

Austria	100.00	100.00	100.00	100.00
Belgium	100.00	100.00	100.00	100.00
Denmark	100.00	100.00	100.00	100.00
France	100.00	100.00	100.00	100.00
Germany	100.00	100.00	100.00	100.00
Greece	100.00	100.00	100.00	100.00
Italy	100.00	100.00	100.00	100.00
Japan	100.00	100.00	100.00	100.00
Netherlands	100.00	100.00	100.00	100.00
Portugal	100.00	100.00	100.00	100.00
Spain	100.00	100.00	100.00	100.00
Sweden	100.00	100.00	100.00	100.00
Switzerland	100.00	100.00	100.00	100.00
UK	100.00	100.00	100.00	100.00
US	100.00	100.00	100.00	100.00

FINANCIAL TIMES

EUROPE'S BUSINESS NEWSPAPER

NORTH KOREA

East Europe warning for Kim Il Sung

Page 4

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No. 31,060 • FINANCIAL TIMES 1990

Monday January 29 1990

World News

Romanian leader in talks with opposition

Ion Iliescu, Romania's interim President, held urgent talks with opposition leaders after thousands of demonstrators from rival factions surrounded the five-week-old government's headquarters.

The opposition parties accused ruling National Salvation Front leaders of betraying the revolution by clinging to Communist methods. Page 20

Bush plan on race
US President George Bush, in brief remarks to a black church congregation in Washington, urged the American people to leave the "baggage of bigotry" behind.

Gorbachev criticised
Mikhail Gorbachev, Soviet President, is facing renewed nationalist criticism of the military occupation of Sakhalin this time from Russian nationalists who are demanding the return of "our boys" from Azerbaijan. Page 2

Success for Greens
Work on a large military radar installation in the western Ukraine has been halted after public demonstrations about its possible environmental hazards; a further indication of growing anti-military sentiment in the Soviet republics. Page 20

Yugoslav unrest
At least 14 ethnic Albanians were killed as violence continued in Yugoslavia's southern province of Kosovo. Page 20

US bases to close
Greek Defence Minister Thanasis Triantafyllidis is to announce the closure of two of the four US military bases in Greece, under an American plan to shut down 100 installations worldwide. Page 3

Modrow rescues plan
Hans Modrow, East Germany's faltering Communist Prime Minister, opened talks to prevent the collapse of his coalition government by bringing in the opposition and creating a non-party alliance. Page 2

SA police reforms
South Africa's President F.W. de Klerk appears to be maintaining the pace of reform, with reports that he has told senior police officers he wants them out of the political arena. Page 4

Ecuador drugs war
Ecuador's Government has put forward a tough new anti-drug law and a constitutional amendment on extradition which is to be discussed by a special session of Congress next month. Page 4

Japan's TV debate
Japan will have its first televised campaign debate in 30 years between Prime Minister Toshiki Kaifu and leaders of the four opposition parties as the Liberal Democratic Party struggles to retain power in next month's election.

Java death toll rises
Unrelenting rains swept the death toll in floods in Indonesia to 133, with 119 deaths in central Java.

Churchmen arrested
Twelve Chinese Catholic bishops were arrested as part of a new drive by China's communist rulers against the underground Catholic Church.

Taiwan fire kills 27
At least 27 people were killed when a fire engulfed a Taiwan entertainment complex on the second day of the Chinese lunar new year holiday.

Filipino flee
About 7,000 Filipinos have fled their homes to escape fighting between government troops and Muslim rebels avenging the murder of a Muslim family.

Support for Castro
Tens of thousands of Cuban students and workers carrying torches marched through Havana and other Cuban cities in protest at a US plan to set up a TV station hostile to president Fidel Castro.

Hurd visits US
Foreign Secretary Douglas Hurd was flying to the US tonight for three days of talks likely to be dominated by the question of the forced repatriation of Vietnamese boat people from Hong Kong.

Ferry collision
Around 150 people were feared drowned when a ferry sank in a Bangladesh river after colliding with another vessel.

Business Summary

Exxon risks court action over Alaska oil clean-up

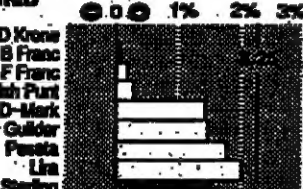
Alaskan authorities threatened to take Exxon, the US oil company, to court if it refused to continue efforts to restore the 1,000 miles of Alaskan coastline damaged by the worst oil spill in US history. Exxon, which last week increased to \$1.38bn provisions against its \$1.38bn earnings to help pay for the Alaskan spill, has not announced whether it will resume the clean-up when weather conditions permit in the spring. Page 20

BRITISH Aerospace plans to broaden its activities by deepening its relationships with its international allies, including Honda of Japan, Daimler-Benz of West Germany and Thomson-CSF of France, according to Professor Roland Smith, the company's chairman. Page 26; BA's future, Page 18

EUROPEAN Monetary System
Economic news from foreign countries depressed the D-Mark at the end of last week. Strong US durable goods and GNP data kept the dollar firm, while UK trade figures were better than expected and the French current account swung into surplus in November. The D-Mark weakened and the main pressure in the EMS came from the strength of the lira, which rose above its divergence limit against the weak-placed Danish krone.

January 26, 1990

GRD



ECU DIVERGENCE



KEY: US Dollar, Swiss Franc, Japanese Yen, etc.

The chart shows the constraints on EMS exchange rates. The upper grid, based on the system's weakest currency, defines the cross-rates from which only the peseta may move by more than 24 per cent. The lower chart shows the 'divergence' from the central rate against the European Currency Unit (ECU), itself derived from a basket of currencies.

JAPAN'S industrial output was up 5.9 per cent in 1989 according to figures from the MITI as the production index of mining and manufacturing industries rose to 119.7 last year on a base 100 in 1985. Page 4

TELETYPE California conglomerate, will go ahead with the spin-off of its finance and insurance subsidiaries to shareholders, a move which analysts see as the first step in the company's break-up. Page 25

EAST German officials start talks in Brussels for the fastest negotiation for a trade and economic co-operation agreement that an East European country has conducted with the EC. Page 8

SWEDEN Talks were held to settle a pay dispute threatening to close Sweden's banking system from this morning. Page 9

WORLD Bank president Barber Conable proposed emergency loans for China totalling \$90m which are set to be approved by its board in 10 days. Page 4

COURTAULDS Textiles, an arm of the UK chemicals and textiles group being spun off into an independent company, is establishing a £150m (\$244.5m) credit line from a group of international banks to provide it with medium-term finance and a group of relationship banks. Page 22

COLES Myer, Australia's largest retailer, will suffer a 10 per cent slide in first-half profits and a slowing of sales growth, the company has warned shareholders. Page 25

NORWAY'S Finance Ministry is expected to announce a proposal for sweeping changes concerning the ownership structure of banks, increasing foreign ownership limits and allowing savings banks to become shareholder companies. Page 25

US budget aims to halve deficit

By Peter Riddell, US Editor, in Washington

THE Bush Administration will today unveil a budget intended to cut the US federal budget deficit by nearly half in the 1991 fiscal year. The savings will be made by a mixture of higher tax revenues, wide-ranging cuts in domestic programmes and modest short-term reductions in defence spending.

In an introduction to the budget leaked over the weekend, Mr Richard Darman, the Budget Director, urged Congress to be "serious" about the task of deficit reduction rather than escape into the traditional "Wonderland" pattern. He said yesterday that there was "an awful lot of hypocrisy and posturing" at present.

The budget will be modified over the next few months by the Democrat-controlled Congress, with intense debates both on how to finance the social security system and over the future scale of US defence commitments and resources. Mr Darman said yesterday he would like to see "a big comprehensive" deficit reduction package, although he thought this unlikely and that cuts would be incremental.

Mr Darman in his introduction warns against overestimating the "peace dividend" of lower defence spending resulting from the easing of east-west tensions. He also warns against spending this money several times over in other ways.

He underlines large potential liabilities from unfunded health and retirement programmes, environmental clean-up and losses in federal credit and insurance.

The deficit reduction proposals of \$36.5bn needed to meet the target include more than \$17bn in cuts in domestic programmes, more than \$13bn in higher tax revenue and only \$6bn in cuts in the defence budget.

MAIN POINTS

- 9 per cent increase in revenue projected for fiscal 1991 to \$1,170bn
- 3 per cent rise in spending to \$1,230bn
- Defence spending to rise to \$292.1bn, an increase of 2 per cent less than inflation
- \$17bn cuts in domestic programmes

In the current 1990 fiscal year the deficit is estimated at \$123.8bn, compared with the statutory target of \$100bn as included in last November's budget bill. Such overshoots are familiar from the past and underline how difficult it will be to cut the deficit.

The Administration is hoping for a combination of higher revenues produced by economic growth and specific budgetary changes. On the basis of existing programmes and assumed economic growth of

2.6 per cent during 1990, the deficit for fiscal 1991 would be about \$100bn.

The budget sticks to President George Bush's "no new taxes" pledge in the sense of no major new direct or indirect taxes. However, there are proposals for new fees for the users of government services and property such as national parks, and continuation of excise taxes, due to expire, on telephone calls and similar services. In addition, tax receipts are initially expected to be boosted by the increased activity resulting from a cut in capital gains tax.

On defence, the budget is projected to rise in cash terms to \$292.1bn but this is \$6m, or 2 per cent, less than needed to keep up with inflation. Further 2 per cent annual cuts are proposed for the first half of the 1990s, producing sizeable cumulative savings.

Mr Darman warns in his introduction that the near-term peace dividend is likely to be "smaller than is commonly assumed" as the true cost of previously approved individual defence programmes is substantially higher than overall Pentagon funding levels.

Larger immediate savings will come from domestic programmes such as Medicare payments to hospitals and doctors, on housing assistance and transport subsidies.

In his introduction, Mr Darman warns of a big potential shortfall on unfunded future federal liabilities. On an annual basis, this shortfall may be between 1/2 and 1 per cent of Gross National Product, or between \$25bn and \$50bn.

Initial reactions from congressional leaders to the figures were critical. Senator Jim Sasser, Democratic chairman of the Senate Budget Committee, said: "We're being presented a sermonette in lieu of serious proposals to stop the haemorrhage. No amount of hand-wringing will substitute for positive proposals."

Military bases close, Page 3

India warns Pakistan over Kashmir

By David Housego in New Delhi

INDIA has warned Pakistan that it will not tolerate interference in Kashmir and will prevent the secession of the state at all costs.

For the first time since the outbreak of the separatist revolt in the sensitive border territory, Indian ministers are talking about the possibility of war with Pakistan.

Intense diplomatic efforts are under way to defuse what is seen in Delhi as a potentially major confrontation.

This coincides with the Indian army embarking on a major operation in Kashmir with the aim of restoring order prior to exploring prospects for a political settlement.

In Srinagar yesterday streets were deserted as authorities lifted then reimposed a curfew on the ninth day of a crackdown on Muslim separatists along with a new blackout. At other towns in the Valley there was further violence and arson, with demonstrators in Anantnag attacking government offices.

Several foreign correspondents were expelled yesterday from Kashmir. The two countries have blamed each other for a series of attacks in which at least 60 people have died since January 21.

The sudden hardening of India's position follows what it

Kashmir has been one of the world's most remote but persistent flashpoints since Indian partition in 1947. The territory is disputed between India, Pakistan, China and Kashmiri independence fighters.

● 1947: After partition Hari Singh argued for independence before bowing to pressure from Delhi to accede to India. War broke out immediately lasting until December 1948 when a UN-negotiated ceasefire gave Pakistan about a third of Muslim Kashmir, plus the Hindu-dominated southern area of Jammu.

● 1965: Pakistan attacked the Ram of Kutch in April 1965 and launched III-Pak Operation Gibraltar. Soviet-mediated ceasefire signed at Tashkent.

● 1971: Pakistan and India at war, with India supporting the Bengalis' battle for an independent Bangladesh.

● 1984-1985: Renewed fighting, with hundreds killed, along Siachen glacier on the northern edge of Kashmir after India occupied 1,000 square miles.

regards as the failure of talks with Mr Yabuk Khan, the Pakistani Foreign Minister. He went to Delhi to underline Pakistan's repeated denial that his country was arming Kashmiri militants and to emphasise Pakistan's belief that Kashmiris should be allowed to choose whether they want union with India or Pakistan or independence.

Appeals by Opposition or Kashmiri groups in Pakistan for further help to the militants in Kashmir are viewed as attempts to dismember India. At a large Opposition rally in Karachi over the weekend, Mr Nawaz Sharif, the Pakistani Opposition leader, called for

international support for "freedom fighters" in Kashmir and the Punjab.

Mr Meharabadi, capital of Kashmir, thousands of Kashmiris have called for an Islamic holy war against India. Ten thousand people carried banners and yelled: "Indian dogs go back," on Friday.

Ms Benazir Bhutto, the Pakistani Prime Minister currently recovering from the birth of her second child, yesterday sacked Mr Mohammad Khan, the Cabinet minister responsible for Kashmir, adding to the air of uncertainty. He has been unpopular with the state government and



ment to take a hard line, said: "We do not want to fight. But war is being imposed on us. In the last war, they (Pakistan) lost Bangladesh. Now what do they want to lose?"

As part of the major diplomatic effort India is now undertaking to woo international opinion, Mr Henry Bowen, a senior US defence official, has been told by Mr I.K. Gujral, the Indian Foreign Minister, that an outbreak of hostilities would not be in US interests.

Mr Mufti Mohammad Sayeed, the Home Minister, told an all-party parliamentary committee meeting that the massive deployment of troops in Srinagar had thwarted plans by extremists last week to capture vital installations there.

The threat of war stems from the belief that Indian army action will not defuse Kashmiri anger at the now massive popular support for the militant independence movement.

The longer the insurgency continues, the stronger the tendency for India to blame Pakistan for a situation it is unable to master. Many in government or close to it believe that Pakistan sees in the separatist insurgency an opportunity to sever Kashmir from India at little cost at a time of changing government in Delhi.

Troubled Bank of New England asks for chairman's resignation

By Anatole Kaletsky in New York

BANK of New England, the troubled Boston-based bank whose \$1.5bn in property losses have threatened the US banking system with its latest mini-crisis, has dismissed its chairman, Mr Walter Connolly.

Mr Connolly's resignation, which was submitted "at the request" of the bank's board, came shortly after it emerged on Friday that Bank of New England had been forced to borrow heavily from the discount window at the Federal Reserve Bank of Boston.

As part of a plan to shed assets worth about \$60m, the sale of \$80m in commercial card receivables is expected today.

While there was no formal indication that the central bank had ordered Mr Connolly's dismissal, the Fed has increasingly attached penal conditions to heavy borrowing from the discount window, which is intended as an emergency or short-term source of funds.

In this case, Bank of New England is believed to have

been responsible for almost all of the \$478m in discount borrowing reported by the Boston Fed last week. The previous week's discount window lending in Boston stood at only \$8m.

Bank of New England, the 18th largest bank in the US and the second largest in the New England area, revealed a \$1.5bn quarterly loss in January 19 after making a \$1.5bn provision for non-performing property loans.

Although the bank had warned several months ago of big problems in real estate loans, the losses announced were much worse than analysts had foreseen.

As a result the bank's capital fell to less than \$500m, compared with total assets of about \$20m.

Bank of New England's problems were known to be a big factor in the sharp declines on Wall Street in the past two weeks. But they provoked even more concern among the bank's uninsured wholesale depositors.

The discount borrowing from the Fed last week was understood to have been necessary to replace heavy outflows by large depositors.

Under US law, deposits of up to \$100,000 are insured by the Federal Deposit Insurance Corporation, but larger deposits enjoy no automatic government backing.

Bank officials confirmed there had been larger anticipated declines in the bank's wholesale deposits.

But the officials did predict, however, that these funds would return when "customers see some positive developments."

The bank announced two weeks ago that it would dispose of assets worth about \$60m as soon as possible in order to improve its capital ratios and financial condition.

One deal already announced was the sale of \$450m in leases to General Electric Capital Corporation. Bank officials said that payment for this transaction was expected early this week.

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Alberto Vitale (left) new chairman of Random House, biggest US trade publisher, has made his name as a cost-cutter. Soft-spoken but tough-minded, Italian-born Vitale is undoubtedly "Mr Bottom Line." Page 38

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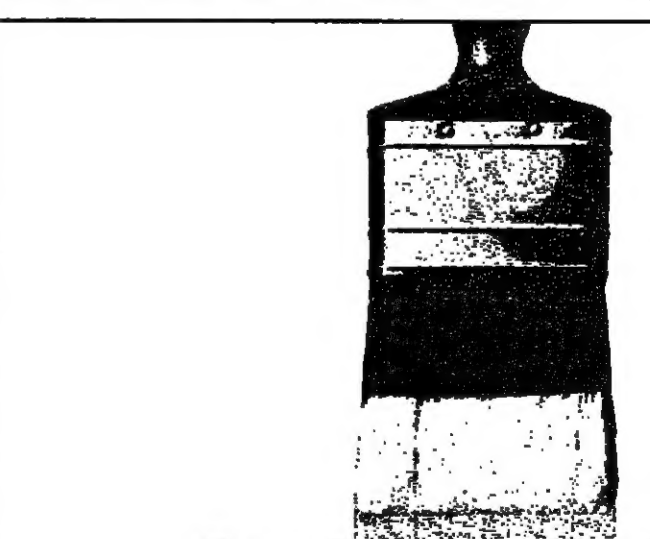
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Goodbye, paintshop. Hello, Colorcoat.

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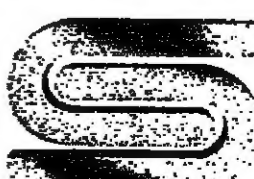
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OVERSEAS NEWS

Patriarch of German unity keeps rein on his emotions

David Marsh hears words of caution from Willy Brandt for fellow Social Democrats in Gotha, East Germany



Brandt open-air rallies

AS Mr Willy Brandt ended his speech on Saturday night to a throng of 100,000 in the medieval East German town of Gotha, the former West German chancellor raised his left hand in a gesture of classic ambiguity. "Deutschland einig Vaterland" (Germany, one Fatherland) chanted the audience in one more surging reminder of East German desire for unity with the West. With short, stomping movements of his arm, Mr Brandt, tried to dampen the ardour - but simultaneously appeared to be beating time to the crowd's thunderous refrain.

Mr Brandt, the executor 20 years ago of the Social Democratic Party's Ostpolitik of building bridges with Eastern Europe, has now become, in both East and West Germany,

the patriarch of German unity. A tanned, distant, remarkably self-controlled 76-year-old, Mr Brandt - for all the lines on his face - also seems a symbol of Western health care. "Doesn't he look brown," muttered one East German onlooker as Mr Brandt, on a whistle-stop sightseeing tour, clambered on Saturday around the 11th century Wartburg castle. Mr Brandt came with two party contradictory messages to the region of Thuringia, the "green heart of Germany" in the south-west of the German Democratic Republic.

Speaking at open-air rallies in Gotha and nearby Eisenach, as well as at a conference to re-launch the Thuringian Social Democratic Party (SPD), Mr Brandt proclaimed his support for the "growing together"

of the two Germanys but warned that formal state unity would take time.

The Thuringian SPD was extinguished through the East German Social Democrats' forced merger with the Communists in 1946. Now reformed after a 44-year gap, the East German Social Democrats, helped massively by material support from the SPD in the West, hope to become East Germany's leading political force after the May 6 elections.

About 20 or 30 per cent of Thuringia's present 5,000 members (out of 40,000 for the East German SPD as a whole) are estimated to be have Social Democratic family traditions. On Saturday, Mr Brandt had history - as well as the future - on his mind. He addressed Thuringian

SPD delegates in the same building in Gotha where the two principal factions of the 19th century workers' movement voted in 1875 to unite to form the SPD's forerunner.

The East German SPD, like nearly all the country's other opposition parties, has now come out in favour of German unity and Mr Brandt is well aware of the implications.

Calling for speedy steps towards German economic and monetary union, he declared on the Gotha market-place: "The right of self-determination applies to the Germans as much as for the other parts of Europe."

Referring to fears abroad of an economically dominant united Germany, Mr Brandt drew on the lesson of the Weimar Republic to

deliver an oblique warning: "Not a strong Germany, but an economically weak one, is a danger for democracy."

Mr Brandt underlined that unity had to be part of the construction of a "new Europe". His statement on taking into account Germany's neighbours was almost identical to the remarks by Chancellor Helmut Kohl before a similarly vast crowd in Dresden last month. Like Mr Kohl, Mr Brandt appealed to East Germans not to emigrate to the West. "It is worth it to stay."

Underlining that Germany could not unite as long as the two German states belonged to different military alliances, Mr Brandt said that the Federal Republic wanted to change Nato, not to leave it. "We want to help to restructure the alli-

ances - to make them superfluous."

He also referred to the difficulties facing Mr Mikhail Gorbachev and called on the East Germans not to tangle with any of the 80,000 Soviet troops in the country.

Mr Brandt's views on German unity have always been highly ambivalent. In September 1988, he called Bonn's constitutional goal of "reunification" (a word he still dislikes) "a living lie". Drawn back into the fray by mounting unity clamour in East and West, Mr Brandt has now told his countrymen two things. The Germans have a right to unity; but, if emotions get out of hand, it could disappear like the mirage it was always assumed to be.

Economics Notebook, Page 21

Poland's Communist Party splits

By Christopher Bobinski in Warsaw

POLAND'S Communist Party looked set to end its congress split and in disarray yesterday, when Mr Tadeusz Fiszbach, once the Gdansk party chief, said he was setting up a social democratic group.

Mr Fiszbach, who has support from Mr Lech Walesa, the Solidarity leader, told the congress any new party founded by the present membership would never be credible. Opinion polls suggest the 1m-strong Communist Party would win the backing of only 2.7 per cent of voters.

By last night, Mr Fiszbach had attracted support from 100 of the 1,600 delegates, including 25 of the party's 169 parliamentary deputies. His group is to be called the Social Democratic Union.

Mr Mieczyslaw Rakowski, the party leader, urged the congress to transform itself into a Social Democratic party seeking links with the Socialist International. Mr Rakowski, who said he would not be seeking to lead the new group, exhorted delegates not to split the party. Other reform groups at the congress were uncertain whether to continue fighting for the initiative within the party or join the Social Democratic Union.

East Germany plays down N-leaks report

EAST Germany, seeking to reassure its people after reports of two nuclear accidents, yesterday said there had not been any "unacceptable" radioactive leaks from the country's power stations. Reuter reports from East Berlin.

In a statement issued by the official news agency ADN, East Germany's nuclear safety office (SAAS) said measures had been taken to prevent further incidents and that a technical report would be made public.

"During 'unusual events and malfunctions' in East German nuclear power stations so far, there has not been any unacceptable leak of radioactivity nor of radioactive materials into the atmosphere," ADN quoted the report as saying.

Mr Klaus Toepler, West German Environment Minister, yesterday said East Germany had told Bonn about a breakdown at the Bruno Leuschner power station in Greifswald, near the Baltic Coast, on November 24.

Last week, East Germany acknowledged a 1975 accident at its Lubmin power plant in the same area, but denied that a Chernobyl-style disaster was narrowly averted.

Mr Toepler said the safety of East and West Germany might require deep cuts in East Germany's nuclear energy programme.

The latest report raised the question of whether the nuclear power stations in East Germany must be shut down as a precaution before security analyses have finished," he said.

The East German account of the 1975 incident contained chilling details, saying that major safety systems failed and that there was a radiation leak.

Had there been a meltdown, huge areas of northern Germany, Denmark and Sweden would have suffered from the fallout. An accident at the Soviet Union's Chernobyl plant north of Kiev in 1986 contaminated large areas of northern Europe.

Until the headline Communist government was ousted last November, such information was a closely-guarded state secret.

East Germany obtains 13 per cent of its electricity from five Soviet-designed nuclear reactors. East and West Germany plan to set up a joint commission to help bring East Germany's nuclear industry up to Western safety standards.

East and West German ecology groups, meeting for the first time, yesterday called for a joint phasing out of nuclear power and said their common border should be converted into a nature park.

Russians want 'our boys' sent home from Azerbaijan

By John Parker

MR Mikhail Gorbachev, the Soviet President, was yesterday facing renewed nationalist criticism of the military occupation of Baku - this time from Russian nationalists demanding the return of "our boys" from Azerbaijan.

At the weekend, Russian nationalists from both ends of the political spectrum held public rallies in Moscow to protest against the military action in the Transcaucasus. Pamyat, a pro-tsarist, anti-Semitic organisation of the far right, called for the immediate withdrawal of troops.

Mr Dmitri Vasiliev, Pamyat's leader, has blamed the Com-

munist Party for inter-ethnic violence, saying that the Russians have no quarrel with the Moslem Azeris and that "we have herds of Moslem friends".

Shield, a reformist group composed largely of members of the armed forces, also criticised the operation, on the grounds that Soviet troops should not be used in ethnic conflicts.

The Soviet press also ran long front-page reports on the long front-page reports on the mobilisation in other Russian towns.

According to a report head-

lined "Who gave the order?" in Rabochaya Tribuna (Workers' Tribune) newspaper, people in the mining town of Shakhti had demanded the mobilisation order be cancelled.

It quoted protesters demanding "Who decided to send young fathers with young families to the Caucasus?" Komsomolskaya Pravda added that in Krasnodar, call-up papers had been served on men with families - against instructions from the defence ministry.

Most of the first wave of troops sent to Azerbaijan were Russians and in the days immediately after the military intervention, big demonstrations were held in Stavropol,

Rostov and Krasnodar, demanding the recall of reserves who had been called up. Many of the reserves were later replaced by regular troops.

In Azerbaijan, the military authorities said life was returning to normal. Transport and the television station were working again, food shops had reopened.

At the weekend, Soviet television showed residents claiming that they wanted to see the troops saying to guarantee order.

Troops moved into other towns throughout the region that had previously been under

the control of the Popular Front in Lenkoran, according to the Soviet news agency Tass, five people were killed and 54 arrested as troops reoccupied the town.

The Popular Front said that 4,000 troops were patrolling the region of Nakhichevan, the Azerbaijan enclave between Armenia and Iran.

In Nagorno-Karabakh itself, where the dispute between Armenia and Azerbaijan began, fighters of the Armenian national movement and of the Azerbaijan Popular Front began to leave, after a peace treaty had been signed between the two sides.

Modrow enters talks to keep coalition afloat

By Leslie Collett in East Berlin

MR Hans Modrow, East Germany's faltering Communist Prime Minister, yesterday opened talks to prevent the collapse of his coalition Government by bringing in the opposition and creating a non-party alliance.

Opposition leaders said they were ready to join a transition government if Mr Modrow and his ministers suspended their membership in the Communist Party until elections next May.

Earlier, the Prime Minister said he aimed to serve the people and not a party. New Forum, the largest opposition

group, narrowly avoided a split yesterday over its future political direction.

Facing a popular groundswell of support for German unification, a majority of delegates to a New Forum conference in East Berlin voted in favour of unity and a socially-oriented market economy. But "fundamentalists," supporting separate East German statehood, protested by walking out of the conference.

They included New Forum representatives in the round table talks with the Government who were replaced for

the talks with Mr Modrow.

A formal split in New Forum appeared inevitable as the rival East German Social Democrats (SPD) swung strongly behind unification.

Delegates to the New Forum conference also rejected a motion to turn the movement into a party in order to better contest the first free elections next May 6.

But a dissenting wing of conservatives in East Marx Stadt defied the decision and founded a German Forum Party. In time with a growing number of West Germans, the

delegates in East Berlin supported the demilitarisation of both German states and the dissolving of the Warsaw Pact and Nato.

The increasing strength of the East German SPD forced Mr Helmut Kohl, the West German Chancellor, to step up attempts to forge links with the Christian Democrats (CDU) in East Germany despite their 40-year coalition with the Communists.

He agreed to meet shortly the new leader of the East CDU, Mr Lothar de Maiziere, with a view to co-operation.

FINANCIAL TIMES

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US to close two of four military bases in Greece

By Kerin Hope in Athens

THE GREEK Defence Minister, Mr Tsamir Tsamirakis, is to announce today the closure of two of the four US military bases in Greece, under an American plan to shut down 100 installations worldwide.

Greek political leaders have already confirmed that the US air force base at Hellenikon, near Athens airport, and a Navy communications facility at Nea Makri on the east coast of Attica will be closed.

That will reduce the main US military presence in Greece to two installations in Crete: an electronic communications centre at the Gouves air force base, and support facilities for the Sixth Fleet at Souda Bay in the west of the island.

US units serving at a handful of Greek military bases where battlefield nuclear weapons are kept under a "dual key" system are not expected to be recalled.

The decision to close the two bases near Athens came as the all-party Greek Government was preparing to extend the Greek-US defence agreement for an extra six months so that the next administration can complete talks on a new agree-

ment after the April 5 general elections. But Greek and US officials said it was not related to the negotiations.

It is not clear what effect the closures will have on US military aid to Greece, now \$350m (£210m) a year.

Left-wing Greek politicians have campaigned for years for the removal of all US bases, which were based under a 1952 agreement after nationalist forces defeated a communist insurgency with US military support.

Mr Andreas Papandreu, the Socialist leader and former prime minister, still insists that a referendum should be held to approve a new agreement on the two remaining bases.

While in power, Mr Papandreu had demanded that the Hellenikon base be shut down as the price for signing a new defence accord. The base, which provides support for surveillance flights in the east Mediterranean, is a focus for anti-American demonstrations, and there have been several terrorist attacks against off-duty US servicemen in recent years.

Taste barriers will stay after trade barriers fall

Even multinationals have tended to operate on a mainly national basis, Philip Rawstorne reports

IN THE past two years, over 400 mergers and acquisitions have occurred in the West European food and drink industry. One-third were cross-border, five of them involving Nestlé, BSN and Persico, each cost more than \$10m (£6.25m).

Yet despite this increasing concentration of ownership, 80 per cent of the EC's food is still processed in the country where it is consumed. Even the multinationals have tended to operate on a mainly national basis. Differences in national tastes, costs and problems associated with long-distance distribution of perishable foodstuffs, as well as conflicting national regulations covering processes of production, ingredients, packaging, and labelling, have all contributed to this. So has the fact that retailers have been primarily national operators.

Many taste barriers will remain long after trade barriers have ended with the single market's advent. As Prof David Stout, of Unilever, says: "Local tastes are far more firmly entrenched when it comes to what we eat than what we wear, what we watch, or the music we listen to."

But if, as Prof Stout insists, there will never be an "edible Walkman", food consumption in the EC countries shows a number of common and growing trends.

Increased leisure travel is already spreading the taste for some national dishes across frontiers.

Less than half of Europeans now sit down for the traditional three square meals a day. Demand for convenience foods and snacks is growing, encouraged by the increasing number of working women and small households, the spread of the deep freeze and the microwave.

Growing numbers are concerned about healthier eating and drinking, concerns which range from the nutritional value of the ingredients and the way they were grown to the safety standards of the processing and preservation, and the packaging's environmental friendliness.

In these trends, the major food manufacturers see opportunities to expand brands and products across the EC — a view supported by a new study* by Ernst & Young, the international accountants and management consultants.

Products intended for the pan-European market will have to be high value-added, the report suggests. Opportunities will, therefore, be greatest in premium quality convenience foods, production of which is already highly concentrated at national level, reflecting the resources required for capital investment, research, development and promotion.

Apart from products such as biscuits and breakfast cereals, snacks and confectionery, an incentive could exist for developing sterile packed convenience foods which have a long shelf life and lower unit distribution costs rather than chilled or frozen foods.

"Mutual recognition of national standards in food and drink will dismantle current regulatory barriers at a speed unimaginable only five years ago," Ernst & Young predicts. Abolition of frontier formalities and national monopolies in transport should produce a fall in unit costs of distribution.

France, Italy and Spain — the main growth markets of the 1990s — will benefit especially from current investment in improved railway systems, the report predicts. The Channel Tunnel will affect transport costs but the necessary supporting rail and road network may not be complete by 1995.

Throughout Europe, introduction of sophisticated warehousing and computerised networks should also reduce unit distribution costs, says the report. "Development of these systems will be further encouraged by the growth of concentration in retailing and the effect this will have on purchasing."

Against this background, Ernst & Young suggests that regional differences in the cost,



availability and skills of the labour force will become prime factors in location of food and drink production. "The relative importance of labour costs and skills is likely to be greatest in areas where unit distribution costs are low (particularly high value added dry goods), and where raw materials are likely to be readily available (such as flour products)."

EC wage differentials are substantial. In West Germany and the Netherlands, hourly wage rates are about 25 per cent higher than in the UK, the report adds. Best wages by far are in Denmark, 60 per cent higher than in the UK. Mediterranean countries offer the lowest wage costs — under a third of UK rates in Portugal, around 50 per cent in Greece and 64 per cent in Spain.

Differentials are widened further by social security costs, particularly heavy in Italy and France. In Britain, Ireland and Denmark, a higher proportion of social welfare payments is

met by direct taxation rather than by special contributions from employers and employees. A longer working week, shorter holidays, and a greater differential between the pay of men and women (who form 41 per cent of the industry's work force) increase the UK's competitive advantage in labour costs over other north European countries.

The Ernst & Young study suggests the UK may suffer competitive disadvantages unless urgent action is taken to increase the training of food technologists. The industry's demand for skilled workers is increasing with more advanced technology and more rigorous quality control being introduced. The numbers employed in research and development are also likely to expand.

A shortage of food technologists and similar research and development personnel looks likely to be a principal constraint to the full achievement of the potential of the single market in food and drink manufacturing, the report says — and the UK trains considerably fewer each year than either France or West Germany.

Such considerations are now influencing Unilever's plans to cut its 200 European factories by a quarter over the next four or five years; and Nestlé's rationalisation of its network of 203 European plants, reduc-

ing the number which makes each product. They will be vital factors in realising the ambitions of others who seek a pan-European niche. "There will not be a magic formula of globalisation versus localisation, or centralisation versus decentralisation," says Mr Camillo Pagano, executive vice-president of Nestlé. "Rather than standard solutions we will find viable, differentiated answers to these opportunities."

Entrepreneurs would not be prevented from starting new businesses based on innovative ideas or services. But future pan-European markets, which may in the next decade include many East European countries, would belong to those companies which achieve an optimum balance between large-scale benefits of centralisation, and specialisation and flexibility in catering to the various lifestyles of consumers.

"The food factory of the future will, for certain products, be one that can take advantage of a market of 380m people either by specialisation or by large output systems and, while running flat out, use electronic flexibility to change product sizes and even varieties of taste."

*Location for the New Europe, Ernst & Young, Becket House, 1 Lambeth Palace Road, London SE1 7EU

Christian Democrat row threatens Rome coalition

By John Wyles in Rome

AN OUTBREAK of bitter infighting in the Christian Democratic (DC) party has emerged as a serious threat to the stability of the Italian coalition led by Mr Giulio Andreotti.

In outrage at the virtual sacking of Italy's most celebrated mayor, Mr Leoluca Orlando of Palermo, the left wing of the party decided at the end of last week to go into "opposition".

The move, which has had no equivalent for a decade or more, is an analogue of semi-autonomous factions. In practice it will mean that members of the DC left will resign their various positions in the party, including Mr Orlando, the former party secretary and prime minister, who will stand down as the DC's president. The party's left wing, four seats on the left, will remain in office.

The downfall of Mr Orlando, who for five years has brandished a largely ineffective sword against the Sicilian Mafia, was brought about by the DC's current governing centre-right majority.

After several months of witnessing the expulsion of many of its exponents from top jobs in state enterprises, the left sees Mr Orlando's downfall as

yet another act of capitulation to the demands of the DC's chief coalition ally, Mr Bettino Craxi's Socialists.

The faction says that Mr Arnaldo Forlani, the party secretary, and Mr Andreotti are destroying the basis for the "united leadership" established at the party's congress last February. Implicit in the move is a threat against the Government if the left continues to be ignored on policies and appointments.

Since there is no current alternative to Mr Andreotti in the DC, the left's breakaway will lack credibility unless Mr De Mita is prepared to bring the Government down and force early elections.

For the moment no one believes he would be prepared to do so, although the danger of a political accident at Mr Andreotti's expense are now very much alive.

Mr Paolo Cicino-Fondello, the Budget Minister and a staunch supporter of Mr Andreotti, said with the most casual sense of history the other day that the party's internal squabbles had never put any government in crisis. In fact, observers of Italian politics have attributed two-thirds of the post-war changes of government to internal DC struggles for power.

E Germans start trade pact talks with Brussels today

EAST German officials today start talks in Brussels for what looks like being the fastest negotiation for a trade and economic co-operation agreement that an East European country has conducted with the EC. David Backus reports from Brussels.

East Germany is the last Comecon country to open commercial talks with Brussels, but could, depending on the results of May elections, be the first to join the Community.

Mindful of this, EC leaders took the step at their Strasbourg summit last month of setting a mid-1990 deadline for concluding a trade deal with East Berlin.

The talks are aimed at increasing East German access to EC know-how and phasing out quotas on its industrial and farm exports to the mar-

kets of EC member states, except West Germany, with which East Berlin has long had a special free trade agreement.

East Germany's two-way trade with West Germany — East 7.7bn (\$4.92bn) in 1988 — is more than double its trade with the other 11 EC states.

EC officials say a trade agreement with the Community may add little to the benefits East Berlin gets through intra-German trade.

But creating more evenness in East Germany's commercial arrangements with the Twelve is considered important in the context of the planned, post-1992 disappearance of internal EC border checks, an event which might otherwise see tariff-free East German goods leaking across West Germany's frontiers into the markets of its EC neighbours.

Last-ditch effort to avert Swedish bank lock-out

TALKS were still going on last night in an attempt to settle a pay dispute that threatens to close down Sweden's banking system from this morning, Robert Taylor reports from Stockholm.

The country's bank employers announced last week that they intended to lock out all their employees from today, in retaliation for the bank union's

instruction to 1,500 of its members working on foreign transactions to launch a selective strike in support of a claim for a 15 per cent pay rise for all its members.

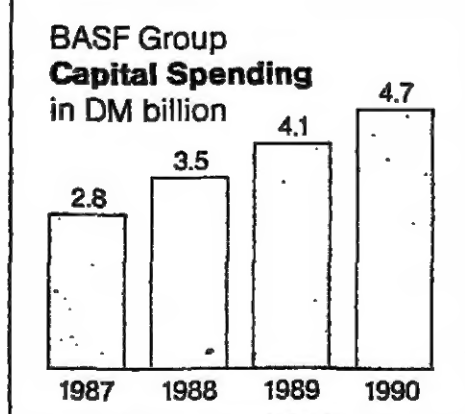
Early yesterday, the mediator in the dispute proposed a 8.75 per cent rise, after all-night talks. This was rejected by the employers but accepted by the union.

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OVERSEAS NEWS

S Africa wants police to leave political arena

By Paul Waldmeir in Johannesburg

SOUTH AFRICA'S President F.W. de Klerk appears to be maintaining the pace of reform, with reports over the weekend that he has told senior police officers he wants them out of the political arena.

The reports coincided with speculation that the release of Mr Nelson Mandela, the detained African National Congress leader, has run into unspecified problems.

According to a report in yesterday's Sunday Times of Johannesburg, Mr de Klerk told a closed-door meeting of 500 senior police officers that the force would no longer be used to fight the government's political battles.

Mr de Klerk reportedly said his Government wished to avoid a race war. "For if this Armageddon takes place and blood flows ankle deep in our streets and 4 or 5 million people lie dead - the problem will remain exactly the same as before the shooting started."

Mr de Klerk is quoted as telling the officers in a speech delivered two weeks ago: "We will have to move toward finding solutions that are acceptable to the majority of the population."

A police spokesman confirmed that Mr de Klerk had addressed the group, but would not disclose the contents of the speech.

"In the past, you have been asked to handle situations that had nothing to do with ordinary crime," Mr de Klerk was quoted as saying, referring to use of police to disperse protests and enforce segregation laws.

"Circumstances have changed and we have reviewed our definition of crime."

Meanwhile, Mrs Winnie Mandela reportedly after a four-hour visit with her husband on Saturday that he looked depressed and unhappy. "It is quite clear that some problems have cropped up about his immediate release," she said.

There has been widespread speculation that President de Klerk would announce the date of Mr Mandela's release and unveil other political initiatives when he opens parliament this Friday.

Mrs Mandela, who earlier this month spoke optimistically about an early release, said that her husband was calling for the repeal of the 30-year ban on the ANC, the legalisation of 34 internal opposition groups banned two years ago, lifting of the state of emergency, and the release of other political prisoners before he would accept his freedom.

Venezuela lifts restrictions covering foreign investment

By Joseph Mann in Caracas

THE Venezuelan Government has promulgated the most sweeping liberalisation of its foreign investment code during the three decades of the country's democratic history.

In Decree 1290, the Government of President Carlos Andrés Pérez this weekend removed most of the restrictions that previously affected foreign investors and, in the words of Development Minister Moisés Naim, "has placed Venezuela in a position to compete effectively with nations, like those of the Far East, that have attracted large volumes of capital from the industrialised world."

The most important reforms affecting foreigners include the

elimination of controls on profit remittances and reinvestment; opening the local capital markets to foreign companies; elimination of restrictions on foreign investment in certain sectors reserved for nationals; removal of restraints on technology transfer, and a general reduction in government interference.

Although many foreign companies believe that Venezuela has great potential for new industrial projects, investors frequently have been put off by restrictive legislation and huge volumes of costly red tape. In recent years, foreign investment in Venezuela has been modest and limited mostly to a few large joint ventures.

Top Caracas politician faces charges

By Joseph Mann

ONE of the most powerful figures in Venezuela's last government, Senator José Ángel Ciliberto, was stripped of his parliamentary immunity on Saturday and will now face charges that he engaged in corrupt or improper activities while serving as Minister of the Interior.

The congressional decision is part of an effort to identify and punish corrupt practices that occurred during the presidency of Dr Jaime Lusinchi, in office from 1984-89.

It is significant because it affects an individual who held two key ministerial posts under the last government.

Mr Ciliberto held the Interior and Economic Development portfolios and served several times as Acting President of Venezuela during Dr Lusinchi's foreign trips.

Ecuador steps up war on drugs

By Sarita Kendall in Quito

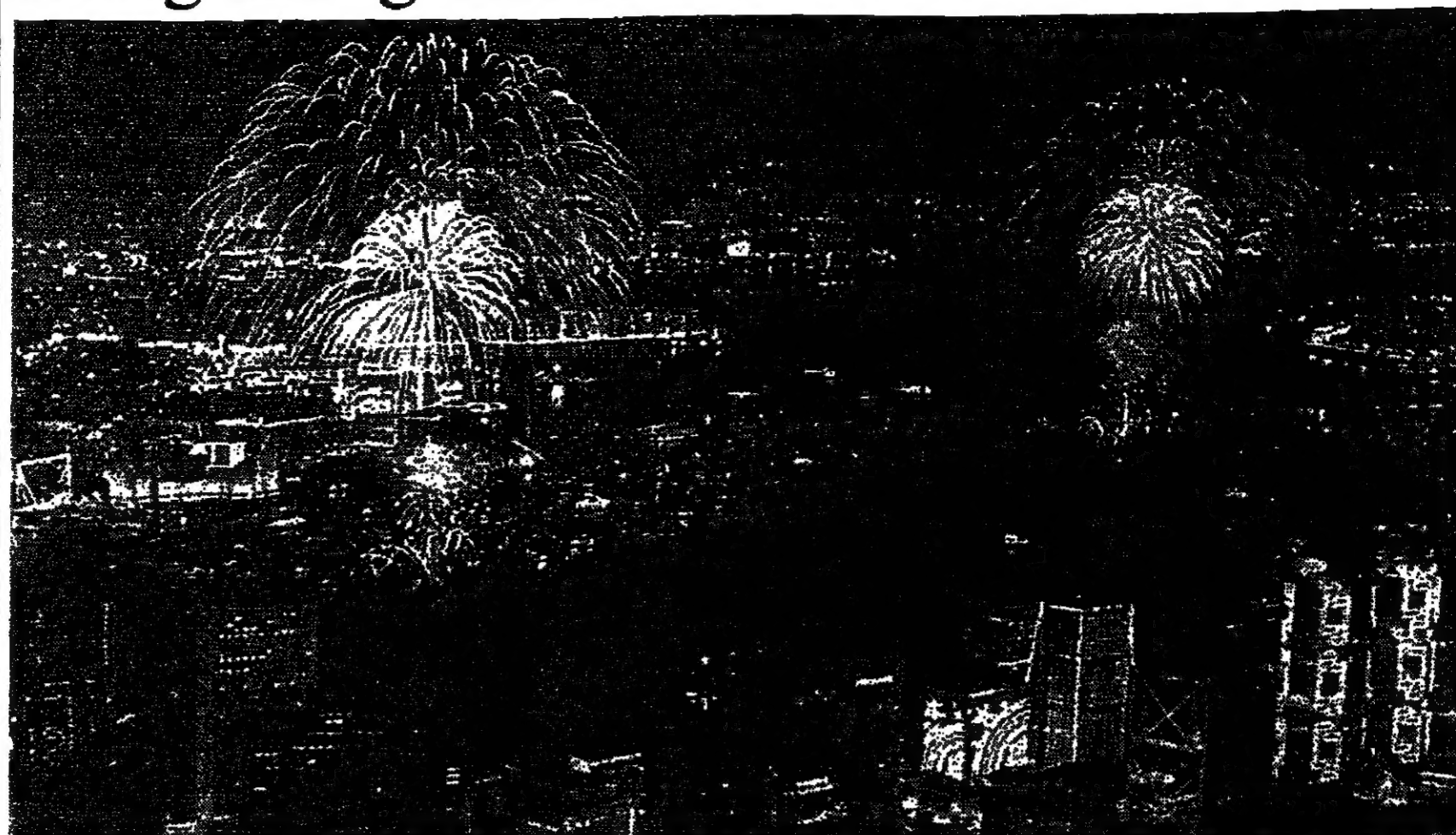
ECUADOR'S Government has put forward a tough new anti-drug law and a constitutional amendment on extradition which is to be discussed by Congress in a special session at the beginning of next month. The legislation reflects a political commitment to try to control the drug problem before it becomes unmanageable.

Although Ecuador's role as a transit and money-laundering country has grown steadily more important, there is no evidence that the anti-drug offensive in Colombia is squeezing cocaine production southwards over the border.

From a US point of view, Ecuador is "at risk" rather than in the front line; this is the main reason why President Rodrigo Borja will not be going to the Cartagena drug summit.

Ecuador's constitution specifically rules out the extradition of nationals and the Government needs a congressional majority of two-thirds for the

Hong Kong celebrates Year of the Horse



Hong Kong's harbour and skyline lit up yesterday during Lunar New Year festivities. Astrologers have predicted that the Year of the Horse will be turbulent for China. In Peking, while most residents rested from late-night celebrations, top leaders were out hugging babies in a campaign to show Communist Party unity with the masses. Reuters reports from Peking. The Communist Party General Secretary, Jiang Zemin, visited a rural village on the outskirts of Peking, accompanied by Vice Premier Tian Jiyun. Premier Li Peng went to a coking plant, a thermal electricity plant and Tiananmen Square. President Yang Shangkun visited an exhibition hall in Shanghai, and Vice Premiers Yao Yilin and Wu Xueqian went to a food market in central Peking.

World Bank loans for China

By Peter Riddell, US Editor, in Washington

EMERGENCY loans for China totalling \$50m (\$54m) have been proposed by Mr Barber Conable, the World Bank president, and are set to be approved by its board in 10 days.

The loans will be the first to be agreed by the World Bank since it suspended new lending after the Tiananmen Square massacre last June.

The resumption of partial lending follows the announcement by the Bush Administration this month that it would approve humanitarian loans on a case-by-case basis, but it would still oppose World Bank lending for economic development and infrastructure projects.

The US has a big voice on the Fund's board, and Mr Con-

able has always said he will only make detailed proposals when he is sure of a consensus among major shareholders.

The new loans fit into the acceptable category, with \$50m to relieve extreme poverty in Jiangxi province and \$30m to help repair damage from an earthquake last October in Shaanxi and Hebei provinces.

Other pending loans total more than \$700m, with approval depending both on whether China proceeds with basic economic reforms and on the attitude of big shareholders such as the US.

The executive board of the International Monetary Fund will this week try to resolve the remaining differences over increasing its resources or quotas. This follows comments last

week by Mr Michel Camdessus, its managing director, that "the membership, including the major shareholders, is on the brink of settling the final features of the quota increase".

Soundings by Mr Michael Wilson, the Canadian chairman of the policy-making interim committee of the IMF, indicate an unwillingness among leading industrial countries to summon finance ministers from around the world to a special meeting in Washington in mid-February.

The hope is that the quota review, including the tricky question of a redistribution of voting shares, can be resolved by the executive board of permanent representatives of member countries in Washington.

Japan's industrial output rises 5.9 per cent in 1989

By Ian Rodger in Tokyo

JAPAN'S industrial output was up 5.9 per cent in 1989, according to figures issued by the Ministry of International Trade and Industry (MITI).

The production index of mining and manufacturing industries rose to 115.7 last year on a base 100 in 1985. In 1987, the index advanced 8.4 per cent, in 1988, 9.5 per cent.

In December, the seasonally adjusted mining and manufacturing production index fell 0.1 per cent from the prior month to 120.7. MITI attributed the fall mainly to a decline in exports of passenger cars and semiconductors to the US, and the slump in steel exports to China.

By industry, month-to-month

output of transport machinery and precision industries declined by 1.4 per cent and 3.7 per cent respectively. Production of general machinery and plastic product industries rose by 1.6 per cent and 1.0 per cent respectively.

Japan will this week hold its first televised election campaign debate in 30 years as the Liberal Democratic Party struggles to retain power in next month's election after more than three decades of rule.

The nationally televised debate between Mr Toshiki Kaifu, the Prime Minister, and leaders of the four opposition parties will take place on Friday, the LDP said.

Security plan for West Beirut agreed

By Lara Marlowe in West Beirut

THE Lebanese and Syrian governments say their new security proposals drawn up in Damascus will turn West Beirut into an "oasis of security", ending kidnappings and crime, and encouraging foreign embassies to return to the Muslim sector of the city.

The plan was the outcome of three days of meetings between Presidents Elias Hrawi of Lebanon and Hafez al-Assad of Syria.

It calls for Syrian soldiers to turn over checkpoints in West Beirut and on the airport highway to Lebanese Army units under the Command of General Emile Lahoud in the next two weeks. The Syrian army is to provide weapons and support to the Lebanese army.

Many Lebanese doubt that the plan will be implemented quickly.

President Assad said the problem of rebel Christian General Michel Aoun had to be resolved before the militias could be disbanded. Nor will the Lebanese Government take control of Beirut's southern suburbs, by the airport highway. The predominantly Shia Muslim southern quarter of the city is the stronghold of the pro-Iranian Hizbullah and at least several of the 15 western hostages in Lebanon are believed to be held there.

Saddam's surprise call on Mubarak

Iraqi President Saddam Hussein held talks with President Hosni Mubarak in Cairo during a surprise visit yesterday, his first since Egypt reviewed diplomatic relations with Iraq's arch-rival Syria in December, writes Max Rodenbeck in Cairo.

With Mr Mubarak planning to meet Syrian President Hafez al-Assad, Mr Hussein's visit is being seen as part of an Egyptian effort to mediate between the autocratic leaders, who have been at odds since Syria backed Iran in the Gulf War.

Quayle to hear Caribbean fears

US Vice President Dan Quayle is to be told today that several Caribbean islands which consider themselves close allies of Washington are uncomfortable with an apparent shift in the Bush Administration's policy towards the region, Cante James writes from Kingston.

Mr Quayle is scheduled to visit Jamaica on the final leg of a regional tour to discuss last month's US invasion of Panama. Mr Michael Manley, Jamaica's Prime Minister, was one of the few regional leaders who agreed to see him.

Indian troops out

Indian troops have pulled out of Jaffna, leaving the north Sri Lankan town to the Tamil Tiger guerrillas they fought for more than two years, residents and officials said yesterday. AP reports from Colombo. The withdrawal was unannounced.

The Indian troops, who are scheduled to complete their withdrawal from Sri Lanka by the end of March, evacuated Jaffna late on Saturday and pitched camps at an airfield and coastal villages about 10 miles away, residents said.

Nepalese protest

An estimated 100,000 supporters of Nepal's party-less "Panchayat" political system marched through the capital yesterday to protest against the outlawed socialist-leaning Nepali Congress Party, which seeks to restore a multi-party system. AP reports from Kathmandu.

Last weekend, the party concluded the largest gathering by an opposition group in 30 years. It adopted a resolution to start a mass movement on February 15 to restore "people's rights".

Avril relents

Ugandan military ruler General Prosper Avril announced on Friday that he would lift a state of siege tomorrow after his government arrested and deported opposition politicians. Reuters reports from Port-au-Prince.

Gen Avril told his critics to respect the law once the emergency decree is revoked. The state of siege was declared on January 20 after gunmen killed an army colonel.

Sudan 'victory'

Sudanese rebels said yesterday they had occupied parts of the town of Yel, near the Ugandan and Zairean borders and the government garrison was about to fall. Reuters reports from Nairobi.

Yel was attacked on January 17 and the Sudan People's Liberation Army (SPLA) said it captured more than 100 vehicles with the help of army deserters.

East Europe's warning for Kim Il Sung

Aidan Foster-Carter ponders the relevance of Berlin and Bucharest to Pyongyang

THE VIRTUAL collapse of communism in East Europe raises the question of its viability elsewhere. Few communist régimes seem more entrenched or unyielding than that in North Korea, where the "Great Leader" Kim Il Sung has held power for 45 years.

Of all last year's momentous events, those in two countries in particular have obvious resonance for North Korea: East Germany and Romania.

The breaching of the Berlin Wall has moved reunification of the two Germanys out of the realm of wishful thinking onto the political agenda. But Koreans have tended not to appreciate comparison of their situation with Germany. Although both carve-ups were imposed by the Allies in 1945 (and were supposed to be temporary), the Koreans were the victims of their status as a Japanese colony, whereas the Germans were defeated aggressors.

None the less, the turn of events in Germany could not but affect Korea. Some of West Berlin's 2,000 resident South Koreans raised a banner near the re-opened Brandenburg Gate, proclaiming that "Korea is One". Two North Korean students took the opportunity to cross from the East Berlin to West and seek asylum, as a



Korea, not Berlin, that the Cold War turned hot. Although historians now see the Korean War as Kim's gamble, at the time it seemed like world communism on the march.

Millions of Koreans died, the peninsula was reduced to rubble, and the hostilities have never really ceased. There is still no peace treaty. No one may write or telephone, let alone visit. For more than a generation, Koreans have been denied all contact with their relatives on the other side.

South Korea, with its massively superior economic and diplomatic strength, can afford to play for time. Not so North

Korea, which is beset by problems. The economy has long lost its initial dynamism. Twenty years of stagnation have led to all the familiar problems of a command economy - including consumer goods shortages which even the "great leader" has acknowledged.

Kim Il Sung is also seeing the diplomatic ground cut from under him. Three Eastern European nations have now recognised South Korea (Hungary, Poland and Yugoslavia). Czechoslovakia has said it will follow the rest seem bound to do the same. Even the Soviet Union has agreed to consular links with Seoul, while vigorously expanding economic ties.

North Korea's response is mixed. On one hand, preaching non-interference in other countries' affairs, Pyongyang has not only reported but greeted the various post-communist regimes in Eastern Europe including Romania. (Czech leader Vaclav Havel must relish the irony of receiving a letter of congratulation from Kim Il Sung.)

On the other hand, the moment any of them dares to establish relations with Seoul it is met with a tirade of classic Pyongyang vitriol, accused of betraying socialism.

What chance the Romanian

route? Structurally, the parallels are close, as was the personal relationship. In economic policy, both Ceausescu and Kim pushed mindless industrialisation at the expense of all else - although, at least Romania paid its debts. Both regimes falsified or simply suppressed economic statistics.

Politically they both expanded party membership massively: you simply had to have a party card to get on. The rank was corruption at all levels with rampant nepotism at the top. North Korea even has its own equivalent of the Romanian Securitate, a special force of Korean war orphans, nurtured on hatred and boundlessly loyal to Kim Il Sung.

But what about the rest? The Romanian case must be alarming for Kim. Despite the bloodbath, the Romanian ancien régime ultimately stood regarded as brittle.

None the less, the question now seems to be not whether North Korea will cease to exist, but when and how. The GDR has been dubbed the "Gradually Disappearing Republic", the Democratic People's Republic of Korea - the DPRK - must then be the "Disparately Padded Regime of Kim". Aidan Foster-Carter is Director of the Leeds University Korea Project.

US envoy to Hungary quits

By Lionel Barber in Washington

MR MARK PALMER, US Ambassador to Hungary, is resigning his post immediately after the recent disclosure that he plans to leave Budapest to run a new investment group which plans to do business in Hungary.

Mr Palmer, who is an East European expert and one of the most forceful advocates of closer US ties with Hungary, will become chief executive of the Central European Development Corporation, a new consortium led by Mr Ronald Lauder, former US ambassador to Austria, and heir to the Estée Lauder fortune.

Mr Palmer's departure caught Mr James Baker, US Secretary of State, by surprise. Initially, Mr Palmer planned to remain until March, when national elections are held, but Mr Baker let it be known that this would create an intolerable conflict of interest.

The new US consortium will, it is reported, focus on tourism, communication and real estate.

Last week, the consortium announced that its first investment would be a \$10m (\$5.25m) stake in the General Banking and Trust Company, one of Hungary's most respected pre-war financial institutions.

WORLD ECONOMIC INDICATORS

RETAIL PRICES (1985=100)

	Dec '89	Nov '89	Oct '89	Dec '88	% change over previous year
Japan	106.1	105.9	106.9	103.0	+3.0
USA	117.2	117.0	116.8	112.5	+4.8
W. Germany	105.3	104.9	104.7	102.1	+3.1
UK	124.3	124.0	122.9	115.4	+7.7
France	114.1	114.0	113.8	110.2	+3.6
Netherlands	102.1	102.1	102.1	100.8	+1.3
Belgium	108.8	108.4	108.5	105.0	+3.6
	Oct '89	Sept '89	Aug '89	Oct '88	% change over previous year
Italy	124.2	124.8	124.2	118.2	+5.1

Source: (except US) Eurostat

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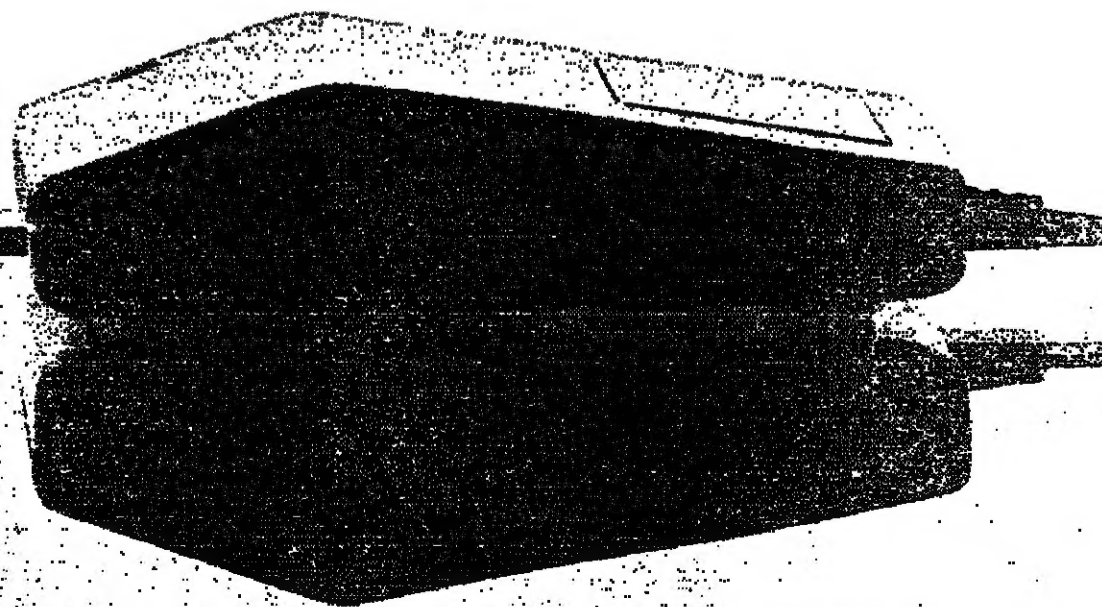
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UK NEWS

Workers to 'gain' from EC laws despite UK opposition

BRITISH workers are likely to benefit considerably from the European single market despite the UK Government's opposition to a Community social charter, according to an analysis published today, writes Jim Kelly.

The Labour Research Department, a trade union and labour movement organisation, says that the European Com-

munity will be able to introduce laws, binding on the UK, on issues such as the length of the working week, limits on overtime and workers' participation.

The report says benefits for workers will flow through from the Commission's action programme in spite of the UK's rejection of the charter.

The Social Charter will have

profound repercussions, according to the report, which states that "its impact is likely to be far-reaching, producing major changes in the framework of trade union activity and it seems certain to remain a major issue for trade unionists in the decade to come."

The report also points to improvements in the area of health and safety where it says

the UK Government has already conceded decision-making powers to the European Community.

Agreed proposals on the use of VDUs (Visual Display Units), including breaks and eye tests, are seen as going far beyond the Government's original intentions on health and safety.

Future health and safety

directives, the report predicts, will cover North Sea oil rigs and transport. The report concludes: "Despite what the trade unions see as serious weaknesses, the action programme offers the prospect of some benefits for workers in the social area which may start to match the benefits which employers have gained in the economic sphere."

Public service group urged to reverse expulsions of members who worked during strike

Union set to drop defiance of labour law

NALGO, the public service union, is set to restore membership to hundreds of expelled local government workers, writes Michael Smith, Labour Correspondent.

The move follows a decision by the national executive to press the union to drop its defiance of the 1988 Employment Act, signalling an end to one of the rare examples in recent years of unions flouting employment legislation.

The union's executive has instructed branches to give

back union cards to more than 600 members who have been illegally expelled for crossing picket lines during last summer's pay strikes.

The decision represents a significant development in the dispute and it is bound to face strong opposition from sections of the membership.

The executive made its move in the light of a potential bill of more than £100m for continued defiance of the law.

Under the 1988 law, union members have a right not to be

disciplined by their union for failing to obey industrial action instructions.

Industrial tribunals can award compensation of up to £14,000 if they find a member has been unjustifiably disciplined.

In the first and only case heard so far, a South Tyneside industrial tribunal found that Nalco acted unlawfully by expelling 11 local members.

Although only 47 other cases have been lodged with industrial tribunals, there is poten-

tial for many more as at least 600 members, and possibly more, have been expelled.

Following Friday's decision, the national executive is writing to branches instructing them to take back into membership any members expelled for working during the pay dispute. It is told that they will be responsible for the financial consequences of failing to carry out the instructions.

At Nalco's conference later this year the executive will

press for a change in the union's rule book to prevent expulsions arising from future disputes - but the result of that vote is uncertain.

Branches were given the go-ahead to discipline members last August following an overwhelming vote among the 1,000-strong union.

The union said yesterday that the executive decided it did not want to waste money paying off people who many people thought were breaking union solidarity.

Brussels conference hears Tilburg survey results

Top European graduates seek work with worldwide appeal

By Fiona Thompson

TOP EUROPEAN graduates are keen to work outside their home countries, preferably for well-established companies that operate worldwide, according to a study published today.

The University of Tilburg, in the Netherlands, carried out the study in collaboration with MSL International, the executive recruitment consultancy, and the Euromanagers Association.

At a Euromanagers conference in Brussels, research data was collected from 1,937 "high achievement" graduates, 91.2 per cent of them from EC countries.

All the graduates were bilingual, the average was 26 years old, 68 per cent were men and 30 had a post-graduate degree.

Asked about their willingness to take up a transnational position within the EC or in other countries in the

European continent, 73 per cent said they would like to at any time, 20 per cent would like to start within one to two years and seven said within three to five years.

Almost half those surveyed, 48 per cent, said they would like to work outside their home countries for a major part of their career.

There was a strong preference for multinational companies, with 77.5 per cent wanting to work for an organisation that operates worldwide.

Asked what were the preferred nationalities of parent organisations, 73 per cent opted for British, followed by 65 per cent French, 56 per cent German, 38 per cent Italian, 34 per cent Spanish, 32 per cent Dutch, 30 per cent Swiss, 29 per cent Belgian, 13 per cent Swedish and 10 per cent no preference.

The preference for British companies was thought to be based on business and economics being the subject specialisation of 68 per cent of the graduates and London seen as the major centre of activities.

An unstable political situation or health problems inherent to the host country topped the reasons for refusing or terminating a position abroad, followed by partners not wanting to emigrate or fears of children becoming socially isolated.

Asked what career and life goals were valued, the opportunity to manage headed the list. The prospect of entrepreneurship, building one's own enterprise, was not rated highly.

Career Aspirations of Young European Graduates, MSL Group International. Tel: London (01) 487-5000.



Gateway to the world: top students seek wide horizons

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The Financial Times proposes to publish this survey on:

19th February 1990

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FINANCIAL TIMES
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Commercial Aviation in the Asia-Pacific Region to the End of the Century and Beyond

The massive growth expected in the entire air transport infrastructure of the Asia-Pacific region and the challenges and problems it will generate, will be the subject of the Financial Times Conference to be held in Singapore on 12 & 13 February 1990, just before the Asian Aerospace '90 Exhibition.

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CONTRACTS & TENDERS

INVITATION FOR BIDS

- 1) The Republic of Turkey has received a loan from the International Bank for Reconstruction and Development (IBRD) in various currencies towards the cost of the second Railway Project No. TU-2739 and it is intended that part of the proceeds of this loan will be applied to eligible payments under the contract for which this invitation to bid is issued.
- 2) The Turkish State Railways (Türkiye Cumhuriyeti Devlet Demiryolları İşletmesi Genel Müdürlüğü TCDD) now invites bids for the signalization of the railway line Kayaş-Çetinkaya on turnkey basis.
- 3) This bid invitation is only open for the suppliers from member countries of the IBRD and Switzerland.
- 4) Bids must be accompanied by a bid bond of 2.5% of the total value of the bid.
- 5) Tender documents pertaining to the above inquiry may be purchased against remittance of US \$ 800.- from the address below as from 27.1.1990.
- 6) Tender documents should be sent to the address below by DHL, against remittance of US \$ 900.-
- 7) The deadline for the submittal of bids is 06.4.1990 15.00 Hours.

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- Successful rights issue raised R300 million
- Earnings per share up 26%

Group results for the six months ended 31 December 1989 (unaudited)

	1989	1988	Audited Year ended 30.06.89
INCOME AND DISTRIBUTION	(R'000)	(R'000)	(R'000)
Distributable income	60,607	45,628	56,824
Dividends	51,868	41,290	97,637
Surplus on investment transactions (after taxation and costs)	3,315	2,276	3,222
Distributable earnings per share (cents)	156	124	259
Dividend per share (cents)	120	110	260
BALANCE SHEET			
Investments:			
Book value	804,452	465,229	575,217
Add appreciation	2,533,915	1,416,793	1,951,866
Valuation	3,338,367	1,882,022	2,527,083
Fixed and net current assets/(liabilities)	113,443	32,215	(35,228)
Long term debt	(70,000)	-	-
Shareholders' interest	3,381,810	1,914,237	2,491,855
Number of shares in issue (000's)	43,223	37,536	37,553
- at end of period	38,795	36,741	37,269
- weighted average	-	-	-
Net asset value per share (cents)	7.824	5.099	6.636

INTERIM DIVIDEND declared on 26 January 1990 - 120 cents per share
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JOHANNESBURG
29 January 1990

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550	Armstrong and Rhodes	22	-1	-	-	-
142426	Baron Group (SE)	181	0	4.3	2.4	17.6
19372	Baron Group Co. Ltd. (SE)	111	0	6.7	4.0	-
4557	Bry Technology	77	0	5.9	7.7	6.8
	Brenhill Com Prof	96	0	11.0	11.5	-
	Brenhill 8 1/2 New C.C.R.P.	96	0	11.0	11.5	-
1276	C2I Group (SE)	310	0	14.7	4.7	5.8
2063	CDI Group 1 1/2 Com Prof	165	-2	14.7	8.9	-
16740	Carbo Pte (SE)	210	0	7.6	3.6	12.4
770	Carbo 7 1/2 Prof (SE)	110	0	10.3	9.4	-
	Magnum Co New Vending & Con	0.125	-1.375	-	-	-
	Magnum Co New Vending & Con	0.125	-4.425	-	-	-
8363	Isis Group	105d	-15	8.0	7.6	6.0
23189	Jackson Group (SE)	108	0	3.6	3.3	12.6
20403	Maitland H.V. (AmrSE)	262	-2	-	-	-
1408	Robert Jenkins	132d	-4	10.8	7.2	5.0
12768	Schroders	266	-102	28.7	4.0	7.1
9180	Torrey & Carlsle	297	0	9.3	3.1	10.3
	Torrey & Carlsle Com Prof	104	0	10.7	10.3	-
	Unisat Europe Com Prof	158	0	9.3	5.9	-
5775	Veterinary Drug Co. PLC	350	0	22.0	6.3	9.4
6720	W.S. Yates	300	0	16.2	5.4	25.0

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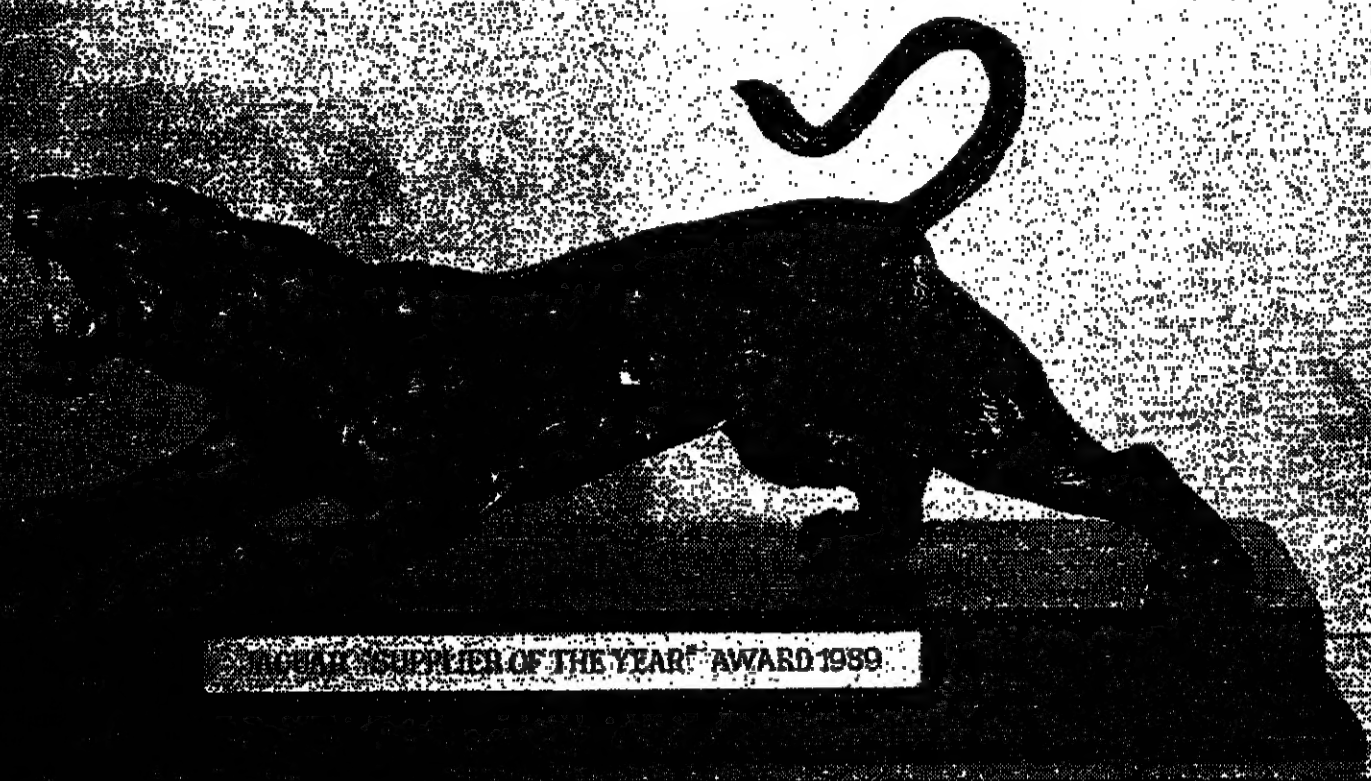
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Interest payments thereafter will be made on 31st January, 1991 and 1992 in respect of the complete years ending 12th February, 1991 and 1992 respectively. The Bonds will mature on 12th February, 1993 but interest will be payable on 29th January, 1993 in respect of the period up to 12th February, 1993 and will amount to £102.50 per £1,000 Bond.

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P I R E L L I P L A T I N G S T U F F

UK NEWS

Hurd criticises US attitude on boat people

By Ralph Atkins and David White

MR Douglas Hurd, the Foreign Secretary, yesterday criticised Washington's attitude towards repatriating Vietnamese boat people and urged the US to fall in with "the international consensus."

Mr Hurd, who is to visit the US this week, also said that in spite of developments in Eastern Europe, Britain would not rush into defence cuts. He emphasised the importance of maintaining US forces in Europe.

His comments on the boat people followed last week's international conference on Indo-Chinese refugees in Geneva. He said broad agreement was reached on starting a programme of forced repatriation in July, but the US had argued for a delay until next January.

Speaking on BBC Radio, Mr Hurd said: "Their line seems to be repatriation, but not yet. It is not a great deal of help to us in present circumstances."

The Foreign Secretary was anxious to avoid a further influx of boat people this spring and was adamant that the repatriation programme would continue. "It must, unless something more sensible, more effective can be devised. So far there is no sign of that."

On East Europe, Mr Hurd said changes had brought about instability and uncertainty but it was not "a Europe

where one says all problems are over".

"That would be a very foolish response", he continued, "and it isn't the response which the main countries of Nato are taking."

Vienna negotiations between Warsaw Pact and Nato countries on conventional forces in Europe would have implications for Britain's defence strategy.

However, the Government would not rush into "the kind of defence cuts which would only be justified if we really thought that all the political and security problems of Europe and the world had been solved."

Another visitor to the US this week will be Mr Tom King, the Defence Secretary, who will be discussing arms and arms control issues as well as the implications of changes in Eastern Europe for Nato's defence effort.

His visit, announced at short notice, is his first to the US since taking up the defence post last summer. Tomorrow he is due to meet Mr Dick Cheney, the US Defence Secretary, who has unexpectedly announced widespread base closures and personnel cuts.

Mr King is also due to meet Mr Lawrence Eagleburger, deputy Secretary of State, Gen Brent Scowcroft, National Security Adviser, and leading senators and congressmen.

Directors inactive on environment survey says

By John Hunt, Environment Correspondent

FEW company directors are taking any action to preserve or improve the environment and their businesses have no one specifically responsible for "green" issues, according to a survey published today.

Although directors are more environmentally aware than ever before, many are uninformed about their personal responsibility and legal liabilities for protecting the environment.

The survey of 500 British directors was conducted by the Institute of Directors. Mr Alastair Graham, director of the Industrial Society, which advises companies on communicating with the workforce, said it showed that the degree of environmental commitment was inadequate.

Mr Tom Burke, director of Green Alliance, an environmental organisation, was pleased that directors were better informed about the environment but said the responses showed that many had not actually done anything about it.

The survey suggests that many non-manufacturing enterprises pay only lip service to environmental protection. Three manufacturers in 10 had someone specifically responsible for the company's approach to the environment, twice as many as in the service sector.

The magazine said the fact that 40 per cent of directors were unaware of their personal liabilities for the environment showed "a surprising degree of complacency or ignorance." In addition, 21 per cent were not conscious of the environmental implications of company policy - a figure that rose to 34 per cent in the non-manufacturing sector.

A quarter failed to act to curb unnecessary use of heating, lighting and office equipment and 29 per cent did not consider energy efficiency in their choice of fuel.

However, 62 per cent opted a lead-free policy for fueling company cars.

Pressure of public opinion was the biggest overall factor in persuading manufacturers to "go green".

Health goes back into Government's court

Medical professionals are going to law to challenge NHS reforms, Alan Pike reports

THE Government's wide-ranging package of health reforms, which ministers have defended staunchly in spite of a year's heavy criticism, is about to face two High Court challenges.

On Wednesday, the first anniversary of the publication of the white paper Working for Patients, a group of consultants will seek a judicial review of the way the Government is handling the arrangements to implement the reforms next year.

The NHS Support Group for Judicial Review is led by Prof Harry Keen, professor of human metabolism at Guy's Hospital, London. It argues that ministers have no authority to spend public money on preparing for changes before they have been approved by Parliament.

The National Health Service and Community Care Bill, at its committee stage in the House of Commons, provides the legislative basis for the proposed changes. They include financing health care through contracts between health authorities and hospitals; establishing some hospitals as self-governing trusts; and allowing family doctors to hold budgets from which they would purchase hospital and other care on behalf of their patients.

On February 15, Mr Kenneth Clarke, the Health Secretary, will face a second High Court application for a judicial review this time over his imposition of new contracts on general practitioners. The contracts and the reforms are separate issues, although both



Kenneth Clarke: facing two High Court challenges

reflect the Government's declared wish to make the NHS more efficient and increase patient choice.

Leaders of the British Medical Association agreed with Mr Clarke on the new contract last year, but when Britain's 32,000 GPs were balloted on the terms of the settlement, they rejected them by a three-to-one majority.

Mr Clarke ruled out further negotiations and laid regulations before Parliament to

impose the new contract in April. The BMA's leaders decided against further confrontation with the Government on the issue, taking the view that Mr Clarke had acted within his legal powers in laying regulations before Parliament to change GPs' contracts.

But Dr John Cormack, leader of the judicial review campaign, says his group has taken counsel's opinion which suggests that Mr Clarke's action can be challenged if it

can be shown that the change in contract would harm patient care.

Ministers suspect that some of the GPs' opposition to the new contract stems from the fact that it is more performance-related than the existing one, meaning that there will be financial losers as well as winners. But many doctors undoubtedly have genuine worries that the changes will be to patients' disadvantage.

Under the contract, the proportion of GPs' income derived from capitation - the number of patients on their list - will increase from 47 to 60 per cent. It will encourage greater emphasis on health promotion, with patients being offered regular basic health and life-style checks, and will create a system of financial incentives for immunisation and screening.

Those will be paid if doctors achieve 70 and 90 per cent of childhood immunisation targets, and 50 and 80 per cent of cervical cytology targets.

Dr Cormack rejects the government view that such financial incentives will produce a better service for patients.

"Health screening can be beneficial, but it is not automatically the case," he argues. "Most GPs already work longer hours than many professionals, and time spent doing health promotion with a healthy 25-year-old has to come from somewhere. It will have to come from time spent with sick people."

"The incentive payments for immunisation and screening are in danger of becoming disincentives. Why should doctors in difficult, inner-city practices

who reach the 70 per cent immunisation target and know they have no hope of getting to 90 per cent, bother to work hard trying to get up to 75 per cent?"

Dr Cormack is a partner in a GPs' practice at Woodham Ferrers, a developing town near Chelmsford, Essex, where many residents commute to the City of London. The practice, he says, has long tried to do what the Government wants to encourage: offer services that are beneficial and attractive to patients.

Surgery sessions, for example, run until 6pm for the convenience of London commuters, but Dr Cormack believes that may have to be abandoned to give the partners time to cope with the "rigidities" of the new contract.

"We have been computerised for 10 years and are trying to do many of the things Mr Clarke says he believes in. We know from experience that they will not be achieved through the methods that this contract will impose on GPs."

The group is seeking both financial support and evidence from GPs around the country that the requirements of the new contract would undermine patient care.

They say support already pledged by BMA local medical committees and individual doctors will enable them to do the first stage of the judicial review application - around £28,000 - but if they win on February 15, the cost of pressing their case all the way to the House of Lords could be up to 10 times as much.

UK Health Care Survey, Pages 15-16

Brooke urges caution on devolution negotiations

MR PETER BROOKE, the Northern Ireland Secretary, yesterday urged caution about talks on devolution in the province, saying political progress was still only a possibility, not a probability.

His remarks followed a welcome by Unionist politicians of Mr Brooke's call two weeks ago for talks on the future government of Northern Ireland.

Speaking on BBC Radio Ulster, Mr Brooke said: "There is enough evidence that people do want to move, that it is worth our carrying explorations further. But I have con-

sistently said I do not want to be over-optimistic."

"We are talking about a possibility rather than a probability and the only way you can test that further is by carrying the conversations onward."

Although talks are expected to start within weeks, differences appear to remain between the Government and Unionist parties. Unionists argue that the 1985 Anglo-Irish agreement must be suspended and eventually replaced a strategy likely to be opposed by the mainly Roman Catholic Social Democratic and Labour Party.

Mr Brooke said he was not aware of their personal liabilities for the environment showed "a surprising degree of complacency or ignorance." In addition, 21 per cent were not conscious of the environmental implications of company policy - a figure that rose to 34 per cent in the non-manufacturing sector.

A quarter failed to act to curb unnecessary use of heating, lighting and office equipment and 29 per cent did not consider energy efficiency in their choice of fuel.

However, 62 per cent opted a lead-free policy for fueling company cars.

Pressure of public opinion was the biggest overall factor in persuading manufacturers to "go green".

Lord Marshall attacks U-turn on reactors

By David Fishlock

LORD Marshall, former chairman of the Central Electricity Generating Board, has accused Energy Department ministers of deliberately misleading the facts about British nuclear economics in order to protect the Government's electricity privatisation plans.

Lord Marshall said yesterday that he believed officials were obscuring the fact that it was never credible for the Government to try to privatise an industry for which it had failed to take key decisions concerning waste disposal.

The Government also failed

to recognise the importance of the "obligation to supply" factor in all successful nuclear power programmes.

Writing in the Observer yesterday, Lord Marshall says he profoundly disagrees with the Government's decision to abandon its construction programme for water-cooled reactors.

That represented "a dramatic U-turn by a government which had, only days earlier, advocated the expanded use of nuclear power as an important contribution to combat the 'greenhouse effect'."

The Sizewell B project was going "quite well," Lord Marshall writes, "and we know that similar reactors work well and are economically attractive in France, the US, Japan, Germany and Korea." Some of those reactors were publicly owned, some privately owned.

"So it is not privatisation as a concept which makes the difference," he says.

Lord Marshall says he believes the difficulty lies with "the particular and unique form of privatisation which Cecil Parkinson introduced to Parliament in December 1988."

That forced the Government to choose between abandoning privatisation, changing the privatisation plan, or abandoning nuclear power. "The first choice was politically unacceptable, and there was no time for the second. It was forced, therefore, to the third choice," he writes.

He forecasts that the consequences of the privatisation plan, and specifically of the removal of the "obligation to supply" will be to produce an electricity system in England and Wales dominated by short-term thinking.

Rifkind says Scots oppose Euro-time

By James Buxton, Scottish Correspondent

MR Malcolm Rifkind, the Scottish Secretary, has publicly expressed his opposition to the adoption of central European time in Britain.

He says there is strong opposition in Scotland. It is the change which would align clocks in Britain with those on the Continent by advancing them an hour all year round.

Mr Rifkind said it was not an issue where "counting heads would be a sufficient basis for deciding for or against change." The intensity of feelings should also be taken into account.

The Government last year published a consultative document reviewing the arguments for and against a move to central European time.

Such a change is supported by people in business and finance and by the travel and leisure industries. It is opposed throughout the UK by the construction industry and by farmers.

There is more general opposition in Scotland, where it would mean that dawn would not come until after 9am in midwinter.

Mr Rifkind said it should be recalled that, after a previous experiment with putting the clocks forward all year, the House of Commons had, in 1970, voted by an overwhelming majority to restore the status quo.

He said that the US had five time zones "with no noticeable effect on its economic competence."

Hillsborough disaster report will be published today

By Ralph Atkins

PUBLICATION today of Lord Justice Taylor's final report on last year's football disaster at Hillsborough, Sheffield, is expected to be accompanied by confirmation that the Government has shelved plans for introducing identity cards at football grounds.

The 200-page report is expected to oppose a national iden-

tity card scheme because of the congestion it would cause outside grounds. Such a bottleneck was one of the causes of the Hillsborough disaster in which 96 supporters died.

Lord Justice Taylor is expected to make a series of recommendations for improving safety at football grounds. He is likely to favour a greater

proportion of seated accommodation within grounds and may suggest a filter system to prevent fans without tickets from approaching a stadium.

The Government has no plan to repeal legislation paving the way for introduction of the identity scheme. However, Downing Street sources indicated yesterday that the Gov-

ernment would postpone seeking parliamentary approval to put the scheme into effect.

Instead, Mr David Waddington, the Home Secretary, is likely to urge clubs to increase spending on safety in a statement on the report.

Mrs Thatcher said last week that money spent on tickets should go on better grounds.

Ulster jobs body warns business of aid strings

By Our Belfast Correspondent

THE Industrial Development Board, Northern Ireland's main employment agency, has emphasised that stringent conditions apply to offers of financial assistance for companies trying to set up or expand in the province.

In a statement today, Mr Tony Hopkins, the board's chief executive, said the performance of assisted businesses was closely monitored to ensure that investment promises were fulfilled. The statement followed the publication of extracts of a report from the Northern Ireland Economic Council, an independent watchdog body, which criticises the ratio of job promotions to jobs actually created in board-supported companies.

The report was compiled with the board's co-operation and will be incorporated in the board's strategy review.

Spenders undaunted by loan costs

By Rachel Johnson

CONSUMERS have proved impervious to the effects of high interest rates, according to the latest City interpretations of the present trend of high borrowing costs and buoyant spending.

That is a marked shift in behaviour from the mid 1970s, when high rates of inflation were associated with negative real interest rates and subdued consumer spending.

Credit controls and inflation then forced home owners to save in order to meet interest payments. Those with funds on deposit had to save more to offset the erosion of the real value of their money.

In the 1980s, the absence of credit controls has allowed consumers to accumulate debt, not savings, say economists

from the London Business School and Shearson Lehman Hutton, the securities house.

In a "remarkable reversal" the personal sector saves little and borrows heavily. That "caught the forecasters napping," as it coincided with large capital gains in the housing and equity markets.

The only way Mr John Major, the Chancellor, can hope to rein in the consumer is to "drag his feet on interest rates as inflation subsides," they say. Mr Major has called a rapid fall in savings "unprecedented behaviour."

Until inflation slows, the surprising resilience of spending will continue, giving the Treasury little evidence of counter-inflationary reduced demand in the economy.

A January Gallup survey indicated that the 1980s trend was set to continue. The 1980s had begun with a "worrying bounce" in consumer confidence. It also showed that people were more willing to buy consumer durables.

Other City analysts are suggesting that the outlook for consumer expenditure in 1990 and beyond is bleaker than recent figures suggest.

Flemings Research says that the engine of the consumer boom - vehicles, durables, luxury goods and services - has had its fuel supply cut off by high interest rates.

Mr David Walton, an economist at Goldman Sachs, says: "The absolute level of consumer confidence remains quite depressed."

Third World loan guide out this week

By Stephen Fidler, Euromarkets Correspondent

THE BANK of England has told UK banks to expect publication early this week of its new matrix, the complex credit-rating system designed to guide banks on the provisions they should establish against losses on Third World loans.

The matrix has been ready for some months, but it has been held up by the Treasury, where there have been worries about its tax implications.

The Bank has already hinted strongly that the new matrix will recommend an increase in the average level of provisions by UK banks to an average of about 50 per cent of their Third

World exposure, from about 32 per cent implied under the existing matrix.

The main UK clearing banks established the level of provisions at least in accordance with the new matrix late last year. Some, including Lloyds and National Westminster, have moved to a substantially higher level. Provisions of a number of smaller London-based banks are still set at levels implied by the old matrix.

The previous matrix was accepted by the Inland Revenue as the framework for allowances against tax. However, acceptance of the new

matrix would cost £800m-£1bn in lost tax revenue.

There has been concern that the Government would use the issue to attack banks that have been unhelpful with the Government's student loan scheme. It is not clear whether publication of the matrix means that the Treasury has resolved the issue, but banks said last week they would be surprised if the matrix were not accepted by tax officials.

The matrix assesses risks attached to loans for each debtor country by scoring parameters such as whether a country is behind on repaying.

BA to cut costs by lease-back plan

By Paul Abrahams

BRITISH Airways is planning to sell and lease back some of its Boeing 737 aircraft. The company already leases 29 737s.

The move is designed to reduce debt at a time of high interest rates. BA warned analysts this month that their profit forecasts were too high costs during the year.

BA refused to give details of the deal, which is being organised by Citibank.

Faint praise for Independent on Sunday

By Raymond Snoddy

COMPETITION in the already crowded quality Sunday newspaper market intensified yesterday with the launch of The Independent On Sunday, accompanied by the traditional faint praise from rivals.

Mr Stephen Glover, editor of the paper, said the launch had gone well and the planned 1.2m copies were printed and distributed from nine print centres.

It seems to be selling very well. I would be surprised and disappointed if we were far short of a sell-out," Mr Glover said yesterday.

Rivals said that, based on early estimates, only about 800,000 copies had been sold and that the new title's reception was patchy in different parts of the country - with the

other heavy papers losing only about 10,000 to 15,000 copies each.

A newspaper industry rule of thumb is that an initial sell-out, stimulated by curiosity and publicity, is little short of obligatory for a new paper. Even if achieved, it gives only a first optimistic clue to long-term survival.

Mr Glover is aiming for a stable circulation of around 500,000.

Mr Peter Cole, editor of The Sunday Correspondent, who managed a more modest sell-out of about 600,000 when his paper was launched in September, bestowed little praise on the newcomer during the media programme The Editors on Sky News yesterday.

Mr Cole, whose sales sank to

254,000 before bouncing back last Sunday to above 300,000, said the main news section of The Independent On Sunday looked good but "felt a little thin and fairly dillyish."

He added, for good measure, that it was a touch foggyish, nostalgic and lacking in earth-shattering exclusives.

Mr Trevor Grove, editor of The Sunday Telegraph, also appeared, for a moment, to be praising his new competitor. He said he found the paper innovative because of its tabloid business and review sections.

However, he added that the lack of a colour magazine had forced the paper to overcompensate with tabloid sections that were "too madgazine."

In the best traditions of

newspaper launches, nowhere in all the news pages of The Sunday Times, The Observer, The Sunday Telegraph or even The Sunday Correspondent - could any room be found for a single paragraph telling readers that a new Sunday paper had been born.

Mr Cole, who probably had the best exclusive of the day - with the claim of evidence that Lebanon hostage Mr John McCarthy was alive and well - did, however, find common cause with Mr Glover.

The future battle in the Sunday quality market would be a five-way battle and not a one-to-one between The Correspondent and The Independent On Sunday, Mr Cole predicted.

"The old dinosaurs will be feeling the pinch."

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UK NEWS

Water customers must pay for unexpected costs

By Andrew Hill

A CONTROVERSIAL clause in the Water Act will be crucial to the profits of the newly privatised businesses, according to a report published this week. The provision allows water companies to pass unforeseen costs through to consumers.

Ernst & Young, the accountancy firm, says the provisions of the act that permit costs to be passed through cover a very wide range of expenditure.

Increases in water charges are regulated by a system of price limits. They have already been published for the 10 newly privatised water companies. The 39 statutory water suppliers, which have always been in the private sector, will be told of their price caps soon.

Passing the costs through will add to already known price increases. The clause has been widely criticised by opponents of water privatisation, who claim that it has enabled the Government to conceal the real increase in water charges caused by privatisation.

Ernst & Young, which advises a number of statutory water companies, says in its

analysis of the regulatory structure, published this week: "Some major features [of the provisions] were introduced at a relatively late stage and it is clear that the coverage and effect of cost pass-through grew substantially during the course of negotiations."

Mr Eric Anstee, head of the privatisation and utilities team at the accountants, said: "This means price regulation of the water industry tends to move much closer to a rate-of-return form of regulation."

However, Mr Anstee added: "At the end of the day this system is the only sensible way of giving an incentive for efficiency and splitting the benefits properly between shareholders and consumers."

Mr Ian Byatt, director general of Water Services, is responsible for adjusting the original price limits. He will also decide which expenses can be passed on to consumers.

Water Regulation: A Guide to the Licence. Published by Ernst & Young, Becket House, 1 Lambeth Palace Road, London SE1 7SP.

Universities report net inflow of academics

By David Thomas

ACADEMICS leaving Britain for jobs overseas are being outnumbered by those entering the country from abroad, according to the latest figures from the Universities Funding Council published today.

The figures cast considerable doubt on the claims from within universities that there is a brain drain of academics leaving Britain.

However, they do point to a continuing decline in the number of university staff being financed from public funds. That decline is being offset by an increase in academics funded for specific research projects by companies and other organisations.

A total of 944 academics entered the country to take up employment in British universities in 1988, the latest year for which information is available. That compares with 160 who left to work overseas.

University vice-chancellors have claimed in the past that the brain drain is concentrated in the most senior grades, but the figures show that 25 professors entered from abroad compared with 15 who left.

Full-time academic staff increased by 400, or 0.9 per cent, in 1988-89 to 46,300. That was due to an increase of 1,000 staff engaged for specific research projects, outnumbering a decline of 600 staff paid for out of public-sector funds.

Demand for places in British universities continues to be strong, with a 7.3 per cent increase to 47,300 in the numbers of overseas students recorded in 1988-89.

The number of foreign undergraduates has risen by 43 per cent and of foreign postgraduates by 30 per cent since 1984-85.

The figures also disclose a 16 per cent increase in the number of mature British-based undergraduates, defined as aged over 21, in 1988-89.

University Statistics, 1988-89. Vol One: Students and Staff. Universities Statistical Record, PO Box 130, Cheltenham, Glos GL50 5SE. £11.50.

Accountants' defence puts image at risk

David Waller on the dilemma posed by the lawsuit against Peat Marwick McLintock

THERE WAS an air of inevitability about last week's announcement that Ferranti International, the troubled electronics group, was suing Peat Marwick McLintock over its role as auditor in the UK and the US between 1984 and 1989 to International Signal & Control, the US arms contractor Ferranti took over in 1987.

Ferranti's accusing finger seemed to point directly at Peat as long ago as November last year when the company published its revised accounts for 1989, adjusted for the effects of an alleged £215m fraud.

"We had no reason to doubt the validity of ISC's audited accounts," wrote Sir Derek Alun-Jones in his chairman's report, reflecting on the takeover of ISC.

"Reliance was placed on the last audited accounts immediately prior to the merger and on the profit record of ISC shown in its published accounts."

"The general ability so to rely on audited accounts is fundamental to the conduct of commercial business," he said.

The writ, though expected, has come as a blow to the accountancy profession.

The firm is accounting adviser and auditor to the Royal Family. It is a pillar of the financial establishment and will remain the UK's largest accountancy practice until the expected merger of Coopers & Lybrand and Deloitte Haskins & Sells' UK firm.

Judging by previous claims against auditors, the litigation is unlikely to be resolved for years.

The protracted publicity might damage the profession financially, in that it may prompt further hardening of professional indemnity insurance premiums, which trebled between 1985 and 1988; although they have since shown signs of softening.

More serious is the damage that the lawsuit will do to the image of the accountancy profession.

Any legal battle is likely to draw attention to the gap between public expectations of the role of auditors in the detection of fraud, and the profession's formal stance that its role is limited to assessing

whether a set of accounts is "true and fair," as defined by statute. Indeed, the more vigorous Peat's defence, the more disappointed the business public is likely to be.

If Peat fights off the lawsuit with a successful claim based on a narrow definition of the auditor's responsibility to find fraud, it will be a victory for the firm but not for the profession.

After all, the accountancy firms have justified their recent bout of mergers and their diversification into business areas beyond the basic audit by saying that they are in business solely in order to please their clients.

However subtle the legal arguments, it will appear very odd to those clients if Peat manages to give the impression that detecting fraud is not a priority.

Peat Marwick was reporting accountants to ISC when it came to the London stock market by way of an introduction in 1982, and was appointed joint auditor to Ferranti International, with Grant Thornton,

previously Ferranti's sole auditor, when the two companies merged in 1987.

As auditor to ISC, Peat Marwick forced a conservative line on the recognition of the company's profits in the summer of 1987 immediately before the merger.

The profits shortfall when it announced its results drove the share price down 25 per cent in one day, creating the conditions whereby ISC started to seek a merger partner.

It is ironic that Peat's tough stance in the summer of 1987 may have increased Ferranti's faith in the ISC figures.

The scepticism that all auditing companies ought to show when scrutinising the earnings of an acquisition target may have been tempered by the knowledge that the venerable Peat Marwick had, only a few months before, crawled through the figures, found them wanting, and had had the courage to insist on adjustments.

The Ferranti writ might be the start of a new wave of litigation against UK auditors. One reason for that is that auditors are insured against

such claims. Another is that the downturn in the UK economy is making more company failures likely.

To the extent that business collapses are due to the after-effects of deals consummated in the heady days of the now defunct bull market, auditors will be vulnerable.

Companies will argue that they relied on figures for their acquisition targets which, although audited, proved to be grossly over-optimistic in the light of subsequent events.

Apart from Ferranti, the present focus of litigation is the US, where some of the big firms have been sued over the collapse of savings and loan institutions, and more lawsuits are expected.

In the UK, Arthur Young paid out nearly £50m in 1988-89 over its role as auditor to Johnson Matthey Bankers, which was rescued by the Bank of England in 1984.

A second large claim dating from the same time, against Arthur Andersen over audits of the De Lorean car company in Northern Ireland, has still not been settled.

Debate on Opera House plans

By Paul Cheeseright, Property Correspondent

THE ROYAL Opera House's £175m bid to transform its Edwardian squalor into a 21st-century centre of the performing arts opens to another round of controversy tomorrow.

Westminster City Council's planning committee will consider its application for the renovation of the opera house, home of the national opera and ballet companies, and a commercial property development.

Successive plans for remodelling the opera house and its surroundings have set off a cacophony of argument that will be reflected in the planning committee.

The council's professional planners recommend that the application be accepted in principle but they have a long list of reservations about the bulk and design of the offices and retail buildings which are intended to pay for most of the opera house improvements.

They are also unhappy about the design of the flytower which would look down over Covent Garden, the district in London's West End where the opera house is the dominant building.

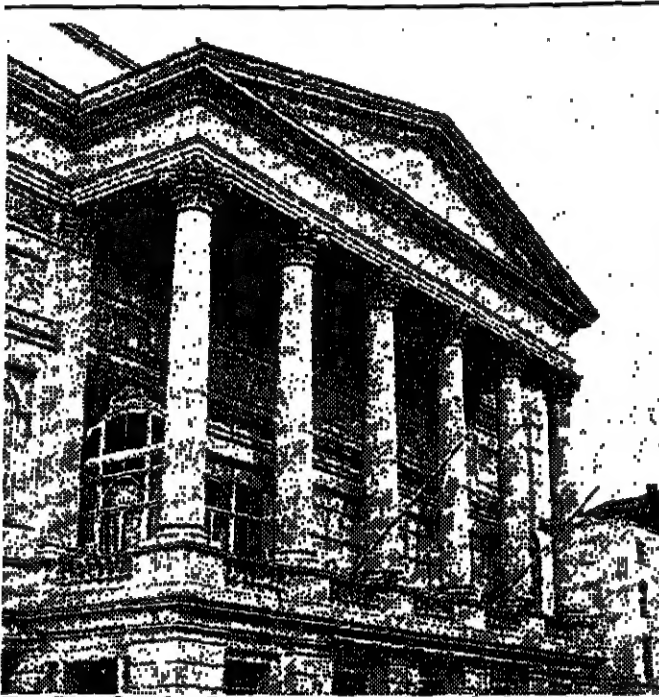
Committee acceptance of those reservations would impose design changes that might upset the project's financial balance. As its plans now stand, the Royal Opera House expects a gap of at least £30m between the income generated by the commercial development and the renovation costs of its own facilities.

The planners suggest that the council should seek clarification of the Royal Opera House's ability to finance the deficit, and, depending on the answer, examine the possibility of adding more housing to the scheme.

The minority Labour Party has decided to oppose the application although it accepts the need for a commercial element in the Royal Opera House scheme. It is concerned that the plans do not include enough housing and that the commercial element is too large.

That view is a synthesis of the objections to the scheme that have come from bodies such as English Heritage, the Georgian Society and the Covent Garden Area Trust. In the van of the opposition, the Covent Garden Community Association has consistently used architectural arguments to bolster its objection to the financing of finance opera house renovation by commercial development.

The Royal Opera House is anxious for a decision by the summer at the latest so it can arrange to close its doors in 1993 for the three years renovations will take.



Familiar facade. Controversy has dogged plans to modernise the Royal Opera House, Covent Garden

Biotechnology trust seeks to restructure its capital

By David Fishlock, Science Editor

BIOTECHNOLOGY Investments is seeking shareholders' approval for a capital restructuring to benefit from its capital growth.

Biotechnology Investments is the trust administered by N. M. Rothschild, the merchant bank which specialises in unquoted biotechnology shares. It says several early investments will receive regulatory approval for important new drugs in the early 1990s.

In a letter that will reach shareholders of the nine-year-old trust today, Lord Armstrong, its chairman, seeks approval for a proposal to restructure its shares.

The proposal is that the trust's 66m issued ordinary shares and nearly 8m unissued ordinary shares should be redesignated as participating redeemable preference shares.

Extraordinary general meetings are planned for February 8 and March 2. The trust's investment objective would continue to be long-term capital appreciation, with most of the investments made in new and unquoted biotechnology and health-care companies.

In his letter, Lord Armstrong names three US biotechnology companies - Centocor, Genzyme Corporation and Immunex Corporation - as having pharmaceutical products and processes close to the market.

THE SOVIET UNION

The Financial Times proposes to publish this survey on:

12th March 1990

The survey will be written by a team of senior FT journalists who will be visiting the USSR. Editorial content will include articles on the economy, joint ventures, industry, agriculture, politics, foreign affairs, energy, arts, leisure, etc.

After publication it will be translated into Russian and 15,000 copies, which will also contain the advertisements, will be distributed to key people and top organisations in the Soviet Union.

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FINANCIAL TIMES
LONDON & BOSTON 55 NEWSPAPERS



ARAB NATIONAL BANK FINANCIAL HIGHLIGHTS (IN THOUSANDS SAUDI RIYALS)

ASSETS	DECEMBER 31 1989	1988
Cash Funds.....	1,677,886	1,031,145
Deposits at Banks.....	7,995,124	7,035,048
Loans & Advances (Net).....	3,678,837	3,440,080
Investments.....	1,490,269	1,309,592
Fixed Assets (net).....	256,806	261,664
Other Assets.....	592,662	486,166
Total Assets.....	15,891,584	13,563,695
Contra Accounts.....	4,346,878	4,036,357
GRAND TOTAL.....	20,038,462	17,600,052

SHAREHOLDERS' EQUITY AND LIABILITY

	DECEMBER 31 1989	1988
Share Capital.....	300,000	300,000
Reserves & Retained Earnings.....	1,559,045	1,310,000
Deposits.....	13,096,416	11,298,673
Other Liabilities.....	736,123	655,022
Shareholder's Equity & Liabilities.....	15,691,584	13,563,695
Contra Accounts.....	4,346,878	4,036,357
GRAND TOTAL.....	20,038,462	17,600,052

STATEMENTS OF INCOME & RETAINED EARNINGS (IN THOUSANDS SAUDI RIYALS)

	DECEMBER 31 1989	1988
Total Revenues.....	1,294,858	1,068,227
Total Expenses.....	972,813	807,998
NET INCOME.....	322,045	260,229

PER SHARE STATISTICS (IN S.R.)

NET INCOME PER SHARE	107.00	87.00
DIVIDENDS PER SHARE	20.00	20.00

Note: 1 US\$ = S.R.3.75

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Payment of the redemption price will be made, on and after the redemption date, upon presentation and surrender of the Notes, with all unremitted coupons attached, at the offices of any one of the Paying Agents listed below:

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Bankers Trust Company, London
29th January, 1990

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MANAGEMENT

Vocational training in the UK

Why copying the German model is not the answer

Malcolm Warner argues the case for seeking a European approach

Reform of the system by which the United Kingdom trains its workers - or fails to - is at last very much on the political agenda. Hardly a week has gone by since last autumn without some new initiative, study or pronouncement from the government, the Confederation of British Industry, an economic institute or a group of academic experts.

The need for radical reform is urgent. Britain's training gap with France, West Germany, Japan, Sweden and so forth has long been a contributory cause of the country's poor economic performance, apart from anything else, the recurrent shortage of skilled workers increases unit labour costs. Now, particularly as Europe moves towards the single market after 1992, tougher industrial competition calls for much greater competence, moulding efforts as part of a broader increase of investment in human resources.

Because Britain's best-documented gap is with the Federal Republic, and Germany's training system has seemed so successful that there has been a growing tendency to try to copy it.

The German system is probably better equipped to deal with skill-intensive integrated technologies and new kinds of flexible production systems than the British. Yet to oversimplify the problem is to mislead. Comparisons with other countries' systems are often perilous, whether those comparisons are quantitative or worse still, qualitative. Of course, Britain does want managers and workers to master necessary skills, but skills for which kinds of economic activity and which kinds of product?

Media discussion of the UK reform proposals, and especially the work of the National Council for Vocational Qualifications (which is trying "to establish common standards across industries"), has thus far mainly addressed itself to generalities. The debate needs to be informed by showing how skills and training policies

must be considered as an adjunct of product strategies. As a recent survey by P A Consultants pointed out, British companies do not concentrate enough on introducing new, high-tech products. Whereas 64 per cent of UK companies emphasised new products as the beneficiary of investment in new technology, 84 per cent of them focused on new production processes. For Germany (and Japan), the percentages are exactly reversed.

It would seem that British companies are falling behind their competitors in product innovation, by at least this margin. In short, an effective product strategy is the key to a more competitive use of microelectronics in manufacturing. Getting the right product to market must come first, and in order to do so you need appropriately skilled and trained personnel. On the other hand, there is a vicious circle in that difficulty in obtaining skilled workers may prevent product development.

How does British industry make sure it has the right products, and the skills it needs to produce them? In research carried out recently with colleagues, an analysis was made of the product strategy, competence requirements and training in over 50 companies located in Great Britain and the Federal Republic.

The sectors we investigated included microelectronic product applications in the following areas: electrical and mechanical engineering; electronics and data-processing equipment; manufacture of vehicles (land, air and sea); precision instruments, optics, watches and clocks; installation and servicing of products with microelectronics.

The sample of companies chosen was selected to reflect the relative concentration of microelectronics applications in the respective economies.

Companies in both countries had specific competence requirements in mind once they had adopted their product strategies. They needed practical, up-dated experience of

electronics rather than purely academically attained knowledge. Marketing integrated with development sophistication was de rigueur. Hardware and software skills had to be mixed together, specific to certain types of product application.

National patterns of both product strategy and training were discernible.

British manufacturing has for a long time, for example, been more dependent on defence, aerospace and telecommunications industries than its West German counterpart, but this may be changing as Siemens and other West German companies buy into these UK sectors, or develop collaborative ventures.

Further erosion of the UK market cannot be excluded, although whether this will affect medium-size and smaller firms substantially is debatable.

In the past, then, companies in both countries had distinct product strategies, which led to different training implications. Company-specific, market-led, personnel training policies were seemingly characteristic of British firms and often open to criticism for their wasteful use of human resources.

These policies appear to be more in line with an individualist tradition, rather than the more collectivist approach found in West Germany, with its technical education geared to a "social partnership" between government, employers and unions.

Such a system has a lengthy tradition linked to concentration on the middle ground of skill-preparation (that is, craftsmen and technicians) and geared to practical problem-solving, which contrasted with the British concern with the greater development of classroom-prepared specialists. For example, British middle managers had a marked preference for university graduates, whatever the nature of tasks involved in high-tech applications.

The results of our study sug-

gest that German firms based their strategy on vertical integration, inserting components as opposed to just assembling modules from subcontractors and suppliers. This practice, unlike that of British companies, occurred even where the production activity (making electronic products) involved was alien to their traditional business.

Furthermore, wider training for workers in German companies (that is, imparting more skills than were really needed to do the jobs in question) enabled the companies to shift such disciplines with greater ease. To assist this, craft-workers in electrical and electronics trades were more in evidence there than in Britain, and their tasks more closely related to the introduction of microelectronics into product lines.

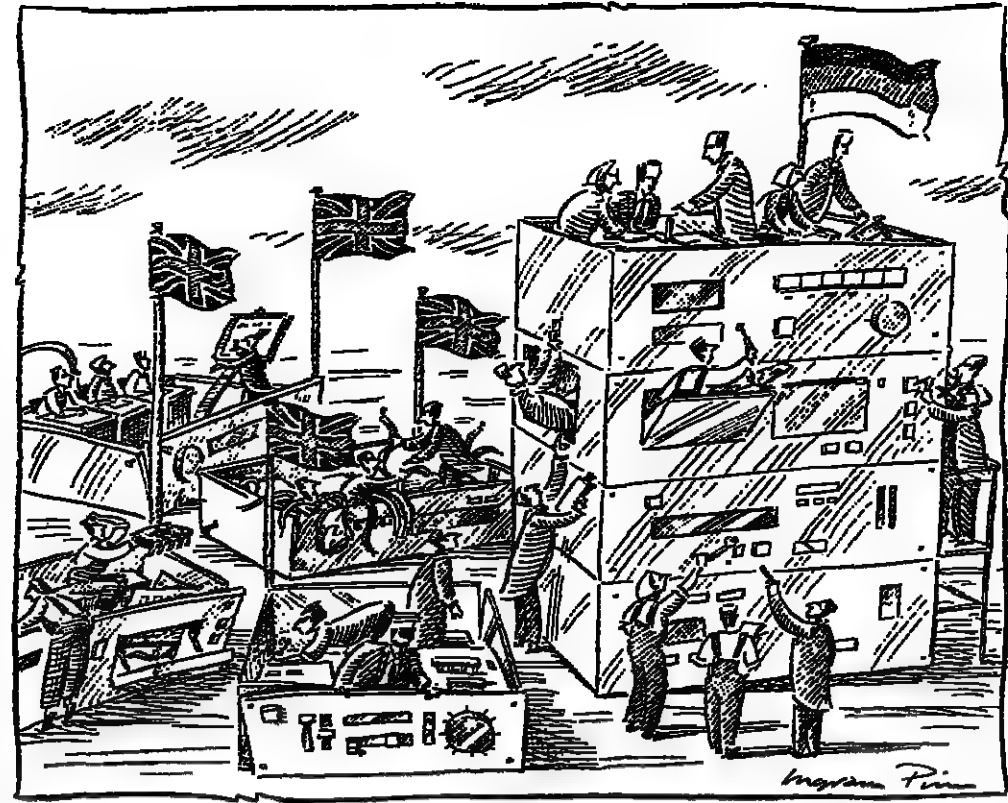
In Germany, technicians hired after they finished their external courses were mostly apprenticeship craft-workers who had attended a technician school in mid-career to acquire enhanced skills in those areas.

In Britain, "short-termism" characterised the training field. Few steps were taken unless a clear, immediate profit advantage was envisaged, unlike the German practice of building up the company's long-term competence profile.

Then and now, British managers have a deep-rooted fear of anyone they train being poached. As one manager put it, "we are not in business to train people just so they can be snapped up by someone else." The Germans, our research found, emphasised forward integration more, integrating hardware and software customisation. Engineers were drawn from both the university sector and the advanced technical schools.

There were also nationally accepted staffing and training arrangements.

The German approach in microelectronics applications was consequently less piecemeal than the British; it built on the electrical craft-workers who constituted the pool from which technicians emerge. In



Britain by contrast, there was a division between apprenticeships and technician training. In both countries, however, engineers benefited most from further training. The British approach was, however, ad hoc compared with the German system of comprehensive training, added to by re-training.

To sum up, the Germans' training model has been appropriate to their needs because they have followed a different set of product strategies. But, looking forward, if many UK product strategies change in the wake of the ownership of British companies to continental European parents, will "national" definitions of both strategies become less relevant?

Should the UK merely import training policies from these externally-owned companies in such an event? Or should it go further and develop a European model of competence and training?

In posing a strategic choice for British training, in the context of post-1992 developments, it must be remembered that there are no easy answers and it would be unwise to see the problem as a black-and-white issue. The lessons to be learnt from the above research suggest that the UK must become more systematic in its approach to training, it must emphasise intermediate level

skills, and it must not neglect retraining.

Whichever model of training is adopted, I strongly believe it should have an element of practical work-based experience in it. It is unlikely that British companies could revitalise an apprenticeship system like the German one on any scale; so adapting a college-based system of vocational training, with substantial part-time shop-floor experience, may be an option to be taken seriously. Most 15-year old Britons would stay on in full-time learning activity.

A "European" core-competence model could then ultimately emerge from a synthesis of the various existing national patterns of training on offer over a ten-year period, say by the year 2002, bringing in both the classroom and shop-floor dimensions of training.

The UK must do better, for at present most British workers, as last November's report, *Training in Britain*, reveals, get no training at all. In the short term, however, part of the solution lies in the ways British companies (and indeed those of other countries) cope with the skills at hand and the ingenuity they can muster to take advantage of existing in-house training strengths especially by making better

use of their own technicians and craftsmen.

Companies must devote more resources to investment in human resources. They must supplement considerably any voucher-based scheme funded by government. Without a systematic follow-up, and close monitoring by employers, vouchers may be mis-spent. Taking on board any one "national" training model en bloc is, in any event, both impractical and inappropriate. A "European" model must evolve gradually.

British companies, however, must first ensure that they are making the right products for the right markets.

Carried out in collaboration with Adrian Campbell of the University of Birmingham and Professor Arndt Sorge, based at the University of Limburg, Maastricht, the project was part-financed by the Anglo-German Foundation for the study of Industrial Society, and published as *Microelectronic Product Applications in Great Britain and West Germany: Strategies, Competence and Training*. By Campbell, Sorge and Warner. Avebury/Gower, 121.

Published by the Training Agency, HMSO, £20. Professor Malcolm Warner is a Fellow of Wolfson College, Cambridge.

Management abstracts

The experts in your midst. M J Prietula and H A Simon in *Harvard Business Review* (US), Jan/Feb 89 (5 pages)

Explores the dimensions of expertise - why experts are experts, how they get to be experts, and what their reasoning processes are (a mixture of analysis and intuition); contends that an understanding of the phenomenon is crucial to management's ability to spot experts and encourage their maximum contribution to the business (by structuring the reward system so that expertise can be recognised).

Computer systems: don't take the mains supply for granted. A Foster in *Which Computer?* (UK), Jul 89 (1 page)

Reviews an uninterruptible power supply (UPS) system which guards against the potentially catastrophic consequences of a failure in a computer's power supply; the Galatreek UPS does this and more - it also conditions the main supply to filter out interference spikes and power dips and, in the event of the system being unattended during a power failure, it will take control, save all open files and safely shut down the system.

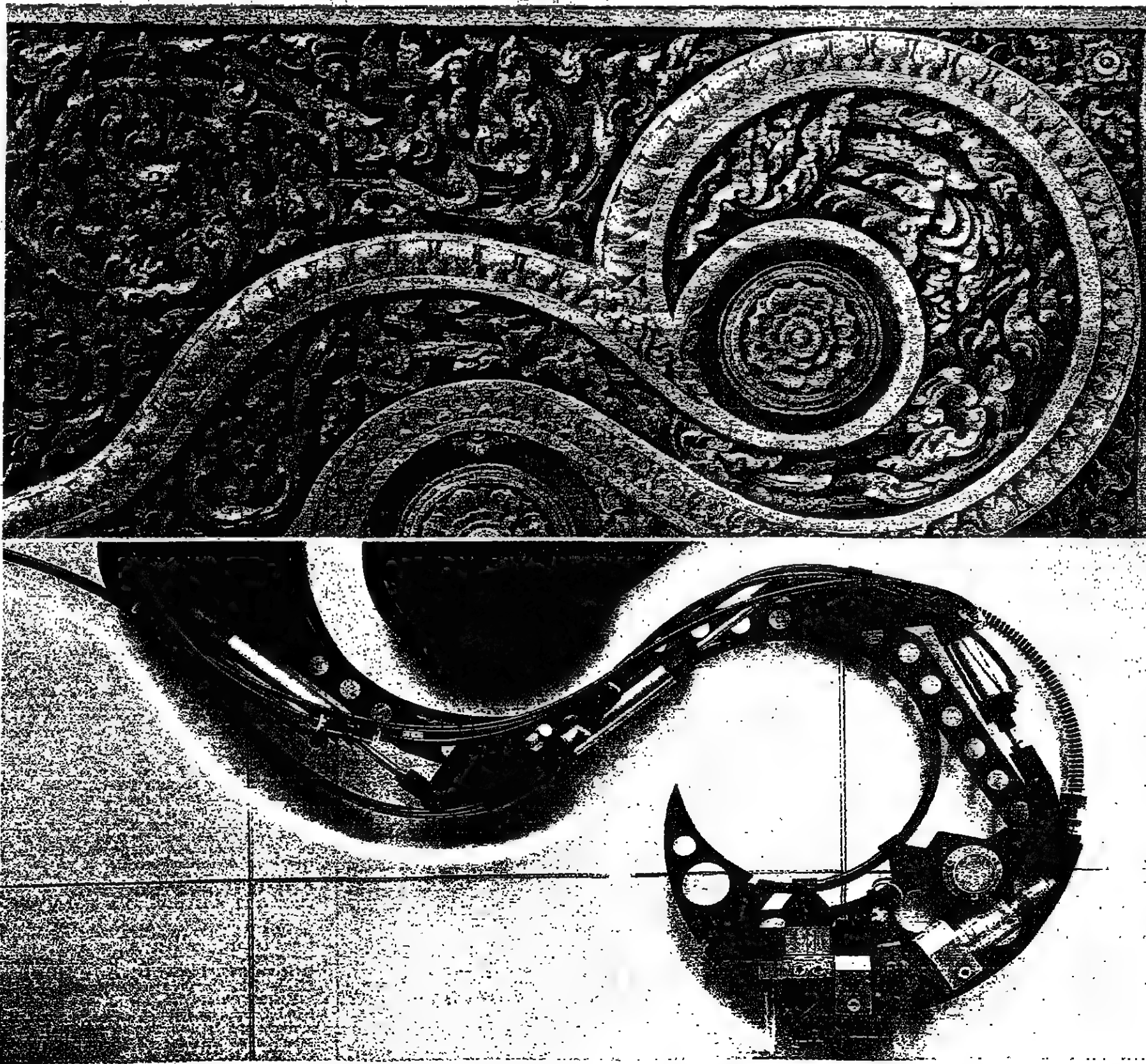
Volunteers: what are they worth? J Dalsimer in *Management Accounting* (US), May 89 (6 pages)

Argues that if non-profit organisations are accurately to report their performance they must ascribe monetary values to volunteer services and donated materials; shows how this can be done, essentially by making comparisons with the commercial costs of equivalent services and materials.

Keeping adults interested in training. M Rigg in *Transition* (UK), Jul 89 (3 pages)

Summarises a Policy Studies Institute survey, spanning all educational levels, on factors that keep adults interested in training and stimulate them either to undertake it for themselves or to participate willingly in courses provided by their employer; also analyses why 40 per cent of respondents did not consider any further training to be worth investigating, eg they felt they were too old to benefit from it.

These abstracts are condensed from the abstracting journals published by Author Abstracts. Abstracts may be obtained at a cost of £5 each (including VAT and p+p) each week from Author, 25 Toller Lane, Dordrecht, West Yorkshire BN20 9NY.

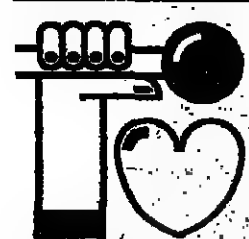


CENTURIES
OLD
TRADITIONS.

STATE OF
THE ART
TECHNOLOGY.

THAT WE REACH FOR THE SKY.

FINANCIAL TIMES SURVEY



The Government's reforms are set to transform the shape of health care in Britain. Alan Pike,

Social Affairs Correspondent, assesses the strength of the opposition to the proposals and looks at the effects that the changes are likely to have

NHS: a new spirit lives

AN argument, trivial in itself but aglow with symbolism, broke out this month between Wakefield District Health Authority and the West Yorkshire town's funeral directors. The authority intends to levy a £5 charge for measuring the bodies of people who die in hospital. Undertakers object to paying the charge, but the health authority has no qualms about levying it because it says it must take every chance to raise money and maintain patient care.

Perhaps the episode illustrates the extent to which many of the National Health Service's over-extended arms are already in the slaughterhouse.

The Bill to reform the NHS and restructure British health care on more market-based principles is not yet law - next week a group of consultants will ask the High Court to decide whether it is legal for the Government to spend money on the implementation of the changes in advance of legislation. But the spirit of what some call business-like efficiency and others inappropriate commercialism is already alive in the NHS, so much so that even the dead have a modest part to play.

Income generation, from schemes like the Wakefield one to large trading activities, has

become well-established in the NHS in recent years.

British Airport Services this month announced agreements with public health authorities to develop retailing facilities in the John Radcliffe Hospital, Oxford, and Edith Cavell Hospital, Peterborough, after similar arrangements at six other large hospitals around Britain.

Joint ventures between the public and private health sectors have become common.

In April new contracts for Britain's 32,000 general practitioners come into force. Imposed by the Government after being rejected in a ballot, the contracts will reward doctors who are most successful at attracting patients. As part of this process, the Government wants family doctors to advertise their services.

The same philosophy of extending patient choice, and directing funds towards popular and successful areas of the NHS, is contained in the National Health Service and Community Care Bill now before Parliament.

Mr Kenneth Clarke, Health Secretary, says the themes running through the Bill reflect the Government's approach to all the caring services - improved local management, better use of money and a fairer deal for users.



The police have had to step in to provide emergency services in the ambulance pay dispute; at the centre of the storm is Mr Kenneth Clarke, Health Secretary

UK Health Care

The campaign of opposition to the proposals, which began when they were outlined in the white paper "Working for Patients" last January, has been maintained since the Bill was published in November.

Last month the NHS Support Federation was set up to co-ordinate the activities of medical, nursing, patients' and other organisations opposed to the changes. Prof Harry Koon, its chairman, says a fear of introducing commercialism into the NHS is the central concern uniting the opposition groups.

The Bill, he says, will make the NHS "dependent on the operation of a commercial market, will drive NHS hospitals to trade primarily for their own profit rather than to meet local health needs, will replace co-operation with competition, integration with fragmentation and will undermine the standards of patient care, medical

teaching and research."

Mr Clarke's proposals have provoked a sustained campaign of opposition from the British Medical Association, the medical Royal Colleges and other health groups. And the NHS Supporters Party, a political forum launched last week by a group of doctors, says it will field 50 candidates in Conservative seats at the next general election.

The opposition groups are directing their attention to Parliament in the hope of winning amendments to the Bill which, among its main features, will:

- enable family doctors to apply to become fund-holding practices, purchasing health care on behalf of their patients;
- make health authorities and family practitioner committees into more managerial bodies;
- give the Audit Commission responsibility for the statutory audit of NHS accounts.

In addition, the Bill will be used to bring about the reforms in community care of the elderly and handicapped announced by the Government in November.

Social security spending on housing elderly people in private residential homes has increased from £10m to more than £100m over the past 10 years. This money will be transferred to local authorities, which will become the co-ordinating agencies for community care and will be expected to place a greater emphasis on looking after people in their own homes where possible. At

the same time, the Government says local authorities should make greater use of private sector facilities in the provision of care.

Recent polls indicate that the proposed health reforms remain unpopular with many members of the public. Opinion has been affected by the long-running ambulance dispute, which has added to the public image of the Health Secretary being in conflict with the NHS.

Although ministers have not given way on any of the central principles of the reforms, some observers detect a softer approach in the face of extensive opposition to the plans. Mr Ray Robinson, a researcher at the King's Fund Institute health care think tank, who is shortly to become director of the Office of Health Economics, concluded earlier this month that the Government was making efforts to distance its plan for an internal market

in health from market models as recognised by economists.

In some cases, he suggested, "the degree of regulation will be so strong as to cast doubt upon the appropriateness of the term market at all. It may be more accurate to speak of partial deregulation of the existing system."

One of the prevailing criticisms has been the speed of the proposed changes, but Mr Clarke is determined to stick to his timetable and begin implementing them next year.

Work is going ahead in 79 hospitals and NHS institutions where staff are considering applying for self-governing status when the Bill becomes law - although more than half the hospitals which originally expressed interest in self-governance have dropped out.

Health authorities, which until now have provided services directly for their populations out of funds from the

Government, are preparing for the switch to a system based on negotiated contracts.

The Department of Health, assisted by consultants Deloitte, Haskins and Sells, is studying the information technology needs of district health authorities.

Last month another 20 hospitals joined the department's resource management initiative - which links computer-based clinical information to costs and involves medical staff in the management of resources. Many more will join this year. Adequate information and management systems are crucial to the success of the Government's proposals.

Britain's private health sector managers are interested spectators of the preparations for the biggest changes in the delivery of health care in modern times. Private hospitals, like NHS ones, will be able to bid for contracts under the new system: some are likely to see substantial increases in their NHS work as a result.

The British United Provident Association (Bupa), Britain's biggest health insurance organisation, is developing into a total private health care organisation, offering a wide range of insurance, treatment and preventive services.

Its growth strategy has, however, led to an investigation by the Monopolies and Mergers Commission into whether there is potential conflict between Bupa's roles as an insurer and a private hospital operator. AMI Healthcare, another large hospital operator, is on the market following a decision by its US parent to sell its majority holding.

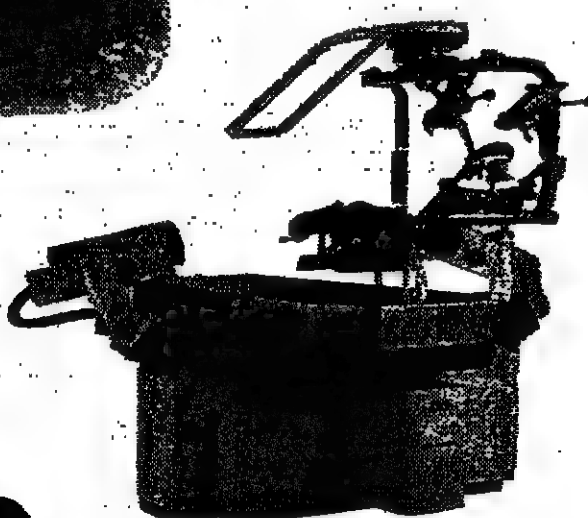
The proposed NHS reforms have diverted public attention from some other leading themes in health care, but these will stay on the agenda during the 1990s. Britain is no exception to the rule that health costs are rising throughout the Western world. So are public expectations, as people adopt a more consumer-oriented view of health care.

These factors will not only guarantee a continuing drive to make the delivery and management of health care more efficient, but will place growing emphasis on the particularly cost-effective solution of encouraging people to adopt lifestyles which help them to stay healthy.

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The Government's reforms; Information technology	2
Psychiatric treatment; Benefits for the disabled; Occupational schemes	3
Target for Wales; Repatriation services	4



Who's developing special nursing homes to care for the elderly?



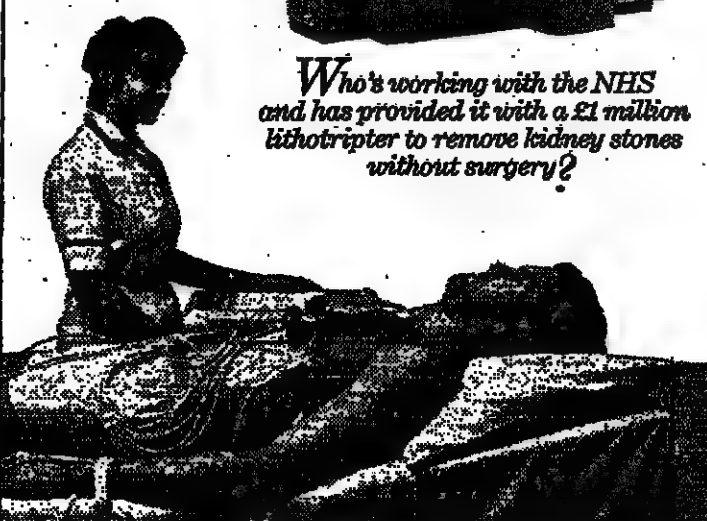
Who's working with the NHS and has provided it with a £1 million lithotripter to remove kidney stones without surgery?



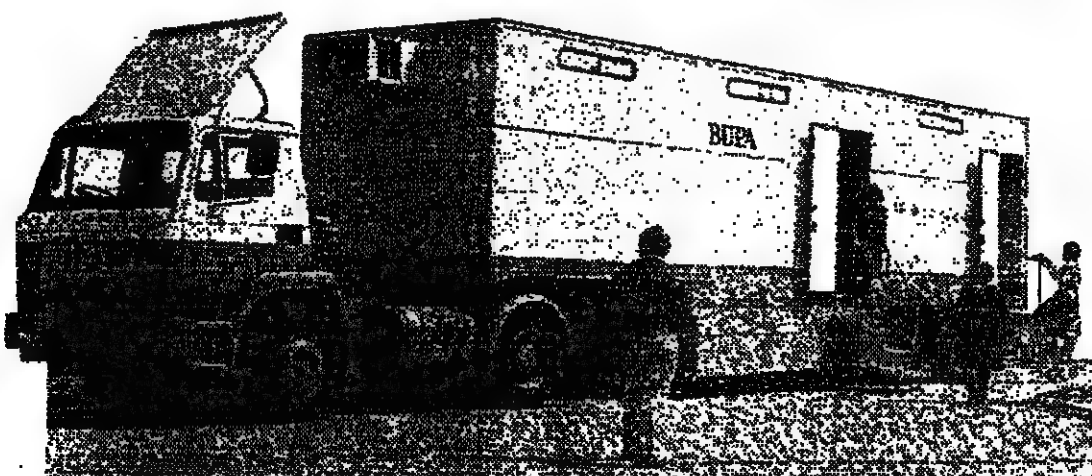
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UK HEALTH CARE 2

Alan Pike looks at the likely impact of the recent Government reforms on the private sector

Uncertain effects of a blood transfusion

EVEN WITHOUT the challenges and opportunities presented by the Government's reforms, the private health sector is going through one of its most interesting phases for many years.

● Bupa, the provident association which is Britain's largest private health care organisation, is under investigation by the Monopolies and Mergers Commission.

● American Medical International is seeking a buyer for its 55 per cent holding in the British AMI Healthcare Group, Bupa's main commercial rival.

● Hospital Corporation of America (HCA) withdrew from the UK last year, selling its 10 UK hospitals and seven nursing homes to Bupa in a £22m deal.

It was Bupa's purchase of the HCA hospitals which led to Mr Nicholas Ridley, Trade and Industry Secretary, accepting a recommendation from the Director-General of Fair Trading that there should be a Monopolies Commission investigation.

The HCA acquisition gives Bupa ownership or control of 30 hospitals with a total of 1,563 beds - making it the nation's largest private hospital operator, although AMI and the charitable Nuffield Hospitals both come close behind.

But Bupa is also, by far, the biggest private health insurance organisation in Britain. It has about 60 per cent of the £5m-strong insurance market.

The commission will try to determine whether Bupa's dominant position in the insurance market, allied to its growing strength as a hospital operator, could have an adverse effect on the ability of other private hospitals to set fair rates.

In its insurance capacity, Bupa negotiates with rival hospital operators and publishes lists of those in which Bupa insurance is guaranteed to meet all fees.

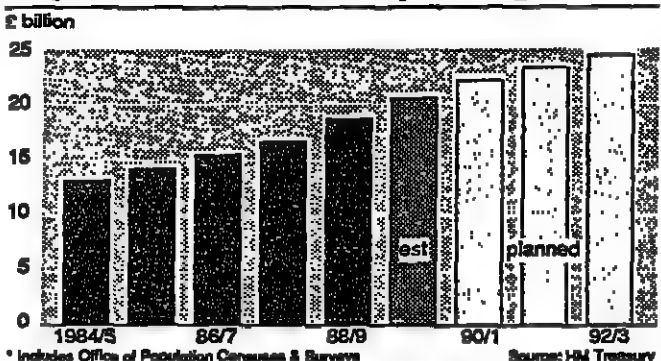
Bupa's purchase of the HCA hospitals formed part of a strategy to establish a network of good quality private hospitals throughout the country.

Potential customers are more likely to take out health insurance if there is a private hospital in their locality.

This, in turn, was part of a wider strategy to develop Bupa into a total private health care



Department of Health spending*



* Includes Office of Population Censuses & Surveys. Source: HM Treasury

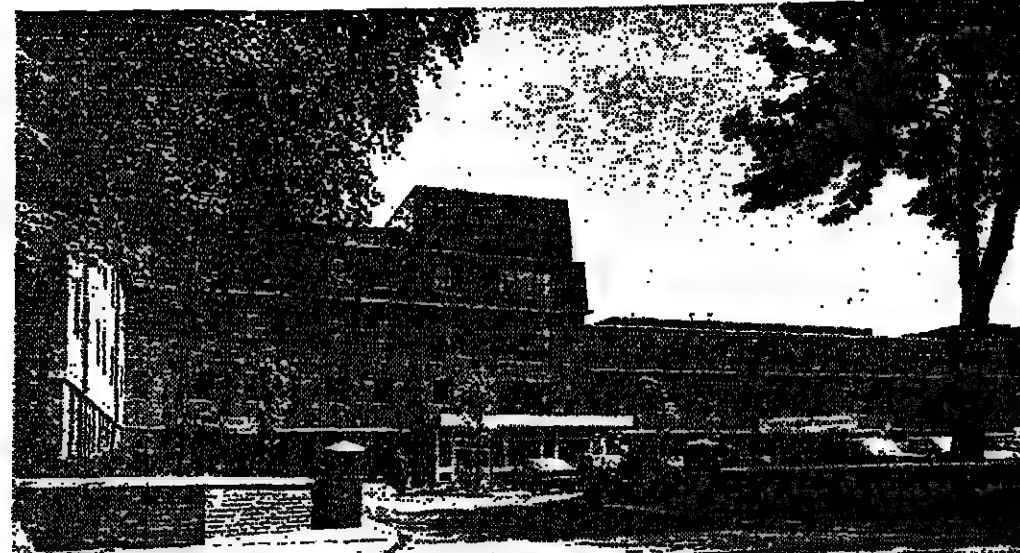
organisation. As well as its insurance and hospital services, the association has expanded its services in medical screening, care of the elderly, occupational health and agency nursing. It has also shown interest in expanding overseas, and in 1988 acquired 98 per cent of Sanitas, the leading Spanish insurance and health care company.

American Medical International's decision to seek a buyer for the British AMI Healthcare group offers a new owner the chance to control some of London's most famous private hospitals - including the Harley Street Clinic and the Portland - among a total of 18 acute and psychiatric hospitals around the country. The

group is involved in a number of other related activities, including occupational health and laboratory services. American Medical International, which is pulling out of Britain to concentrate on its US activities, has engaged CS First Boston to sell its shareholding and SG Warburg is acting as independent adviser to AMI Healthcare. An announcement about progress on the sale is likely next month.

Britain has more than 300 private hospitals, and in 1987 the independent acute sector had an estimated turnover of £900m including £300m in consultants' fees.

The dominant question in the sector concerns the extent to which it will be affected by



AMI's Harley Street Clinic in London's West End (left) and (above) the 83-bed Bupa Hospital in Manchester, where each room has colour TV, telephone and bathroom

the proposed NHS reforms. It is the Government's intention that private hospitals should tender for work under the contract-based system contained in the reform proposals now before Parliament, and this is certain to increase the amount of NHS work carried out by some independent hospitals.

But the new freedoms which NHS hospitals, particularly those which become self-governing trusts, will have to maximise their earnings will generate more competition for the private sector.

The Independent Hospitals Association expects that some private hospitals will devote their services entirely to NHS patients, while others will do the opposite and concentrate on high-quality services for private patients. It believes most, however, will retain a mixed clientele, possibly developing some multi-bedded rooms to help cater for NHS patients at a competitive cost. Private rooms could then be made available to NHS patients willing to pay an amenity charge, as will be the case in some NHS hospitals.

Dr Marvin Goldberg, managing director of AMI Healthcare, expects that the effect of the Government's reforms on the private sector - at least initially - is likely to prove neutral. He believes demand for private medical facilities in

Britain will continue to grow as consumers, used to greater choice and convenience in other aspects of their lives, seek it in health care as well.

This view is shared by Mr Bob Graham, chief executive of Bupa, who sees other outlets for leisure spending, such as the travel and entertainment industries, as the private health care sector's main competitors as it bids for market growth.

Such growth depends greatly on the fortunes of private health insurance. Most private patients entering independent hospitals are financed through insurance schemes, often provided by their employers - 57 per cent of the 3.5m people insured by Bupa are in company-paid schemes.

Much of the recent growth in the insurance market has been among smaller, often high-tech, companies offering health insurance as part of benefits

packages for employees. The insurance sector is hoping that such packages will become commonplace as demographic changes during the 1990s make it more difficult for companies to attract and retain staff.

In the immediate future, the insurance sector is guaranteed some growth through the Government's decision to allow tax relief on private health insurance premiums for the elderly. This will come into force in April.

At present 600,000 people aged 60 and above are covered by private medical insurance - only 5 per cent of the age group. Estimates in the industry suggest that the provision of tax relief may double the number of elderly people insured. The relief will cost the Exchequer £40m in 1990-91, but this will grow in future years if the scheme is successful in persuading more elderly people to take out insurance.

HOSPITAL BEDS (per 100,000 population)		
1988 numbers by Region	Independent beds	NHS acute beds
Northern	5	307
Trent	10	253
W Midlands	14	254
S Western	15	272
Mersey	16	270
N Western	16	303
Yorkshire	16	292
E Anglia	17	282
Oxford	19	211
Wessex	20	237
SW Thames	30	228
SE Thames	30	208
W Thames	38	228
NE Thames	44	206

Source: National Audit Office

Recognition for assistants

A NEW group of NHS staff - health care assistants - will begin work in the service in the summer, writes Alan Pike.

Their task will be to assist with patient care, allowing more highly qualified staff to concentrate on those activities for which their qualifications are essential. The introduction of care assistants is intended to help the NHS continue meeting its staffing needs at a time when demographic changes will make the recruitment of nurses and other qualified grades of staff more difficult.

A vocational training scheme is being developed for care assistants, and it is intended that some should be able to progress through their vocational qualifications to professional training.

Mr Duncan Nichol, NHS

chief executive, says that although there is already a wide range of staff carrying out support tasks, this will be the first time their skills and training requirements have been identified in a systematic way.

The Department of Health is, meanwhile, engaged in a campaign to attract former nurses back to the profession. It is contributing £100,000 towards an Open College initiative to develop a television-based course to help former nurses update their skills and prepare to return.

It is believed that up to 50,000 former nurses might be willing to return to work, particularly if they were offered flexible arrangements which enabled them to cope with family commitments.

INFORMATION TECHNOLOGY

Computers open door to patients

THE GOVERNMENT's plans to computerise the National Health Service represent one of the most far-reaching information technology projects in the world.

The ultimate aim is to put all patient records and management information on computer, and give every doctor, health professional and administrator immediate access to the information he or she needs, by means of a huge NHS data network.

"Information is the lifeblood of the NHS," said Mr Roger Freeman, the Junior Health Minister, when he unveiled the health service's information technology (IT) strategy earlier this month. IT would enable doctors, patients and health service managers to make the "informed choices" which were an essential part of the Government's plans for NHS in the 1990s, as laid out in last year's White Paper "Working for Patients." For example, computerised information about waiting lists would tell GPs to which hospitals they should refer patients for specialist treatment.

Until now, NHS expenditure on IT - £130m in 1988-89 or 1 per cent of total spending - has been low by comparison with other countries and other industries. According to the Department of Health, 6 per cent of US health care expenditure is devoted to IT and the European average is 2 to 3 per cent. Banking, another service industry, spends 6 per cent of turnover on IT.

The Government will give the NHS an extra £127m to spend on IT in 1990-91. The additional funds include £78m for "resource management" by health authorities, £25m for "hospital information support systems" and £24m for GPs to buy computers.

Even so, the development of IT in the NHS will inevitably be based on computers already in use - and unfortunately these include a significant number of expensive and incompatible systems, which have been custom-built for individual health authorities. "An immediate and overwhelming priority is to get existing systems working well," Mr Freeman says.

Making these systems and new computers work together will require extensive development of standard software and the building of a communications infrastructure. As a first step towards an NHS data network, the Health Department is negotiating with Bcal, the UK telecommunications company, to set up the network for a Family Practitioner Service. By April 1991, this network will connect local family practitioner committees with the NHS Central Register at Southampton. After that, individual GPs will be able to connect their surgery computers to the network. The long-term plan is for it to be extended to hospitals and elsewhere, so that everyone in NHS can exchange medical, financial and administrative information - subject, of course, to safeguards about patient confidentiality.

According to estimates by the Department of Health and IT suppliers, between 3,500 and 3,000 of Britain's 10,000 general practices now have computers, and the total is expected to reach 6,000 in 1991. Any practice buying a computer can reclaim half of the capital and maintenance costs from the department.

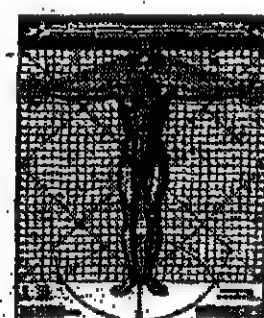
The existing base of GP computers is due mainly to two companies, AAH Meditel and Vamp Health, each of which has given away 1,000 systems in return for the right to sell "anonymous" information to the pharmaceutical industry about the doctors' prescribing patterns and their patients' diseases. These free schemes are now fully subscribed (apart from a few gaps in parts of Scotland) but their commercial future is uncertain because of doubts which have arisen about the ownership of personal health information.

Legal experts have told the Department of Health that patient information belongs to family practitioner committees, not the GP, and that its sale to commercial ventures may be an unauthorised use of confidential information. The department expects to issue new guidelines next month to "clarify the question of ownership and the circumstances under which personal health information may be disclosed."

Some statisticians have also questioned the value of doing post-marketing surveillance (PMS) of drugs on the AAH Meditel and Vamp systems. Even though each draws information from a group of 5m patients, this would not be enough to pick up rare adverse reactions against drugs.

"It is far from clear why a drug firm should pay for PMS that could do so little to protect the public from risk," said a recent anonymous editorial in The Lancet. However, AAH Meditel and Vamp have each signed a £4.5m PMS contract with an international pharmaceutical company and both remain confident about their commercial future.

Clive Cookson



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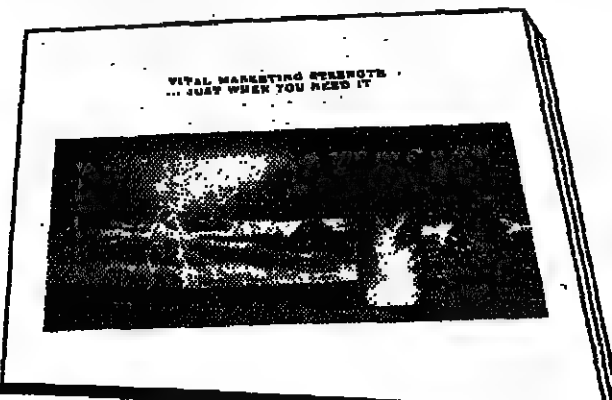
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UK HEALTH CARE 3

Alan Pike looks at the private sector's psychiatric role

Where businessmen can be given burn-out treatment

"THE OLD me, exhibited supreme confidence and knowledgeable experience, used to thrive under pressure and did the work of two men, taking short lunch breaks and working a lot of overtime."

"Now I feel a sort of general nervousness, with a feeling that if anybody said or did something to upset me I would be likely to erupt like a scolding volcano. I have a couldn't-care-less attitude towards what other people might think of me and a deep desire to be left alone."

"My self-confidence has been shattered and I no longer feel capable of handling anything that is thrown at me. I have lost interest and enthusiasm. I feel disillusion, resentment and despair. A great lethargy and depression, like a dark cloud, hangs over my head. I feel squeezed dry."

Dr Desmond Kelly, medical director of the Priory psychiatric hospital, relates the symptoms as described by one of his patients.

The patient, who works in industry, says Dr Kelly, suffering from burn-out. This is a condition which develops when someone works too hard for too long in a high-pressure

environment. It leaves the sufferer feeling exhausted on all levels, physical and emotional.

Burn-out can strike at any age. One of the consequences of the increasingly high-pressure workstyles and lifestyles which have developed in the City of London since deregulation is that specialists are seeing victims at

Burn-out can strike at any age: the victims are getting younger

increasingly early ages.

Dr Kelly, president of the International Stress and Tension Control Society, says the physical symptoms of burn-out include fatigue, sleeplessness, headache and backache, weight changes and lingering colds. Sufferers feel depressed, restless and bored. They will become irritable and fault-finding. Alcohol or drug dependence are likely.

Particularly productive and competitive people, who set themselves targets which are high but become unrealistic, are the most probable victims. Business people receiving

treatment for burn-out, depression, alcohol problems and other stress-related conditions at the six hospitals in the Priory group, Britain's largest provider of private acute psychiatric care, may not accord with some conventional images of industrial illness. But these conditions frequently stem from pressures in the patients' working lives, and they generate vast amounts of lost productivity each year.

The Priory Hospital in Roehampton, London - the largest private psychiatric hospital in the capital - includes anxiety and stress management among its facilities. Treatment begins by examining the particular stresses in an individual's life and his or her ability to cope with them.

Training in relaxation and meditation techniques and in decision-making skills, problem-solving strategies and time management are included in the therapy.

Although most of Britain's psychiatric treatment is provided within the NHS, private facilities are regarded as a potential growth area as the independent sector seeks

to develop new market niches. The Priory has six consultant psychiatrists among its staff.

It is accredited for training purposes by the Royal College of Psychiatrists, the Royal College of General Practitioners and the English National Board for Nurse Training, and provides training for

The Priory helps train doctors from NHS medical schools

doctors from the Charing Cross and University College Hospital NHS medical schools.

Dr Kelly hopes that the Government's proposed health reforms will lead to closer working between the public and private sectors in the psychiatric field. In addition to its involvement with the NHS in training, the Priory has already had some

experience of this work. In 1987-88 it admitted 65 of Camberwell Health District's most severely ill patients, treating them in the same surroundings as its private ones.

OCCUPATIONAL SCHEMES

Corporate well-being

ABSENCE DUE to stress costs industry an estimated 10 times more than industrial disputes, a recent conference organised by the Confederation of British Industry was told by Mr Tom Cox, professor of organisational psychology at Nottingham University.

Research like this, coupled with new legislation such as the Control of Substances Hazardous to Health Regulations 1988 (COSHH), is fuelling a sea-change in the attitude of British employers towards occupational health.

The change still has far to go - research by Mori shows that there is a great lack of understanding among company directors about what occupational health actually involves. As with training, it is a problem left for personnel directors rather than the boardroom.

However, as the costs, and the potential savings, become more apparent, so the initiatives are becoming more diverse. On the one hand, there are preventive health care schemes. These range from the exclusive - such as the new Esprit Leisure Health Club in the City which, when it opens in September, will offer members facilities from swimming pools to stress counselling.

On the other hand, there are health care provisions for all the workforce, such as that announced in a new scheme launched by Lucas Industries

earlier this week. A secondary area of interest to companies is that it is becoming increasingly apparent that a benefit of retraining and career development can be a reduction in stress.

Lucas Industries, the aerospace and automotive group, in what must be one of the most progressive and comprehensive occupational health schemes offered by a British company, is providing a scheme called Lucas Care, open to all its 31,000 staff.

Intended to complement current National Health treatment, the scheme will be run by specially trained occupational health staff, who will provide and promote preventive health care through education and screening.

Three areas have been targeted initially: cardiovascular disease, cancer and stress through three programmes called "Staying Healthy," "Avoiding Cancer" and "Reducing Stress."

Structured programmes will include diet advice, exercise and, in some cases, counselling. Regular screening will be available to identify the risks from blood pressure, smoking and weight.

Dr Mike McKiernan, Lucas's chief medical officer, says: "People are more health-conscious now than ever before. The Lucas health scheme seeks

to develop this awareness to the stage where participants can actively improve their health, as well as greatly reduce the risk of developing serious illness."

With specialist assistance, Lucas has developed its own scheme but many companies buy in the services of private health care providers such as Bupa and AMI Healthcare, the largest private health care groups in Britain. In addition to these two large providers of occupational health schemes are a host of smaller companies - such as City Health Care in the City of London.

Bupa Occupational Health operates 10 health centres around the country with another seven planned.

The centres seek to offer a complete advisory and assessment service, ranging from consultancy services, surveillance and health assessment for employees, stress management, occupational psychology, occupational hygiene and management of absenteeism related to sickness.

Bupa Occupational Health says: "The service offered is designed to meet contemporary problems in commerce and industry. The EC directive on noise, the UK Control of Substances Hazardous to Health Regulations and the ILO convention and recommendation on occupational health are

leading businesses of all sizes to focus their attention to the well-being of their workforces. Bupa will advise companies that may be unsure of their current obligations and how to meet them."

More than 360m days were lost each year through sickness absence. Yet an Industrial Society survey showed that most companies were totally uninterested in analysing their sickness absence records for variables such as region, jobs, male and female differences. "For them absenteeism is an act of God about which they feel they can do nothing," says Bupa.

Analysis of data can reveal much about the problems of the workforce. One DIY group for example, believes that much of its female workers' absenteeism is related to their problems over child care - with mothers telling their employers they are ill when in fact it is their children who are ill. Closer attention to the problems of such women could help cut their absenteeism.

It is this latter area, at a time when demographic change is forcing change on the recruitment policies of British companies, where closer attention to working practices could have a positive impact on occupational health.

Lisa Wood

WIDESPREAD CRITICISM has followed a Government announcement this month of proposals for improving the system of social security benefits for disabled people.

The announcement followed the most comprehensive study of disability ever conducted in Britain carried out over a lengthy period by the Office of Population Censuses and Surveys.

Mr Tony Newton, Social Security Secretary, says the Government's plans, which will bring extra help to some 850,000 people at a cost of £300m by 1993, show its "firm commitment to improving the quality of life for Britain's disabled people."

Charities and other groups representing the disabled say the proposals are a wholly inadequate response to the OPCS research, which showed that there are 4.2m disabled

New benefits for the disabled

Age charity 'appalled'

adults in Britain - twice as many as previous estimates had indicated - and 360,000 disabled children.

The Government's package will introduce a new Disability Allowance for people of working age and below to give improved help with the extra costs arising from disability, and a Disability Employment Credit designed to help disabled people to take up jobs.

These changes reflect three main strategic needs identified by the OPCS findings: to improve help for disabled people below pensionable age, to improve

the balance of benefits for those unable to work - particularly people disabled from birth or early in life - and to make it easier for disabled people to take up jobs.

According to the OPCS research, only 31 per cent of Britain's disabled adults of working age are in paid employment, compared with 66 per cent of the general population, and three-quarters of disabled adults living in private households rely on state benefits as their main source of income.

Disability groups say the extra £300m which the

programme will eventually cost falls far short of meeting the level of need identified in the OPCS studies. There is particular concern about the impact which the package will have on older people, who comprise the majority of the disabled.

Ms Sally Greenough, director of Age Concern, has written to Mr Newton to say the charity is "appalled and dismayed" that the Government has produced no proposals to improve the financial position of any of Britain's 4.2m disabled pensioners.

Age Concern, she says, finds it "incomprehensible" that the Government has concluded that no extra help is necessary because the difference in incomes between disabled and non-disabled pensioners is comparatively small. The OPCS report, she points out, said that this was because pensioners were largely dependent on state benefits, and had on average lower incomes than non-pensioners.

Alan Pike

Inventor Robert Hester, demonstrating the versatility of the Mobility 2000 wheelchair in London last summer. The wheelchair, which took him five years to develop, has given disabled adults the chance to return to their work and disabled children the opportunity to go to the same schools as their able-bodied friends.



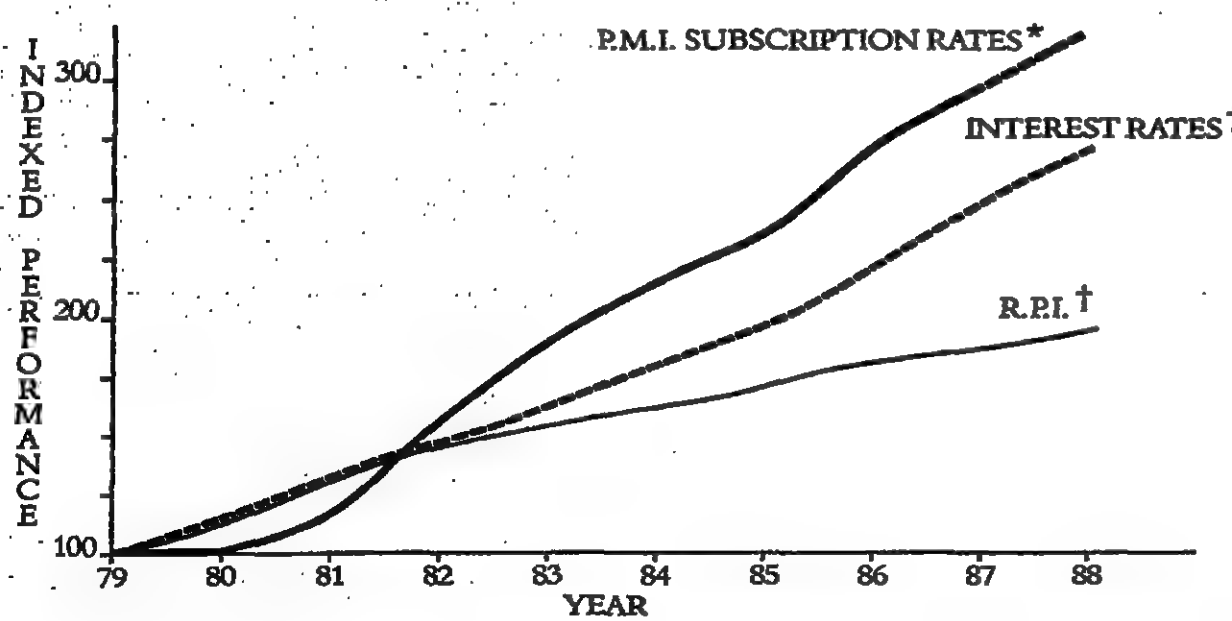
Patients' turnover

MANY MORE people who until recently would have had to be admitted to hospital are being treated as day cases and sent home, writes Alan Pike.

There was a 15 per cent increase in day cases treated in the NHS last year, while the number of in-patients remained unchanged at around 6.6m.

Hospital activity statistics for 1988-89 published this month show a 5 per cent fall in the average number of beds available daily, from 297,000 to 283,000. But throughput increased slightly, from 22 to 23 in-patient cases per bed per year.

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UK HEALTH CARE 4

Alan Pike looks at the aims of an all-embracing campaign

Wales is given an ambitious target

ONE of the most ambitious health promotion exercises ever attempted in Britain was launched in Wales this month. Health for All in Wales - aims to involve all sections of the community in a planned campaign to bring the principality's health performance in line with the best in Europe by the 21st century.

Although Wales has been the location of other recent successful health promotion initiatives, its levels of premature death remain higher than those in many parts of the UK. This month's publication of the Health for All in Wales strategy will be followed by a six-month planning period during which the Health Promotion Authority for Wales will consult the community and enlist the support of as many other organisations as possible. These will include community leaders, teachers, local authorities, employers, trade unions and the media as well as health professionals and individuals.

In the autumn a plan for action, setting out a full programme to improve health standards in the principality, will be published. There will be four strategic aims to the

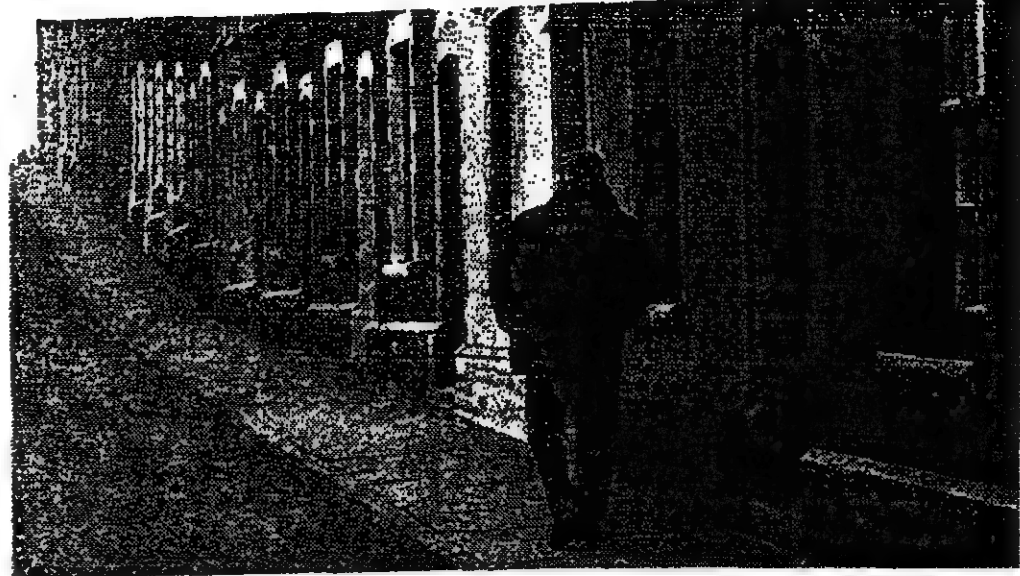
campaign:
Disease prevention: adding "years to life and life to years" for the people of Wales, by reducing the incidence and impact of disease, disability and premature death. This will include focusing on cardiovascular diseases, cancers, injuries, maternal and child health, respiratory diseases, sexual health, mental distress and illness, physical disability and handicap and dental and oral health.

Healthy lifestyles: encouraging physical exercise and good diet, and attacking such problems as smoking, alcohol and drugs, stress and violent behaviour.

Health skills: helping people to gain knowledge and skills which will enable them to live healthier lives.

Healthy environments: improving those aspects of the quality of life which have an impact on health, ranging across the family and community, the workplace, housing and the natural environment.

The strategy contains a large number of specific targets related to the four overall aims. These are generally in line with those contained in the World Health Organisation's current drive to raise health standards throughout



Elbow Vale: in parts of Wales many homes are still without hot water and indoor toilet facilities

the world by the year 2000, adapted to the particular circumstances of Wales. One of the WHO targets, for example, is a 15 per cent reduction in early deaths from heart disease, stroke and cancer. Achieving this in Wales would save more than

600 lives a year among 45-64 year olds. Other targets will include:
● reducing the percentage of unintended pregnancies - 22 per cent in 1985 - to 20 per cent by 1993, 18 per cent by 1995 and 15 per cent by 2000;
● cutting the proportion of 15

and 16 year olds who smoke by 10 per cent during the next three years, 15 per cent by 1995 and 30 per cent by 2000;
● reducing the 44 per cent of the population currently classified as overweight to 40 per cent by 1993, 35 per cent by 1995 and 30 per cent by 2000;

● increasing the proportion of 15-64 year olds trained in basic first aid - currently around 18 per cent - to 30 per cent by 1993 and 40 per cent by 2000;
● reducing the percentage of homes without basic amenities to 2 per cent by 1995 and 1 per cent by 2000. In 1986 the figure was 4 per cent, although in the worst-affected parts of South Wales 11 per cent of homes are still without hot water and indoor toilet facilities.

Health for All in Wales follows another health promotion campaign - Heartbeat Wales - which has, says the Health Promotion Authority, produced "impressive changes for the better" in many people's lifestyles.

The percentage of smokers has shown a sharper fall in Wales than in other parts of the UK during recent years, while there has been a growing trend towards healthier eating - the proportion of people drinking skimmed or semi-skimmed milk rose from 16 to 33 per cent between 1985 and 1988, while those eating salads and green vegetables most days increased from 25 to 45 per cent. More people became active during the three years - men exercising at least twice a week rose from 43 to 47 per cent, and women from 20 to 24 per cent.

REPATRIATION SERVICES

Sick stories from foreign parts

being transported back in time to an RAF fighter command station during the Battle of Britain. Wall maps are covered with markers showing the latest crisis spots, while clocks disclose the local time in a score of time zones. Everyone on duty is alert and ready to mobilise hospital beds, ready to medical assistance or despatch ground and air ambulances.

In one year Trans-Care International provided cover for 7m

UK business people regard every continent as an oyster waiting to be opened

men and women and dealt with almost 5,000 emergencies, some as far away as Australia, others in the remote regions of Zambia. A holidaymaker who collapsed with a twisted bowel on a hiking trip in the Himalayas fortunately carried his emergency card in his rucksack with Trans-Care's phone number. A local "May Day" soon had him on the way to hospital.

At Europ Assistance officials remember being contacted by Rolls-Royce, when one of its employees had been taken to a clinic in Port Harcourt, suffering from a fractured pelvis. The company wanted an air ambulance to bring him home. Two days

later, a Swissair Lear jet 35, with a Swiss doctor and nurse on board, touched down in Scotland and the patient was transferred to a local hospital.

Mr Bob White, chairman of Business Travel Team of Haywards, one of the leading incentive travel companies in the UK, had a crisis on his hands when a British salesman, employed by a German car company, who went on an incentive trip to the Don Carlos hotel on Spain's Costa del Sol, collapsed after playing a friendly game of football.

He was seen by a local doctor who, fearing a clot on the brain, rushed him to hospital. Meanwhile, Mr White contacted Europ Assistance, with which he always takes out full cover for his clients. Within an hour, a representative joined him at the hospital. The agent told Mr White to return to the hotel to look after the rest of the sales group. He remained at the hospital to liaise with the doctors and decide when, and if, the patient should be flown home.

Mrs Barbara White was also grateful for the speed at which Europ Assistance reacted to an emergency. She fell and broke her leg while skiing in Switzerland. Twenty-four hours later, she was in hospital in England, having been airlifted off the mountain by helicopter and flown back to the UK with a trained nurse in attendance.

Repa, the Swiss air rescue service, is among the most efficient in the world. Although it provides round-the-clock service throughout the year, it does not ask for any guarantee of payment from those it helps. Repa has agreements with insurance companies all over the world and co-operates closely with the Red Cross, the Swiss Association of Rescue Dogs, the AA and the RAC. It estimates that it flies nearly 1,000 mercy missions of every kind, mostly in Europe, every year.

Because British business people - as well as holidaymakers - now regard every continent as an oyster waiting to be opened, there are now as many SOS calls from long-haul destinations as from Europe. How do the services operate? As well as being on duty 24 hours everyday throughout the year, they employ multi-lingual control room staff. Considerable thought is given to which languages are most likely to be needed, and when. For example, more men and women who speak Spanish are employed during the summer holiday months while German and French are likely to be more in demand during the ski season. Japanese speakers are increasingly in demand for international businessmen.

According to Gessa Assistance of Leatherhead, Surrey, "we quickly learned that for

those on holidays, as well as company executives, any language barrier can quickly add to the stress of a simple medical situation. Medical assistance, however, is not restricted to providing help for a patient abroad. It often means looking after the whole family and arranging alternative accommodation or transportation."

All the major international assistance organisations such

When there is an emergency, cost plays no part in deciding what to do

as Gessa, now 30 years old, have reached maturity in the last decade and now have representatives in most overseas countries or regions. Communication of an incident usually begins with a call from the client, friend or relative to the UK emergency number which is provided on the travel document. At Gessa, as soon as it has recorded relevant details, a range of facilities is activated, aimed at bringing assistance to where it is needed, now.

When anyone is taken to hospital, an agent is asked to call to check on the treatment being given. If it is not considered up to standard, arrangements can be made to fly the patient to a better-equipped

hospital, or back to Britain. Money can also be a problem. In some overseas hospitals the ability to pay has to be proved before treatment can be obtained. The assistance organisations know how to iron out such problems at the outset. This includes calling in their own doctors in each major territory "as a protection against over-enthusiastic billing."

Most people are under the impression that the majority of the work of the emergency organisations consists of mobilising hundreds of air ambulances with flying doctors and nurses on board. But, in fact, far more calls involve routine emergencies, to make sure a policy-holder in trouble receives the best and quickest medical attention, whenever, and wherever, it is required.

Decisions are taken only after careful assessments, including the patient's physical and mental state, the quality of the local medical service, the likely length of treatment and the wishes of the company and/or family. Cost plays no part in deciding what to do. What was originally a small operation aimed at aiding those injured on Swiss mountains has expanded into a worldwide service, with tentacles stretching into the remotest regions. Yet it remains a concept that is still not fully understood.

How many know that legal assistance is also available while, for business executives, help can be given when travel is disrupted or luggage or samples are lost? The motto of all the assistance organisations is: "Do it now." In an emergency - whether medical or not - nothing is more important.

Moss Murray

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Chemists stay out in front

RETAIL SALES of consumer health products continue to be dominated by chemists in spite of the availability of many over-the-counter products in grocers, drugstores and elsewhere, a Mintel special report on consumer health care shows.

Chemist's shop sales account for sales of 70 per cent of freely available medicines by value, with Boots alone taking a 30 per cent share. The traditional chemist's shop, says the report, has the advantage of a wider product

range. Mintel found that more than 75 per cent of respondents in a survey believed that pharmacists were as effective as doctors in providing advice and treatment.

Recent volume growth in over-the-counter pharmaceuticals, says the report, is primarily due to increased sales of vitamins and supplements and cold and flu treatments. Trends in the NHS towards patients spending shorter stays in hospital have generated some additional demand for self-medication. Alan Pike

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New villages need careful planning

The quality of our surroundings is being eroded, says Colin Amery

Official estimates suggest that there will be a need for some 570,000 new dwellings in the south-east of England by the end of the century. This means in the next 10 years.

The recent decision by the Secretary of State for the Environment to refuse planning permission for the new town of Foxley Wood in Hampshire has thrown the discussion about self-contained new settlements into something of a turmoil. It is hard to say whether Chris Patten was right or wrong in the particular case of Foxley Wood. However, what is entirely clear is that his refusal to grant planning consent has simply stored up more problems for the future.

The great problem for architects and planners in the 1990s will be the nature of new communities. It used to be said that the purpose of the new town programme was to house population increase. However, the natural increase of the present British population is very low and the question has to be asked: is there any need at all for any new settlements?

The answer is that the need exists for considerable improvement in the quality of our surroundings, whether old or new. Thus new settlements are urgently needed which will demonstrate the positive possibilities for an improved environment for the largest possible numbers of people.

Much of the decline of environmental quality in our lives comes not from the actual quality of towns, suburbs or villages, but from the miserable nature of so many of the spaces in between. As we become increasingly mobile, shouldn't we be looking at the almost taboo subject of the "car driven world"? It is hard to find many areas which are not within more or less constant orbit of the wheel of the motorway. There is also that decline of the difference between night and day; one's sleeping hours are spent in a dim orange glow of sodium lights. And how tragic it is that so little "edge" remains, clearly marking the difference between town and country. Most towns divide into that rather-nether land of garages, car-washes and DIY sheds. Will this be the kind of world that will greet

drivers emerging from the Channel Tunnel?

One of the answers to endless sprawl — and a currently fashionable idea — is to build new villages. These are mainly promoted by private developers and, in a recent survey (Town and Country Planning November 1989), there were some 23 new village-type settlements at various stages in the elaborate network of planning pipelines. Of these, only five are currently being built and many more are awaiting the results of planning appeals or have had their appeals dismissed.

The five going ahead are: Chafford Hundred in Essex, a settlement for 3,000 people; Delamere Park, some 430 dwellings on 100 Cheshire acres near Northwich; Haydon near Swindon, where up to 10,000 dwellings are being built on 1,200 acres; and 500 dwellings are being built in the new settlement of Throed, near Swansea. The fifth scheme is on Health Authority land at Shenley Park in Hertfordshire, which includes workspaces as well as some 900 dwellings.

One of the more controversial, but at the same time more interesting, schemes that has recently gone through the processes of a public inquiry and is awaiting the result is the proposed new village of Upper Donnington in Berkshire. It is being promoted by the landowner James Glasstone.

With his architect John Simpson Mr Glasstone has proposed that the 300 homes should be erected in a classical Georgian style in a neat plan around a market hall. The site is just three miles from junction 13 of the M4 on a rural site, but in fact is 400 yards from Donnington, which is a suburb of Newbury. It is a sensitive site and it must be said that the owner and the architect have done a great deal towards ensuring that the new village is attractive and acceptable.

Whether or not it is the best site has certainly been much debated, but the design and the layout and the provision of open space are all worth encouraging.

It is fashionable to criticise new settlements that look like old ones. This



Something to enchant the eye and add something to the Berkshire countryside: John Simpson's design for the new village of Upper Donnington

is one of the problems faced by the Duchy of Cornwall in its scheme planned by Mr Leon Krier at Dorchester in Dorset. Why should Dorset be the right place for something that may look like an Italian hill town, one might ask? This is to misunderstand the proposals. The point of Dorchester and Upper Donnington is that they have elements of self-containment; they have been planned to look beautiful in entirely acceptable ways; and they have coherent master plans which go way beyond the "planning" that arises from following regulations and adapting existing house types.

Dorchester is the most radical proposal and it attempts to achieve a density that will ensure that it is an almost self-contained extension to

the town with an edge, not a continuation of the sprawl of housing estates.

It is often considered smart to say that people in Britain like sprawl. As an island nation there has historically been little need for many fortified and walled towns. "Prairie planning" was the libel levelled by architects at the apparently sprawling British new towns after the war — despite the fact that they provided as many individual houses and gardens as possible.

There is room for some carefully conceived and planned new settlements and it is time that planning judgments took account of the architectural quality of new proposals. "Good architecture cannot make up for bad planning," summed up many

of the countryside conservationist objections to Upper Donnington. But they are wrong. Good architecture helps a great deal.

And where are the conservationists when more and more pathetically designed speculative houses are added to our small towns and villages? As the artificial stone and universal stained timber windows and doors spread everywhere the conservationists have been strangely silent. They shout for the countryside but you never hear them calling for the demolition of Slough.

The best way forward would be to allow the construction of a few good planned settlements, provided that quality of architectural detail is considered an essential prerequisite of any planning consent.

Britannicus

CRUCIBLE, SHEFFIELD

Offstage screams are heard behind the graffiti-marred concrete wall of Nero's palace; but Racine begins, not with horrors, but an argument between Agrippina (Paola Dionisotti), Nero's mother, and her confidante Albina. Albina (Jan Carey) is angry at Nero's disloyalty to his mother, but Agrippina is more concerned that Nero has seized Julia, Britannicus's betrothed.

Sympathy for the young couple is not her motive, but the belief that with the loyalty of Britannicus she can regain her former power. Britannicus is to replace Nero as Emperor. As Claudius's son, he was indeed favoured for that honour until Agrippina persuaded Claudius to adopt her own son Nero. Although there is competition between the two young men (Britannicus was only 14 for the love of Julia, the play is not romantic but political).

Nero's love for Julia, he tells Narcisse, Britannicus's evil tutor, was instant and for ever. Julia (Annabelle Apsion), when we see her, still wears the simple dress that so pleased him. Young Nero (Jamie Newall) appears pleasant, his rule generally approved; but as the play proceeds we see more clearly how false this is. When his adviser Burrhus asks why Britannicus must die, he answers with a key-line, "My honour, love, security, my life!"

Narcisse poisons Britannicus at a banquet. Julia, appalled, runs off to join the Vestal virgins. Nero and Narcisse follow. When Narcisse tries to stop her, he is torn to pieces by the mob. This is related, not shown; Racine kept the stage for argument, not for action, though David Fielding's direction veers often towards melodrama. Fielding is also the designer.

The first act (Racine's first

three) is played against a bare grey wall with two doorways and a staircase, half-hidden so Nero can hear, and see, a vital talk between Britannicus and Julia, in which Julia is forbidden even to look friendly. There is little furniture, a chair and a black-leather sofa; a broken statue of Claudius on the ground, a symbolical pile of Roman remains at one exit. After the interval we are in a friendlier room with a red wall disfigured by a great damp-stain.

The company do not look happy with the big spaces of the scenes, or the resonance from those great walls. Nero's set-up scene between Britannicus and Julia lacks the vital intimacy. Miss Dionisotti is a real Agrippina, ranting handsomely in her middle age, still testing maternal discipline on her son. The imperial purple (correctly, scarlet in Nicky Gullibrand's costumes) suits her well. But a crucial speech, where she offers to admit all her crimes if Britannicus is recognised as true heir, is spoken running up the staircase, and the fundamental word poison — *poison mème*, Racine wrote — is lost. In general, Stan Evans's new translation into free pentameters sounds well.

Guy Scantlebury's Britannicus might be a great strapping teenager, and his Julia is a fair match, though her Augustan descent might have given her more dignity. Newall's Nero seems a little too young, but his performance is a fair match, though her Augustan descent might have given her more dignity. Newall's Nero seems a little too young, but his performance is a fair match, though her Augustan descent might have given her more dignity. Newall's Nero seems a little too young, but his performance is a fair match, though her Augustan descent might have given her more dignity.

B. A. Jones

Guglielmo Ratcliff

CATANIA

During his long life (he died in 1945 at the age of 82), Pietro Mascagni tried to convince the world that he had written more than one opera; and he employed his considerable fame, his political position, his notable talent for relentless hectoring, in order to foster productions of his less familiar works. But, try as he might, he could never dislodge *Cavalleria rusticana* from its predominant, virtually exclusive place in the hearts of audiences and in the throats of great singers.

Since the composer's death, a stout and not meagre band of supporters and descendants has carried on the fight; and every now and then some enterprising impresario is persuaded to risk a new staging of *Iris*, or *La maschera*, or *Lodoletta*, or even the immensely long and gloomy *Parisina*. These are never totally futile enterprises: even in his least successful works, Mascagni always managed to provide some enjoyable, effective pages. What was always harder for him was deeper portrayal of a rich character or a compelling and coherent drama. He also had ghastly luck with his librettists.

The Teatro Massimo Bellini in Catania, one of Italy's most charming and, for geographical reasons, alas, least-visited opera houses, this year has just opened its season with a handsome new production of perhaps the rarest of Mascagni rarities, his *Guglielmo Ratcliff*, based on the Andrea Maffei translation (1875) of Heinrich Heine's romantic tragedy originally published in 1823. Mascagni discovered the text sometime in the 1880s, when he was a student at the Milan Conservatory. After he left the conservatory to join a travelling opera troupe, he carried the opera's manuscript pages in his suitcase and worked at it whenever he could snatch some free time from his oppressive bread-winning job. For years, the Heine story was an obsession, and the young musician's correspondence — especially with his childhood friend Vittorio Giannini — is filled with details, reflections and hopes, and fits of abysmal despair.

Early in 1889, Mascagni — by now a small-town music master in southern Italy — travelled to Naples for the local premiere of *La Vola*, the first opera of his friend from conservatory days, Giacomo Puccini. The performance was a fiasco, but it had one positive outcome. In conversation afterwards the practical Puccini gave Mascagni a sound piece of advice: to shelve *Ratcliff* for the moment and try to make his debut with something less ambitious. It is likely that Puccini also brought up the Sonzogno competition for a one act opera. In any case, the opera of a few months, *Cavalleria rusticana* was born, won the competition, was triumphantly performed, and launched its young author on his path to fame.

But *Guglielmo Ratcliff* had not been abandoned. First, in the immediate wake of *Cavalleria*'s glory, Mascagni rapidly produced two other works: *La Gioconda* and *I Rantzau*. Then, finally, on February 16, 1885,

Guglielmo was given its premiere at La Scala. The initial reaction was favourable, and over the next few years, the piece was presented in the leading Italian houses and a few foreign theatres. Then, like most of Mascagni's other operas, it discreetly sank from the repertory.

Though the recent Catania production is not likely to open a new opera house career for *Guglielmo Ratcliff*, it was in every way creditable. The sets of Ulfass Santucci created a lovely Scotland of the exterior and gloomy castle drawing rooms, as well as a forbidding tavern. The costumes were handsome, but unobtrusive. And within this appropriate visual frame, the producer Giulio Chazaretti staged the drama with admirably sparing use of gesture. Often the characters seemed frozen, as if in the fixity of legend. And there was a shrewd mixture of realism and unreality, so that the story — hard to follow and, indeed, hard to accept — was told in sudden bursts of dramatic narrative, followed by passages of reflection.

Though Mascagni, partly under the influence of Wagner's writings (it is unlikely that he knew much of the master's music), wanted to get away from the "number" opera, he took care to give his principals some strong set pieces, or rather ballads of the operatic kind. In most of these, Mascagni's music is musically attractive — there are some grand, broad tunes in the "Easter Hymn" manner — but they make the drama mostly static. And, as the characters are enigmatic, the first interpreter; but in Catania the young Emilio Noli essayed it was panache and vigour. Not every note was a pleasure to hear, but his brave attack and youthful confidence justly earned him ovations and suggested that, in a less unwieldy part, he could be a valuable asset. *Guglielmo Ratcliff* is doomed by love, but equally doomed to his beloved Maria, who has less striking but still difficult music to sing. Still, Sandra Pacetti gave an impressive performance.

As her suitor Douglas, also marked for death, the veteran baritone Rolando Panerai was admirable not only for his suave vocal skill, but also for his crystalline enunciation. Another veteran, the bass Luigi Roni also gave dignity and clarity to the character of Maria's father. Smaller roles were excellently taken. Carlo Biondi, who has less striking but still difficult music to sing, was Ratcliff's friend Lesley; and Piersa Puglisi, as the boy Tom, was touching in her "Pater noster" scene. Gabor Orvos conducted the unequal score (some of Mascagni's student naiveties were not eradicated by his later revisions) with generous conviction. The Catania orchestra followed him with precision and enthusiasm.

William Weaver

The Constant Wife

Revivals of Somerset Maugham's comedies crop up from time to time, in which they are treated as feasts of nostalgia with actors cast in the leading roles who were actual stars of Maugham. Often much of the script seems to be coming sotto voce from the prompter.

Even the late Ingrid Bergman, beautiful as she still was, stumbled horribly over her lines when with her in the lead. *The Constant Wife* was revived at Chichester in 1975, and here rather foreign-sounding voice made a nonsense of the main point, which is a spirited counter-attack by the fashionable English wife (circa 1900) on the morality of her well-to-do English husband and his conception of marriage. It is good therefore to have Fanny Parker's production, which opens in Mold and afterwards will go on tour, treating the play as part of theatrical history, reviving it with the same sensitivity to the period as if it were a Jacobean tragedy or a Restoration comedy.

For a start, Fanny Mayer's set of Constance's drawing room, spreading across the open stage, strikes the right note. It has that pure white

well as a background, which was the hallmark of the style imposed on her clients by Maugham's wife Syrie. One of the most influential interior decorators in London between the wars. There is a hint of Syrie in the play: the heroine Constance has a best friend, briliantly played by Lucinda Curtis, whose business she joins, thus gaining her financial independence, the fact on which the plot turns.

The Mold cast, led by Cheryl Campbell, has no weak link. The dialogue, not quite as formal as Wilde, nor yet quite as colloquial as Coward, and difficult to project with one's back to half of the audience, is spoken with assurance. Laughs are plentiful and, as the piece develops out of a conventional drawing-room comedy of marital infidelity into a hilarious challenge to the double-standard morality then in operation, it slowly, delightfully dawns on us that feminist (the word is actually applied in the play to the heroine) issues were already being tackled by Maugham while Betty Friedan was a little girl in rompers.

Surrounding Constance are different women representing various attitudes to the problem of gender: the mother, the

traditionalist, given maximum puzzlement by Faith Brook; her unmarried sister with ruffled lips, Matilda Ziegler, sweetly vicious; her best friend, the vampish good-timer, a delectably flapperish performance by Susan Kyr. But at the end of the day it all depends on Constance. Cheryl Campbell positively galvanises the part with a breathless schoolgirl charm that sweeps all before her. She has two really crucial scenes: one where she is persuading her best friend's husband — a stormy intervention by Toby Robertson — that in spite of an incriminating cigarette case his wife is innocent; and the other turning the tables on her own husband (James Faulkner's smouldering Harley Street volcano) in the brilliant finale. The climax where Maugham is re-writing *The Doll's House*.

Both are handled adroitly. At the close, Constance, wreathed in smiles, disappears to Italy with Mr Faithful, an unrewarding role on paper, to which Giles Watling gives an assurance reminiscent of that great supporting actor, Cyril Raymond.

Anthony Curtis



Cheryl Campbell and James Faulkner in *The Constant Wife*

ARTS GUIDE

January 26-February 1

MUSIC

London

Sarah Walker sings Schubert's Winterreise with Graham Johnson (piano) (Wed, Wigmore Hall (855 2141))

Paris

Vladimir Fomine (piano), Ravel, Chopin (Mon), Salle Pleyel (465 8873)

Ensemble Orchestral de Paris conducted by Arturo Tamayo, Teresa Berganza, mezzo-soprano (Tue), Salle Pleyel (465 8873)

Orchestre de Paris conducted by Semyon Bychkov, David Golub, (piano), Debussy, Saint-Saens, Stravinsky (Wed, Thur), Salle Pleyel (465 8873)

Orchestre National de France conducted by J. Conlon, Quatuor Brandia, Martini, Debussy (Thur), Radio France Grand Auditorium (423 0151)

Lombardi's National Opera Theatre Italy. Concert version of Rimsky-Korsakov's *La Fanciulla del Teatr* (Thur), Théâtre des Champs Elysées (473 0367)

Brussels

Belgian National Orchestra conducted by Ronald Zollman with Philippe Hirschhorn (violin) performs Beethoven, Schubert, Weber (Tues) Palais des Beaux-Arts

Berlin

Berlin Philharmonic Orchestra conducted by James Levine with Schumann and Beethoven (Tues, Wed), Philharmonie

Amsterdam

Royal Concertgebouw Orchestra under Riccardo Chailly, with Leo van Doosselaar (organ), Stravinsky, Hindemith, Dvorak (Wed, Thur), Concertgebouw (718 345)

Utrecht

Twee Bruides (piano) and soloists, Debussy, Ravel (Wed), Vredenburg (31 45 44)

Barcelona

Soviet National Orchestra conducted by Evgeny Svetlanov, Prokofiev, Tchaikovsky (Mon), Palau de la Musica Catalana (301 89 43)

Luis Claret (cello), Guinjoan, Halffter, Garrido, Dutilleul, Charles, Kodaly, (Wed), Fundacion Caja de Pensiones (317 57 57)

Madrid

Teatro alla Scala Philharmonic Orchestra conducted by Carlo M. Giulini, Schumann, Ravel, Stravinsky (Mon), Auditorio Nacional de Musica (337 01 00)

Vienna

Alban Berg Quartett, Mozart, Rottg, Brahms (Mon, Tues), Konzerthaus

Wiener Philharmoniker, conducted by Claudio Tausch, Mozart, Edler, Mendelssohn (Tues), Musikverein

Milan

Quartetto Borodin playing Tchaikovsky and Shostakovich (Mon), Teatro alla Scala (80125)

Silvia Marcovici (violin) and Pascal Roge (piano) playing sonatas by Debussy, Faure and Verdi (Wed), Conservatorio Verdi (76001755)

New York

New York Choral Society directed by John Daly Goodwin, Tippett (Thur), Carnegie Hall (247 7800)

New York Philharmonic with Erich Leinsdorf conducting, Liszt, Stravinsky, Poulenc, Offenbach (Tue), Erich Leinsdorf conducting, Philip Myers (horn), Strauss-Cupert, Haydn, Mozart (Thur), Avery Fisher Hall (574 6770)

Philharmonie Orchestra of London. Mixed programmes (Wed), Kennedy Center Concert Hall (467 4600)

Chicago

Chicago Symphony Orchestra, Sir Georg Solti and Andrzej Panufnik conducting, Samuel Magad (violin), Panufnik, Beethoven (Thur), Orchestra Hall (435 5666)

Tokyo

NHK Symphony Orchestra, conducted by Horst Stein, Mozart, Beethoven (Mon), Suntory Hall (332 5764)

Tokyo Symphony Orchestra, conducted by Christoph Eschenbach, Mahler Symphony no 8 (Mon, Tues), Bunkamura, Orchard Hall (332 5764)

Anne Akiko Meyers (violin), with Rohan da Silva (piano), Mozart, Stravinsky, Faure, Sarasate (Wed), Bunkamura, Orchard Hall (332 5661)

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Monday January 29 1990

Europe whole and free

FOR 40 YEARS the Cold War imposed a kind of order on Europe. A new order is now needed, if there is not to be disorder. The new order cannot and should not exclude the former superpowers, but it will not be dominated by them in the way the old one was.

The most dynamic part of Europe is organised in the European Community. Mr Jacques Delors, President of the EC's Commission, is right to reject the argument, which he claims to have heard "in some quarters", that "the Community should die with the Cold War". Most people agree that the EC is one of the great success stories of the postwar era, and many people in eastern Europe see it as incarnating the new order.

That being so, the EC must play a central role, if not the central role, in devising what the new order should be. Yet the shape of the EC is inevitably going to be different in the future. A united Germany will, more even than the present Federal Republic, be the dominant national economy; and the end of Germany's status as a divided and partially occupied country will free it to take more of a political lead as well. It will also allow the Germans to reassert their identity as a central rather than a purely west European power. But German political and economic leadership will be more acceptable in central and eastern Europe (still haunted by its more unpleasant memories) if mediated through the Community.

Strong candidates

Thus the EC itself will find it difficult to cling to a purely west European identity, and would be unwise to try to do so. Austria is already a strong candidate for membership. Some other central European countries will be in a few years' time, if they make a success of the economic and political transformation they are now attempting; and their moral claim to membership will be all the more difficult to refuse given the probability that one ex-Communist, ex-War-saw Pact country (East Germany) will already have got in by uniting with an existing member state.

This perspective is certainly not a reason for abandoning the EC's present phase of integration. But it needs to be kept

in mind as that phase proceeds. It provides, for instance, one more cogent reason why the single market must not be a fortress, but a market open to everyone, and why the form of economic and monetary union (EMU) eventually chosen should allow for an outer circle of Community members who are not, at least for a time, required to conform to all its obligations. Several existing members (Greece and Portugal for instance) would need this; so it would be unreasonable to make full monetary union a condition of admission for new members.

Eastern perspective

By contrast the eastern perspective if anything makes more urgent the need to streamline and democratise the EC's decision-making machinery, which Mr Delors now accepts will have to be discussed, in parallel with EMU, by the forthcoming intergovernmental conference. The larger the number of member states, the more impracticable it becomes to insist on any given decision being steered in identical form through each member's national decision-making process.

The more the Community is required to take the lead in organising the common western effort to aid reform in eastern Europe, the more it needs an executive empowered to take decisions quickly. That executive must also have resources (above all administrative and diplomatic resources) to carry them out.

Mr Delors now admits that what he has in mind is a "federation". He is unwise to use that word. The principle of "subsidiarity", which he rightly says "will have to be clarified and reflected in the institutional and legal arrangements", is more typical of confederal than federal constitutions, since it implies that residual powers belong to the member states rather than to the union. Pointing in the same direction is his suggestion that national parliaments as well as the European Parliament must have a role to play in the democratic supervision of the executive.

Such a European union, confederal in form and open to new members which meet its economic and political criteria, would be an appropriate centrepiece round which to build the new European order.

An old fashioned curriculum

MR JOHN MACGREGOR, Britain's Education Secretary, has tacitly conceded that the national curriculum envisaged by Mr Kenneth Baker, his predecessor, was too rigid. Mr Baker wanted all pupils in state schools to study 10 foundation subjects up to the age of 16. Mr MacGregor said last week that students would be able to drop some subjects at an earlier age provided they could demonstrate a sufficiently high level of competence.

This and other concessions are designed to counter criticism - particularly from the independent sector - that the national curriculum will eliminate choice and crowd-out minority subjects, such as classics and a second foreign language. Fears about crowding-out were certainly not misplaced. The Government is committed to assessment at 16 through the General Certificate of Secondary Education (GCSE). Each GCSE course occupies around 10 per cent of the timetable. A 10-subject curriculum assessed under GCSE would thus leave no room for extras - not even religious education, which is supposedly compulsory.

Under the new rules, all pupils will have to take GCSEs in maths, English and science - the core curriculum subjects. But they will be able to take shortened courses, perhaps equivalent to half a GCSE, in the remaining foundation subjects of technology, history, geography, a foreign language, music, art and physical education. It will be possible to take GCSEs in combinations of foundation subjects; by taking a single GCSE in, say, history and geography.

Pupils will also be able to mix foundation and non-foundation subjects - history and politics might thus become a single GCSE option. Students will have to study the core subjects, plus technology and a foreign language up to 16 but drop other foundation subjects at an earlier age.

This more flexible interpretation of the national curriculum is a big step forward. But prob-

lems remain. Mr MacGregor's insistence that all pupils take a GCSE in science is not as reassuring as it sounds. National curriculum science is an amalgamation of three subjects - physics, chemistry and biology. If scientific and technological options are to remain open in the sixth form, pupils need to take at least a double GCSE in science.

Bowed to pressure

Last year, the Government bowed to pressure and said students would be able to opt for single GCSE science. Mr MacGregor's failure even to recommend double-science GCSE throws doubt on his resolve to end the premature specialisation that has plagued British education.

The arbitrary specification of national curriculum subjects will distort educational priorities. By stipulating that children must study history and geography, the Government is implying that these subjects are more important than a foundation subject, such as economics. Yet, is a knowledge of the world's rivers really more important than an understanding - however crude - of the price mechanism? There are other smaller biases. For example, the Government has expressed a questionable value judgment in ignoring dance and drama but giving music and art the status of compulsory foundation subjects.

The national curriculum deserves support because it will ensure that many pupils - especially girls - enjoy a broader and better balanced education. But Mr Baker's brainchild is looking curiously old fashioned. With the exception of technology, his subject structure and balance would not have raised eyebrows in the 1920s. A more imaginative approach would have been to start from first principles by asking what skills and knowledge children will require to function effectively in the 21st century. If such a question had been asked, economics would surely have appeared alongside history and technology as an important foundation subject.

Paul Betts and Charles Leadbeater on British Aerospace's plans for its future

Sense of agitation in a flagship

Inside British Aerospace there is a temptation these days to stop to pause for breath after the binge of acquisition and diversification during the last few years which has transformed it into one of Europe's biggest companies with annual sales of £10bn.

"Every time I get an idea, some of my colleagues say: 'Professor Smith why don't you go out and take a walk around the park?'" BAE's large avuncular chairman Roland Smith chuckled. "But you can't stand still. You either go forward or backwards, but you can't stay in suspension. You can't survive on that basis."

A sense of permanent agitation seems to prevail throughout the company, nowhere more so than at the top of its London headquarters overlooking the Strand and Charing Cross railway station.

The agitation partly reflects problems that have shaken the company in recent weeks, including renewed political controversy over BAE's acquisition of the Rover group; the public row over its speedy realisation of property assets after privatisation; and the 12-week old strike over shorter working hours at three of its plants. In far greater measure the agitation reflects much broader, long-term issues facing BAE. Chief among these are the implications of defence on its traditional military business and the growing trend of concentration in the western aerospace and defence industries and in the car sector.

BAE is now seeking to position itself strongly to play a major part in the reshaping of the European and international aerospace industry. Mr Dick Evans, the group's new chief executive since the beginning of the year, talks about "smart companies" being either number one or number two in their sectors or getting out of their business altogether. Mr Sid Gillibrand, the head of the group's commercial and defence aerospace activities, says "the priority right now is to continue the process of acquisition."

Professor Smith is toying with the idea of moving the company into the financial services business and gives hints about ambitions one day to forge a partnership with the West German Daimler-Benz group.

Barely 10 years ago BAE was almost 100 per cent defence-oriented. Today, 64 per cent of its turnover comes from non-defence activities - Rover and commercial aircraft being the two biggest. The company, concedes Mr Gillibrand, has undergone a series of sea changes. These include two privatisations (its own and that of the Rover group); diversification into cars and into property development and question marks over the priority right now is to continue the process of acquisition.

That has not only entailed a constant re-examination of management style and strategy but has transformed the company's character. Some of its critics regard it as an unwieldy conglomerate and question its claim that there is a dynamic synergy between its various activities, especially at a time when the Ford and Chrysler car companies have decided to withdraw from the aerospace business.

But Professor Smith defends the group's overall strategy. He argues there is a common engineering thread linking the group's diverse portfolio of activities. The company's senior officials all acknowledge BAE faces a number of testing challenges and that the group, according to Professor Smith, "is going through a further rethinking process."

The drive behind the changes at BAE has been the upheaval in its traditional military activities. Until

recently, the core defence businesses were focused on one main customer - the British Government. But BAE had to adapt to changing Ministry of Defence requirements leading to a greater level of competition for MOD business. With shrinking government defence budgets, it has had to rely more on overseas export markets.

The uncertainty in the defence business has forced the company to place more emphasis on commercial activities. Professor Smith acknowledges the company has become more committed to the Airbus programme which he expects will grow into a company larger than BAE itself.

Rover has brought with it a close relationship with Honda, which Professor Smith is hoping to deepen. Rover has also added marketing expertise and Japanese just-in-time production methods to the other parts of the group's activities. Yet serious questions remain over Rover's capacity to survive in the competitive international car market.

Underpinning the diversification and internationalisation of the business is a framework of strategic alliances. But, according to Mr Gillibrand, these alliances are expected to take a different direction. "In the past, the various collaborative projects we entered into in the military and commercial sectors have been projects of opportunity. It has left us with a mosaic around the world, particularly in Europe, with collaborative activities, say the priority right now is to continue the process of acquisition."

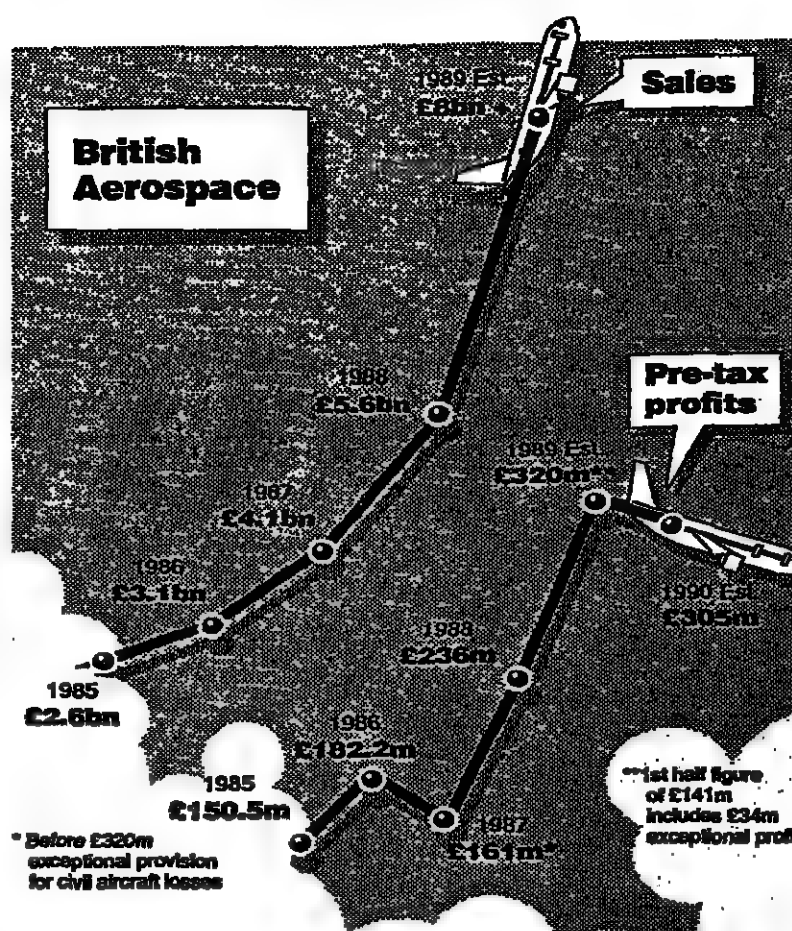
Airbus, he says, is a classic example of the old kind of collaboration in which BAE and Aerospatiale of France co-operate on large jetliners but also compete vigorously on turbo-propeller aircraft. "It makes for an odd looking Europe not best placed to compete with the rest of the world. The next wave of change in Europe will be fully-blown industrial tie-ups with the coming together of major companies," Mr Gillibrand predicts.

Politics complicates the picture. Despite privatisation, the group is inextricably linked with Government. BAE is a flagship of British manufacturing and one of the country's major exporters. Its good health is therefore crucial to the Government. In turn, BAE relies heavily on Government support for military exports, launch aid for major aerospace programmes and as a customer. BAE, like Rolls-Royce, remains a government-oriented company whatever the company says.

Professor Smith says the relationship with the government has evolved. "We must be mindful of an important customer," he concedes, adding that the relationship is "on a hard commercial basis." He also says the company's links with the Government have made the task of creating a more commercial and market-led outlook more difficult inside the group.

Indeed, he suggests that some of his colleagues sometimes caution him for being too much time in the City. But he says he is keen to devote a considerable amount of time to shareholders and investors. "This is a major change since I arrived. People are looking more to the City than before," he adds.

Professor Smith and his colleagues in the company's Strand headquarters have set up a two-tier management



Trading profit by sector

	1988	1989	1990
Civil aircraft	(17)	(10)	(35)
Military aircraft	80	121	201
Weapons, electronic systems	89	67	155
Motor vehicles	8	35	35
Property development & construction	9	9	17
Other	7	6	13
Own R&D	(37)	(39)	(78)
Trading profit	130	81	311
	148	214	380

structure to steer the group's disparate activities through the rapid changes affecting all of its main businesses. His role, he says, is not to get bogged down in detail but to help make the long-term strategic choices.

The group's managers' task is to get the most value from their businesses. Leading companies are no longer simply reacting to change but actively seeking structural reorganisations of their industries, Professor Smith claims. "We'll soon be on the move again," he says.

"The process of diversification is bound to continue because we will be adding more things to the group," he explains. "The recent events in eastern Europe reinforce the need to continue on that kind of strategy." Indeed, the engineering thread may extend to financial engineering. Following the example of other big industrial groups like McDonnell Douglas or Ford which are well established in financial services, BAE may consider developing its own financial fund

management and money broking. There are all the makings for that kind of activity which should add to our businesses and could feed on aviation and motor," Professor Smith says.

However, he recognises that there is a limit to the extent of the group's diversification. BAE is now looking at areas which would fit with its current portfolio of engineering interests. Professor Smith admits that the difficulties he faced in justifying the logic of the Rover acquisition have made him wary of straying too far from the company's core businesses.

Diversification and the need to expand its market base will force the company to become even more international. "Just to be interested in the UK market is rather boring for BAE," Professor Smith mutters almost dismissively. Arlington Securities, its property company, is looking increasingly to European development schemes. In military equipment, BAE is widening its market from the Middle East to South Korea and Malaysia.

In recent months, Professor Smith has become concerned that BAE should not miss opportunities to expand in the US. He says the company is unlikely to make an acquisition but that does not mean it will not link up with an American partner.

None the less, the foundation of its international strategy will be Europe. This has already begun with the recent agreement to combine BAE's guided missile businesses with those of Thomson CSF of France. Equally significant is BAE's deeper commitment to the Airbus programme.

Mr Gillibrand says BAE wants to see Airbus develop into a company owning its own assets and production with a totally commercial approach to business. "Its destiny lies as an industrial group," he stresses, rather than a consortium based on a network of Government involvement. Yet Airbus's potential for growth (its annual sales are expected to total \$15bn by the mid-1990s) could create new problems for BAE. As Airbus becomes an increasingly large component of BAE's overall activities, it could consume a greater share of its financial and managerial resources at the expense of other parts of the group.

But Airbus may prove to be the catalyst for a new partnership which could have broad implications not only for the aircraft consortium and BAE but for the future shape of European industry. For Airbus has brought BAE together with Daimler-Benz, the West German group which is taking over Messerschmitt-Bölkow-Blohm, one of the original Airbus partners.

Professor Smith says he gets on very well with Mr Edzard Reuter, the chairman of Daimler-Benz. The arrival of the German group in Airbus is "very good news" for Professor Smith because he expects it to provide significant change in the commercial approach of the aircraft consortium.

"We are getting closer to Daimler-Benz. Our businesses are complementary," he says. Pointing out that Mr Reuter had already indicated he would like to have a shareholding in BAE, Professor Smith made it clear that company sees no major problem in having international investors. Should it ever happen, a tie-up between BAE and Daimler-Benz would be one of the most significant steps in the concentration of European engineering and aerospace industries now taking place. But it is still early days.

"It is too early to think of a Daimler-Benz link-up. We must first find a method of working together. Then we can move to the next stage," says Professor Smith. He also adds that there are bound to be complications when a company like BAE co-operates with so many different partners. With Daimler-Benz, the talks have focused on military and aerospace activities and not on cars since BAE is anxious to cultivate its collaboration with Honda. "It's not a Chinese Wall, more like a Berlin Wall," he jokes. It could also complicate BAE's developing relationship with Thomson CSF.

In some ways history is now repeating itself. As Mr Keith Hayward points out in a recent book on the British aircraft industry, BAE with its recent acquisitions and diversifications has returned to the origins of aircraft manufacturing which grew as an offshoot of the motor industry and general engineering. The difference this time, however, is that aerospace looks set to become the motor behind the next major restructuring of European manufacturing industry. Mr Evans, BAE's new chief executive, remarks, strategic alliances are "inevitable" in the early part of the 1990s. "It is largely going to be European driven, but it cannot ultimately be successful without actually having an association of one shape or another with the US," he says.

Italians go too far

As we noted last Friday, all the top officials who coordinate Western aid to Eastern Europe are Italian. There is also a plethora of Italians at the top of the European Commission in Brussels. So much so that Antonio Costa looks like being obliged to step down as director-general for macro-economic affairs (DG2), as the division is known.

The post of director-general is equivalent to being permanent under-secretary in a Whitehall Department. There is therefore considerable competition for it. But the Italians have done very well.

They appeared to be doing even better when Jacques Delors, the President of the Commission, promoted Riccardo Ferrero to be director-general of DG2 (internal market). In the process, Delors quashed Britain's bid to have John Mogg, a senior Department of Trade and Industry official, head the Brussels department that Mrs Thatcher considers most important.

That would have given Italy five out of the 23 directors-general, too many even for a large EC state. Therefore, one Italian has to step down. Delors is insisting that it should be Costa, although his economic expertise, plus fluent Russian, might put him in the running for the future EC office in Moscow.

Costa is likely to be replaced by a fellow Italian, who has worked for Delors before: Giovanni Ravasio. The job is pivotal to the imminent negotiations on monetary union. But here the national reshuffle begins. Ravasio will vacate DG2 (structural funds) to an Irishman, tipped to be Andrew O'Rourke, currently the Irish Ambassador in London.

Portugal, with its outside fishing fleet, is to get its own man, Jose Serra, in charge of DG14, and the Dutch, keen on EC financial probity,

get their own Lucien de Moor put in charge of budgetary control (DG30).

Two remaining big jobs have national flags on them, but no name yet. Various British Eurocrats, plus Peter Wilmott, board member of the UK Customs and Excise, are vying to take charge of indirect taxation (DG21), the dossier on which the UK Government has strong views.

Claus Ehlermann, presently the chief Commission spokesman, will take charge of competition policy (DG4). But he is likely to be replaced in the spokesman by a fellow German, for Delors is adamant that, given the state of affairs in central Europe, the Commission needs to speak with a German accent.

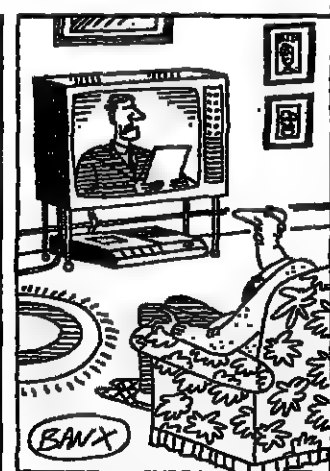
Old ways

A colleague called a taxi last week from Downing Street to Congress House, the headquarters of the TUC. "Ah," sighed the driver nostalgically, "there aren't many people who do that journey these days."

German first

Top lady bankers are not a common sight in the boardrooms of the world's leading financial institutions. So a female director of two well-known banks is a rarity indeed, especially when one is in Frankfurt and the other in London.

Ellen-Ruth Schneider-Lemé is not exactly the personification of a typical banker. She is jovial and enthusiastic rather than discreet and formal.



"Due to BBC cuts, there will be no cute animal story at the end of the news."

executive of Deutsche in succession to Alfred Herrhausen who was murdered by terrorists last year, and Rolf Breuer. She may be slightly cross for being singled out for attention because she is a woman, but at those two banks it is unusual, and at Morgan probably unprecedented.

Known at Deutsche for her quick brain and her readiness to knuckle down to new tasks, Berlin-born Schneider-Lemé, 47, is affectionately called SL by some colleagues. This is a reference not only to her initials, but also to her taste for fast cars; the sleek Mercedes SL is one of Germany's top luxury sports models. She is also fond of winter sports.

Schneider-Lemé will not be lost in London. She was a manager at Deutsche Bank's branch here for five years. Looking after activities in the UK, Ireland, and Switzerland is part of her present board responsibilities, which also include overseeing the bank's international business. Her English is excellent and her ebullient approach might put new life into Morgan's board.

moon discussions. She and her Deutsche Bank colleagues, however, are being quite modest about the adventure. There was a time when the Frankfurt headquarters would try to restrain the activities of its London capital markets staff. Now, says Schneider-Lemé, "Times have changed; we have changed."

Brave start

Academics running LSE's economics summer school are going to have to watch their step this year. The 1990 class will include a rather special pupil: Professor John Ashworth, the LSE's director-elect.

Ashworth, currently vice-chancellor of Salford University and a former chief scientific adviser in Whitehall, is a biologist by training.

The summer school is a fairly intensive affair. A "large fraction" of an undergraduate course is crammed into each three-week session, which involves two sets of exams. Last year, pupils included Treasury and Bank of England economists, the Yorkshire Post's political editor and four economists from East Germany.

Ashworth's introduction to economics will not be cheap. LSE, obeying government injunctions to rely less on the public purse, charges £525 for each session (£975 for two). The director's cheque has already arrived.

Nobody has yet worked out what will happen if Ashworth falls the course. Natural scientists sometimes flounder in the supposedly softer social sciences. Max Planck, one of the founders of quantum mechanics, once told Keynes that he considered becoming an economist, but had found the subject too difficult.

Alone together

From an advertisement in a New York newspaper: "Enjoy the healing peace of solitary meditation. Group sessions nightly."

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Florence, 10th October 1989

THE PRESIDENT
(Roberto Maggi)

ECONOMIC VIEWPOINT

Trade for teenagers

By Samuel Brittan

Is there a snag about the supposedly good December UK trade figures? There is not one of the obvious kind that spurs teenagers looking for instant comment. The narrowing of the payments gap is clear on a quarter-to-quarter as well as month-to-month basis. Nor is more than a minimal part due to oil or erratic items.

If we look at volumes, excluding both oil and erratics, we see that exports in the fourth quarter of 1989 were 15 per cent higher than a year ago, while imports were up by only 3½ per cent. The comparison with the third quarter of 1989 looks even more encouraging. Export volumes were up by 4 per cent (actual, not annualised) while imports were down by the same percentage.

I am tempted to say that it will now be clear that the macroeconomic problem facing the UK is inflation, not the balance of payments. As I have always thought that anyway, I can hardly claim this as a new insight emanating from recent trade figures. But if I thought that saying so would cause policymakers to give overriding priority to sterling rather than to the political protection of basically well-subsidised mortgage holders, I would swallow a few scruples.

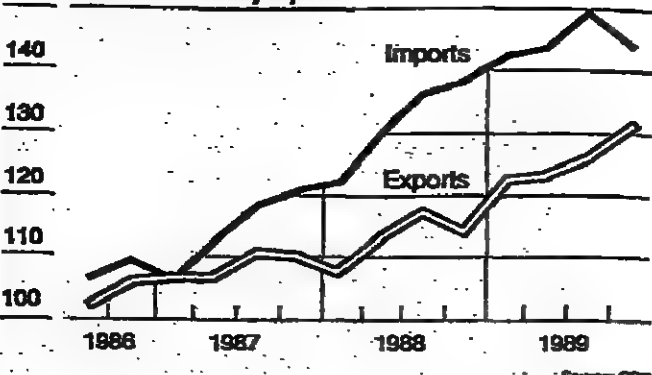
Trade figure watchers should nevertheless keep their fingers crossed. Even in the last quarter of 1989 the recorded deficit was still running at an annual rate of over £16bn. Even a quarter is too short a time interval in which to establish a trend. There was an earlier false dawn in the first quarter of 1989, only to be succeeded by shock-horror headlines in the middle two quarters of last year. The partial seamen's strike confused interpretation then, but not even ministers tried to use them as a complete excuse. True trade watchers will need at least another three months data before coming to any conclusion on which it would be worth staking their personal fortunes.

More immediately important is that international interest rate trends will certainly not encourage any early easing by the British Government, for which heavens be praised. In Japan and Germany, the question is not whether short-term rates will be raised, but when.

Trade volumes

Excluding oil & erratic items

150 - 1985=100 seasonally adjusted



In the US, Fed Chairman Alan Greenspan, has put further easing very clearly on the back burner. At the longer end, markets have given their own signals. Bond yields in Japan have risen by over one percentage point and have also turned up in the US and Germany. The remark of Fed Governor, Wayne Angell, that "whatever policy brings down bond yields is the right policy" should be a clear enough message for wishful thinkers.

There is a more important longer term qualification. The improving trade trend obviously reflects the economic slowdown. The fall in imports in the final quarter of last year

concentrated on the balance of payments itself, in a thoroughly outmoded way and let sterling slip later in the year under the flag of a tight fiscal policy. Alternatively it can try to stamp on cost pressures by making it clear that there will be no further depreciation, and that on the contrary it will try to restore the fall experienced by the pound in 1989.

The first course is the easier one which will bring short-term relief to the balance of payments at the price of higher inflation, which will eventually erode the competitive gain. Even if most of the erosion is after the next election, the financial markets - now no lon-

The worst would be the pseudo-toughness of trying to repeat the 1981 Budget when fiscal policy was tightened in a recession

is the first of any size to be visible on the chart. The profit warnings given by chairmen of companies dependent on the domestic markets are better evidence of downward pressure than the retail sales or money supply numbers.

But what will happen when expansion resumes not at boom rates, but in line with the productive potential of the economy? Ministers often give the impression that they can wait for the approach of 1991 to relax policy.

A policy choice has to be made. The UK Government can

garbedazzled by a Thatcher or Reagan miracle - will forebode the later industrial developments. Indeed they have already begun to do so.

The second course appears a good deal tougher. It involves telling industry that there will be no relation in 1990, 1991, 1992, or indeed ever, and that it will be up to business to find its own markets both in the European Single Market and in the wider world. Fiscal policy would be based on long-term considerations and monetary policy would return to permanent counter-inflationary

objectives. Far and away the most cost-effective version of such a policy would be based on the exchange rate. But the Government is welcome to try a domestic money supply alternative if it wishes, provided that it is a genuine one and not the Treasury's "M0", which contains no causality and is operated by half-closing the stable door when the horses have already bolted out of sight.

The worst course of all would be the pseudo-toughness of trying to repeat the 1981 Budget when fiscal policy was tightened in a recession. Even assuming that that Budget (which provoked 364 economists into a protest) really was the cat's whiskers, the 1990 position bears no comparison. In 1981 there was a structural Budget deficit. Today there is a surplus, which on the worst Treasury forebodings will still approach £10bn. Simon Holberton analysed in detail the factors behind the disappointing Budget out-turn so far in 1989-90 in his UK Gifts article for January 22, and among the factors that few appeared to be permanent or even reflected slower economic growth.

Much more important is that the currency position was completely different. In 1981 sterling was heavily overvalued (thanks to monetary policies that for too long ignored the pound) and British industry had a good case for some relief. Since then the trend of sterling has been heavily downwards - not in a straight line but in a series of swings - and the belief that it will continue this way is the biggest inflationary factor in both the financial and labour markets. Thus while in 1981 a tough Budget was a useful fig-leaf to cover the lowering of interest rates, that is the last thing the Government needs at present.

If we are to have a lower pound, lower interest rates, a very un-Tory policy of higher taxes and a higher mortgage interest relief ceiling to boot, then indeed the nakedness of Mrs. Thatcher's anti-inflationary credentials will be well and truly exposed. If they are attempting to cover them up - the Treasury knights deserve one-and-a-half cheers, the number of cheers reflecting an outsider's guess about the courage and determination with which they are so doing.

Valentin Petrovitch Zanin is an angry man. He has risen to very respectable heights in the Soviet industrial system since he was a rowing finalist in the 1960 Rome Olympics, but he trembles with frustration at the rules which appear to limit his every power of initiative as the manager of a group of Leningrad manufacturing plants.

His long face set in a perpetual grimace, he rails with unashamed hyperbole against Mikhail Gorbachev's perestroika as having "taken away the last dregs of managerial freedom we had." Joint ventures with Western companies are "dishonest" tricks and the Soviet wages system exploits because it penalises hard work.

Mr Zanin is a walking embodiment of the contradictions in Mikhail Gorbachev's Soviet Union: a man who supports the ends of perestroika but deplores the absence of the means to achieve them, who wants freedom to manage but a firmly guiding hand from the State, profits without any loss of social justice, foreign technology and consumer goods without "immoral" incentives.

He and his colleagues in the 26-member Leningrad Association of Industrialists which he helped to found, are the men for whom Mr Gorbachev has designed a starring role in the hoped-for transition from a centrally planned economy to a decentralised structure responsive to the market.

They should be his allies in confronting and bending the nomenclatura, the powerful bureaucracy in the central Soviet ministries, to the imperatives of perestroika.

Yet if Mr Zanin is at all representative, Mr Gorbachev is in danger of losing this crucial constituency, and may already have done so. Perestroika

clearly raised the hopes of such managers whose anger appears to be fed as much by an awareness that its values are being increasingly discredited as by their own professional disappointments.

In the margins of a recent conference in Leningrad organised by the Leningrad International Institute of Management - a joint venture between Leningrad University and the Bocconi University of Milan - Mr Zanin was remarkably ready to

Punishing price of perestroika

John Wyles meets a Soviet industrialist who feels Mr Gorbachev's reforms cost dearly

explain his unhappiness to Soviet and foreign journalists. He rejected accusations that he and his colleagues in Leningrad are anti-perestroika. "We don't want to bury perestroika but to give it substance, while respecting the values and the social fabric inside and outside the companies."

"We have to create an entrepreneurial idea in the Soviet Union. At present, it is practically impossible. You can't buy or sell anything without a state order."

He talked of morality with much greater fervour and frequency than would any Western counterpart and singled out a centrally planned economy to a decentralised structure responsive to the market.

No-one quite knows how high this is. Mr Abel Aganbeyan, one of the Soviet Union's leading economists who at one time was said to be an influence on Mr Gorbachev, suggested at the conference that inflation might be running at 19 per cent a year, while one Italian academic said that he believed the country was experiencing hyper-inflation.

Mr Zanin blandly admitted looking for ways around the pay curb "so as to keep the workers happy." His company was on the look-out for consumer goods to distribute among its 10,000-strong workforce and had recently managed to allocate a consignment of shoes.

He would not be drawn on whether worker unrest was becoming a problem but his emphasis on the overriding needs for wage flexibility and more, many more, consumer goods, suggests that it is at least an anxiety.

Workers, he affirmed, lack any incentive to work harder and may actually be penalised for doing so if factory output

rises above levels set by central planners. "Each increase in output produces lower wages, so the harder you work, the greater the exploitation." He suggested that in relative terms, taking account of responsibilities, the manager of the giant Togliattigrad car plant was earning less than a roadsweeper.

He advocated the complete freeing of wages allied to the principle that "pay relates to work carried out," and the introduction of a progressive taxation system.

While some Soviets at the conference warmly applauded the Nobel Prize winning economist Versly Laktionoff when he roared "as long as selfish instincts are not harnessed to a profit making system the decline will continue," profit continues to be something of a dirty word in the Soviet Union.

But Mr Zanin sees much value in aiming for a surplus. His complaint is that he is unable to keep his profits.

"Now 30 per cent are set aside for salaries and wages and 70 per cent goes to the State for reinvestment. We want all profits to stay with the company, but the authorities are reluctant because the enterprises will then become independent."

He is intrigued by employee share ownership schemes which he has read operate in the West as a source of motivation. "We should distribute part of our profits as shares, with ownership limited to the recipient, because our workers do not have a sense of property. We have to get used to the idea of possessing property of value."

His hostility towards joint ventures was altogether unexpected. He resented the West-

ern partner's relentless pursuit of profit and the favours being bestowed on joint ventures by the Soviet state. "They are free of taxes (usually for their first three years) while Leningrad members pay 50-60 per cent. They are not concerned with moral considerations. There should be one formal system for all."

This judgment should give pause to every Western industrialist pondering the opportunities in the Soviet market. He may not regard it as part of his job to sell the virtues of his joint venture to Soviet public opinion, but there is clearly a massive job of education to be done not only to change values but also to communicate a minimal understanding of market principles.

Mr Gabriele Cagliari, president of Eni, the Italian state energy company, said in Leningrad that his group was looking for an 18-20 per cent return on investment in the half dozen joint ventures it is negotiating.

Given the venue and the substantial presence of Soviet journalists perhaps he should have added a homily on the social value of wealth creation, in addition to stressing, as he did, that the projects might lose all their attractions if Mr Gorbachev were to fail.

Professor Herbert Levine of the University of Pennsylvania suggested that there was still time to win an improvement on the economic front, citing a poll which revealed that while 75 per cent of the Soviet respondents believed that the general economic situation had worsened over the last two to three years, only 28 per cent thought that their own families' condition had worsened.

Any further delay in the political acceptance and introduction of reform measures

"Our workers do not have a sense of property. We have to get used to the idea of possessing property of value"

would make unavoidable the reimposition of those central economic controls which have been relaxed. He thought that in five years or so, recentralisation having failed to solve the problems, perestroika mark 2 under more experienced leaders may be more successful. Sooner or later, said Professor Levine, "the Soviet economy will become a Socialist market economy." This may be asking a lot of Mr Gorbachev's patience, let alone Mr Zanin's.

LETTERS

London's airports 'must work as a system'

From Mr D.M.G. King.

Sir, Mr Lucking (Letters, January 20) completely misses the point. The suggestion that BAA plc is attempting to throttle capacity and competition at Heathrow to raise company profits.

It is true that in a free market we could ask considerably more for our aircraft charges which are currently lower than those at Paris, Frankfurt, Amsterdam and New York.

Similarly, Mr Seabright's suggestion (Letters, January 24) that an auction system for slots at airports should replace

the current system of allocation by committee would have, as a recent independent analysis by Swiss Bank Corporation points out, an immensely positive impact on BAA profits.

However, the point Mr Lucking forgets is that airport charges are regulated by the formula under which BAA must operate - the Retail Price Index minus one.

Furthermore, if we were seeking excessive profit at Heathrow passengers' expense, why would we be working so hard to invest nearly £200m in the Heathrow Express Rail

Link (currently awaiting parliamentary approval) and designed to reduce travel time from central London to Heathrow to only 15 minutes.

Without generating profits we could not invest in this or other projects to meet future customer demand. Stansted Airport's brand new £400m terminal facilities are due to open in just over a year and will provide vital extra capacity for the London system.

The way for London to compete with Paris is for London's airports to work together as a system. In the future, Heath-

row, Gatwick and Stansted will be connected not only by road, through the M25 (which is being widened) but also by direct rail links.

When the Heathrow Express, Stansted Express and Gatwick Express are all connected by the Cross Rail system in central London, we will be closer to achieving our vision for the future - four major runways all connected by rapid surface links.

D.M.G. King, Managing Director, Airports Division, BAA plc, 130 Wilton Road, SW1

Community charge arrears

From Mr Michael Jones.

Sir, Richard Evans ("Companies face nightmare", January 19) should be congratulated for unveiling the fact that employers in England and Wales are going to be compelled to collect community charge arrears from their employees' pay packets.

This is another step in the post-war trend of making the employer responsible for employees' debts. It is a dangerous trend.

What Mr Evans did not mention was that the Debtors of Scotland Act 1987 already gave the courts very wide powers including arresting earnings for payment of rates (now the community charge).

Northern Ireland has escaped the community charge for, presumably, the usual mysterious reasons. Michael Jones, Director, Aims of Industry, 40 Doughty Street, WC1

Bulgaria's political culture

From Mr Asen Novachkov.

Sir, I would like to express my high esteem for the FT's generally fair and objective reporting about events in Bulgaria in recent months.

This becomes even more relevant and important now that the new Bulgarian Government has embarked upon the very difficult and uncharted road of restructuring the whole political and economic system and putting the country firmly on the road of democratisation and democratisation. I would hope for your general support, sympathy and encouragement during this exciting period.

However, I could hardly disagree more with the opinion expressed by Judy Dempsey ("A fragile future for democracy", January 24) that Bulgaria has an "extremely weak political culture."

Bulgaria is one of the oldest states in Europe and there are many examples of high political standards and old democratic traditions in the country which gave the Cyrillic script to the world. The salvation of the Bulgarian Jews during the Second World War is just one of them. It was brought about by an intensive political struggle by brave and patriotic political forces which was quite unique in Europe.

If, as Ms Dempsey says, there is "a degree of stability" in Bulgaria, even in the present turbulent times, this is not least because of the maturity and political culture which all the political forces in the country are able to demonstrate. Asen Novachkov, Press Attaché, Embassy of Bulgaria, 125-128 Queen's Gate, SW7

Mr Gummer's lunch box

From Mr Stuart Macwhirter.

Sir, I note that Mr John Gummer, the Agriculture Minister, has taken to carrying his own lunch box ("Floughmen's lunch", January 25). Am I to assume and indeed hope that

this may indicate that Mr Gummer and politicians in general are beginning to realise there is no such thing as a free lunch? Stuart Macwhirter, 30/41 Pall Mall, SW1

Deregulation or abdication of responsibility by the state

From Mr Harry Shutt.

Sir, Anthony Harris's brilliant analysis of the forces behind the current revival of inflation ("Facing the mirror the morning after", January 19) should give pause to those who now seek to revive the sterile debate of the 1970s in which blame was pinned variously, according to taste or sectional interest, on greedy unions, weak management or excessive state spending.

What must be recognised is that any government that claims to be trying to restrain monetary growth while at the same time deregulating the financial sector is guilty of, at best, massive self-deception. For such deregulation amounts to the abdication by the state of its supposed responsibility

for controlling monetary creation in favour of private sector financial institutions.

The latter, being profit-maximising bodies, have an inevitable propensity to expand the amount of credit they create beyond the level the market can usefully absorb - a tendency which overrides any concern for maintaining price stability. Indeed, when credit demand related to productive investment is weak, banks have an obvious interest in promoting an inflationary climate which stimulates the market for purely speculative borrowing through the bidding up of asset values.

They are even, as another of your US-based correspondents, Anatole Kaletsky, has demonstrated, not above using mafia-

type methods to compel corporations to accept unwanted loans for buying in their shares under the threat that alternatively the same loan will be made to a predator to buy them out. Either way the result is the cost-raising debt burden referred to by Mr Harris.

Those who wonder why banks should go to such lengths to acquire often risky assets should recall that the greater the apparent risk the higher the interest they can charge, and virtually all financial institutions can ultimately count on the state, as lender of last resort, to bail them out.

This clearly points to a need not merely to "re-regulate" but to ensure that henceforth institutions underwritten by the

community are constrained to respect their obligations to that community. This would obviously entail a much greater degree of oversight in the operations of the banking sector - such as still prevails (however imperfectly) in much of continental Europe - and much greater openness in the conduct of its affairs.

This would of course be anathema to those who gain from the Anglo-Saxon tradition of leaving financial institutions in perpetual "moral hazard." Yet if we could thereby escape from the intolerable dilemma of inflation or recession many would surely consider this an acceptable sacrifice.

Hurry Shutt, The Grange, Hillside, Bournemouth, West Sussex

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INSIDE

Bridges across the currency gap

Don't go rushing into eastern Europe. This was the message driven home last week by the chairman of Midland, Lloyd's and Chase Manhattan banks. The caution that they urged underlines the enormous difficulty that the emerging democracies will have in priming their economic pumps. And for that they can blame the Third World debt crisis which has squandered a whole generation of bankers. But there is a way in which banks can play a useful role in facilitating the flow of goods and know-how from West to East: by trying to devise ways of overcoming the East-West currency gap, writes David Lascelles. Page 38

Finalising the sea change

Sea Containers, the shipping group headed by Mr James Sherwood (left), is likely to finalise the details of an agreement with Temple Holdings tomorrow over the sale of some of its ferries and container businesses. The company will present a recapitalisation plan to shareholders a few days later. Temple, jointly owned by Sherwood, the Swedish shipping operator, and Tiphook, the UK container rental group, has been battling for control of Sea Containers since May 1989. Page 28

The reshaping of Enimont

The future assets, ownership and industrial strategy of Enimont, Italy's public-private chemicals joint venture, are to be reviewed and it necessary renegotiated. The Italian Government's inner cabinet has set up a special working group under Mr Giulio Andreotti, the Prime Minister, to lay down the broad lines of approach to be pursued by ENI, the state energy group which, in common with Mr Raul Gardini's Montedison, controls 40 per cent of Enimont's stock. Page 25

Ross rights to fund acquisitions

Ross Group, formerly Ross Consumer Electronics of the UK, which was taken over by its management last October, is planning a radical restructuring by means of two acquisitions and an £8.5m rights issue. Its shares were suspended last Friday pending shareholder approval of the deals. The proposals include the purchase of Gilpack, a specialist packaging company, and Weslake, a components manufacturer, for £8.5m. Page 26

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Up to BAT at the bottom of the first

Nikki Tait on the start of Axa-Midi's nine-state legal battle for the right to acquire Farmers

Mr Claude Bédar, chairman of Axa-Midi Assurance, France's third largest insurance company, pursed his lips in Gallic disdain. "This," he muttered darkly, "is not the point."

The Axa chairman had just weathered two hours of cross-examination by Mr Ron Rolfe, a suave New York lawyer from the high-powered firm of Cravath Swalpe & Moore. Axa is seeking clearance from nine US state insurance commissioners to buy Farmers Group, the US insurance subsidiary of BAT Industries, for \$4.5bn if Sir James Goldsmith's Hovlake consortium can make a successful bid for its UK parent. Illinois is the first state to hear the arguments.

Mr Bédar is good at expounding strategy but rather thin on detail — outlined the proposed deal as a significant move, doubling Axa's size and giving the company its first major US presence. Mr Rolfe, by contrast, had more mundane matters in mind. Axa's patchy US record to date, its links with the Italian insurer Generali and the gritty gritty of certain deferred profit-sharing arrangements.

Bizarre though it may seem, this battle of wits on the tenth floor of a downtown Chicago skyscraper is where the Goldsmith effort to take over BAT has ended up.

It is an odd scene. One wall of the spacious hearing room is piled high with cardboard boxes, containing the innumerable pieces of paper filed in the course of the regulatory process. Already, Mr Mark Wood, a more avuncular lawyer from O'Melveny & Myers, which represents Axa, has joked about the floor weight limits being stretched to breaking point.

At the front of the room, a gaggle of legal representatives from more than half a dozen firms make their submissions in quasi-judicial fashion. If the Goldsmith effort to acquire BAT is not finally to bite the dust, what happens in Chicago is crucial. While Hovlake and Axa need clearances in all nine states where Farmers is represented, Illinois and California are of particular significance.

Illinois, regarded as having a relatively well funded and highly professional insurance department, has given both parties wide discovery powers. Evidence submitted here will be used in transcript form in later hearings.

California, meanwhile, is the state in which Farmers is based and conducts the largest single slice of its business. The California hearing has been brought forward to February 13 and its decision, due in April — will give a signal to other states, suggest some observers.

Even California, however, will depend on Illinois' evidence so the Hovlake/Axa and BAT/Farmers attorneys are making Herculean efforts to get the words they want onto the record.

Some of the arguments being heard in Chicago are about matters of substance — genuine concerns such as Axa's financial standing and management capabilities, whether its tax arrangements will damage Farmers, and not least whether there is any chance that the Axa/Farmers deal would fall through after a successful bid by Hovlake for BAT. Another large part, however, is public posturing.

This is where personalities come into play. Over the past few days, Mr Bédar has utilised an ample supply of restrained Continental charm. When his cross-examination finished on Friday, he toured the room in a courteous hand shaking session, giving the impression that five days in Chicago had established lifelong friendships.

And his evidence, given entirely in English, has even incorporated odd moments of mischief. Mr Rolfe, pursuing a particular area of backstage French politicking, asked Mr Bédar whether he regularly lunched with a certain business associate. "No," remarked Mr Bédar, with the air of one stating the obvious. "He's a vegetarian."

Mr Pierre Baberis, Axa's deputy chairman who took over the witness stand from Mr Bédar and who will address the fraudulent financial questions, may not be so subtle.

He and Mr Rolfe already crossed swords on Friday afternoon, raising the ramifications of French capital gains tax on potential Axa asset disposals. The Farmers lawyer questioned whether the long-term rate (used when assets had been held for over two years) would apply.

"Yes, thanks to the efforts of Mr Rolfe and his associates," thundered Mr Baberis. "Strike that testimony as unnecessarily acidic," snapped Mr Rolfe.

All this has made last September's ruling by Britain's Takeover Panel that Hovlake could renew its bid within 21 days of receiving US clearances for the Farmers deal appear largely irrelevant. It is now clear that the normal 12-month waiting period before reviving a lapsed bid would probably have sufficed.

The extent to which a game is being played out became even more apparent at the close of the week's proceedings. Mr Wood and Mr Rolfe marched off to establish some measure of agreement on what further documents they would send each other, what they would allow into evidence, and where and when they would facilitate the taking of yet more depositions.

Even the hearing officer — a benign retired state supreme court justice, Mr Seymour Simon — showed some signs of getting twitchy. Stressing that he did not want to curtail anyone, he asked both lawyers to consider means of speeding up the proceedings. There was, he noted mildly, "a lot of jousting going on."

All the time, everyone's costs are mounting. Hovlake said last year that the BAT battle had already cost it \$30m. BAT has declined to give figures but in London last week maintained that the entire process to date proved more expensive than its acquisition of Farmers in 1988. Mr Bédar is equally coy. However, questions as to what Axa will do if the key Illinois and California decisions go against him receive an ambiguous response. "Unbelievable!" thundered Mr Baberis, dodging the question. "Wait and see," says Mr Bédar more coolly.



Claude Bédar: Gallic disdain

question. "Wait and see," says Mr Bédar more coolly.

But this too may be part of the battle plan. Although BAT claims that Axa would get Farmers at a knockdown price under the Hovlake agreement, there must be a point at which the French company cannot afford to have its entire strategy dominated by one uncertain acquisition. There is, after all, no guarantee that a new Hovlake bid for BAT would succeed.

In the meantime, with eight states to go and plenty of cards doubtless left to play, it seems that the Cravath lawyers will just keep talking.

Distance lends perspective to the view

A few weeks ago an American paper published a map showing the subjective geography of the US, as seen by a frequent-flying business executive. New York and its market were a main feature, as were Miami (money-laundering), Texas (for financial collapse and opportunity) and, of course, the booming West Coast. In between was a region (which happens to contain most of the farming and manufacturing of the US) simply marked "fly-over country."

Now it feels as if Britain has become a fly-over country. Certainly the Atlantic seems to get wider with every crossing. While Mr Reagan was President, Washington and Westminster were the poles of quite an intimate political alliance; and the City and Wall Street were the two time zones in the dominant financial market; but with a change of president and the end of the bull market, Britain has almost disappeared from the American mental map. Indeed, it takes a mental effort even to sustain an extramarital natural interest in life at home.

An enforced stopover of a few days has rubbed this in. What, friends want to know, do Americans think about the resignation of Mr Lawson, or British resistance to Brussels social policy, or the threat of a Ford strike? The only honest answer is that they do not think about them at all.

What is more telling, perhaps, is that few Americans realised that Mrs Thatcher had spoken in support of the US action in Panama. This intendedly staunch gesture was noted in passing, and promptly forgotten.

The new American view of Britain is a new vision of a world, which was seen until quite recently as a decadent theme park for American folk memories. It was centred, according to your ancestry, on London or Rome or Dublin, or any of a dozen other capitals. Now Europe is the giant of the post-historic world (adopting the rather new dramatic US view that the end of the cold war is the end of history). This stretches to the Urals, and is centred on Berlin. Britain and Ireland are two of its offshore islands, whose inhabitants happen to speak American.

To history European eyes, this view may look characteristically over-simple and over-optimistic; that is how we have always expected Americans to think. Certainly it seems to over-stress the importance of 1992, and understate the problems of the post-Communist transition. But

just because they like to start from simple concepts, Americans are probably much better than we are at thinking about the future. If you think as they do, not just post-historically, but post-industrially, Europe does look full of promise.

In the post-industrial world, knowledge is the most important economic resource; and Europe, including the ex-Communist countries, appears considerably well-endowed. West Europeans are best placed to prospect for this wealth and put it to work, but the English-speaking islanders are rather out of it.

This seems to have disturbing long-term implications for the City, whose range of expertise increasingly out of date. Britain may hope to remain a favourite operating base for American financial and manufacturing concerns, but will not look so good as a strategic base.

The current row about Brussels rules for capital adequacy is a minor diversion if London investment bankers are at sea in the Balkans.

However, no capital is potentially as mobile as human capital, and eastern Europe will be explored by recruiters as well as those seeking to float new enter-

prises. This threatens a repetition, at a lower level, of the brain drain of the 1950s and 1960s which harvested much of the fruit of British and other European investment in human resources for American benefit.

The Americans are at present obsessed with the shortcomings of their own basic educational system, and for good reason: it produces some of the worst results for easily the highest per capita outlay in the developed world. As a result American banks, insurance companies and other such enterprises are setting up branch offices here and in Ireland, to do such basic work as programming and claims processing. They find it easier to recruit liberate, numerate and above all loyal staff abroad than at home.

If American employers can consistently outbid European for our home-grown talent, that surely suggests that their "over-simple" thinking is in some respects much better focused than our own. I suspect that we may learn the same wary respect for the apparently naive American obsession with green issues of every kind. There is so much immediate excitement in Europe that we may miss some longer-term tides. However, at present American greens sound not only

naive but hypocritical. Here is a sparsely populated country (by European standards) which is running out of landfills, and still raising the money for the first serious effort to treat all the sewage discharged into Boston harbour. What have they to preach about? Simply the guilt endemic in a society where half the population seems to be on a diet.

Consider, however, the really appalling levels of pollution in eastern Europe; and now take account of the further pollution which is likely to be caused if they can catch up, even slowly, with western standards of consumption. Now do American obsessions seem naive — or a model of forward thinking? Indeed, it is no longer forward thinking at all to argue that in the high income countries, the problems of abundance and external cost are far more pressing than the old problems of scarcity.

Unless things have changed radically in Europe in the last two and a half years, then American business is far more conscious of these new constraints than European. Its average products are far greener, and its big corporations much better equipped with research about



By Anthony Harris

how to comply with worthwhile restrictions — and, just as important, how to mount a convincing case against the crankier green proposals. These are products which could sell well, and a concept which will be needed as we clean up after Stalinism.

It is true that American government action falls pathetically short of President Bush's claims to be the education President or the guardian of the environment, but he would privately admit that as long as he depends on a no-tax-increase stance to get elected, he is bound to underperform. At least his rhetorical priorities are right, though.

Economics Notebook

German view of a united Mark

That master juggler of strategic alliances, Otto von Bismarck, said more than a century ago that the ambition of the Germans "knows no boundaries." Nor even the Iron Chancellor at his wildest could have imagined, however, a Europe where the Germans were called upon to export simultaneously to both East and West their hard-won virtues of monetary soundness and anti-inflationary rectitude.

That effectively is the challenge facing the Bonn government and the Bundesbank in Frankfurt as a result of the breaking of the East-West mould during the last six months. Bonn reluctantly agreed at the European Community's Strasbourg summit last month to prepare for a governmental conference at the end of this year to pave the way for (western) European monetary union.

At the same time, the upheaval in East Germany and the growing prospect of some form of German reunification have led to mounting pressure in both German states for speedy monetary union between East Berlin and Bonn.

Both the Bundesbank and Mr Theo Waigel, the Finance Minister, declared in the last few days that it is much too soon to start thinking about a fixed exchange rate between the strong, convertible D-Mark and the weak, nonconvertible East Mark.

Mr Karl Otto Pöhl, the Bundesbank president is even more sceptical about the eastern variant of monetary union than he is about the western one. He summed up last week why he thinks a fixed rate for the East Mark is unrealistic. It would mean either giving East Germany "an invitation to print money" (unacceptable to the West) or else depriving East Berlin of its monetary autonomy (presumably, unacceptable to the East).

ceptible to the East in any relationship with the West, short of full-scale political reunification. Despite the official reservations, the idea of German Monetary Union is set to loom ever larger. Almost certainly, as 1990 (an election year both East and West of the Elbe) progresses, it will detract attention within West Germany from the EC's overall monetary union plans.

Calls are growing in both the centre-right coalition in Bonn and from the Opposition Social Democrats for a fixed rate between the East and West Marks to provide impetus to economic co-operation between the two states. Companies in the West need currency convertibility and a predictable exchange rate in East Germany, so the argument goes, before they will invest.

Similarly proponents of eastern monetary union say that East German businesses need the assurance of a stable currency before they can be motivated to move the economy towards West German-style efficiency.

Mr Tylt Necker, the president of the Federation of West German Industry, is no starry-eyed believer in an East German economic miracle. But he has put forward a four-point plan to prepare for East-West German monetary union by the end of 1992. This would involve as an interim step introducing a floating rate between the two currencies in the middle of next year. Necker also notes that the Staatsbank, the East German central bank, would have to anchor itself firmly to the Bundesbank's stability-first doctrine.

Ms Christa Luft, the East German Economics Minister, is considering a plan for convertibility of the East German Mark by end-1992 as part of a programme of gradual liberalisation. Ms Luft — a Communist — will however almost certainly not be a member of East Germany's first democratically-elected government which will emerge after the elections on May 8.

Many of the newly-born East German Opposition groups which can be expected to participate in a post-election coalition government are a great deal less market-orientated than Ms Luft.

Against this background, it is noteworthy that the most prominent Opposition group, the East German Social Democratic Party, is also — like its sister party in the West — calling for a move to monetary union.

It suggests a fixed rate of 1 to 1 — an anathema, of course, to the Bundesbank. At the heart of the discussion is an argument very similar to those heard in the debate on European monetary union: whether exchange rate stability is the precondition for economic convergence, or should be designed as the consequence of it.

Two factors clearly add unique piquancy to this particular conundrum. One is that about 2m East Germans are estimated to be ready to leave their country for the West if East Berlin fails to take the right economic policy decisions in coming months. More emigration could destabilise the economies of the states.

The other is that the result of those decisions will influence what kind of unified Germany emerges in the middle of Europe — a state which could economically dominate the continent even more than West Germany does at the moment. As GMR takes over the running from BMU in German politics, much more is at stake than merely money.

David Marsh

THIS WEEK

IN EUROPE, February begins with a dearth of data — allowing the US easily to dominate the economic scene. It releases a welter of important statistics this week, all of which is likely to point to a weakening economy.

Forecasts for the major US releases — unemployment figures on Friday, and the leading indicators on Wednesday — mean President Bush's draft Budget assessment, to be given today, is likely to be a sombre one. The Bush administration will submit its proposals for the budget deficit in fiscal 1991, based on a set of rosy economic assumptions. Analysts are expecting the budget process to be as protracted as last year's.

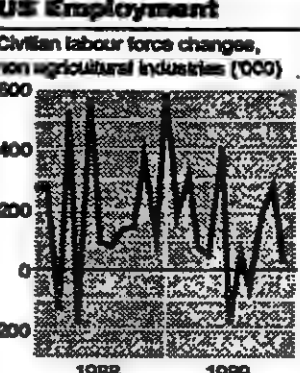
Looking at the US statistics this week in more detail, attention is focusing on the all-important labour market. The statistics are expected to reflect lay-offs in car and computer industries.

Analysts believe the bond market will be on hold until this figure is published. A rising number of insurance claims for unemployment filed last month suggests that there will be no fall in the civilian unemployment rate. The rate showed a 5.3 per cent month-on-month rise in November, and is expected to increase by as much in December.

The bond market is also waiting for Wednesday's leading indicators to see whether there is a chance that the Federal Reserve will lower interest rates. The National Association of Purchasing Managers' index of the manufacturing sector's output, also out on Wednesday, is expected to fall below 50 per cent.

In the UK on Tuesday, the Treasury is publishing its Public Expenditure White Paper, giving more details of the Amann Statement. The Bundesbank's fortnightly council meeting on Thursday and the current round of IG Metall metalworkers pay talks continue to cause concern in West Germany.

US Employment



Still, it is thought that the Bundesbank is unlikely to raise interest rates while the Deutsche Mark remains strong, and prices inflation shows few signs of accelerating.

Also in West Germany sometime this week are the visible trade surplus and current account figures for 1989.

Other events and statistics (with consensus figures in brackets from MMS International, the financial research company) include:

Today: US, personal income (0.5 per cent) and personal consumption figures for December.

Tuesday: UK, CBI industrial services survey, final money supply figures for December. US, speech by Bundesbank President Karl-Otto Pöhl. New Zealand, trade balance for December.

Wednesday: US, leading indicators, UK, Treasury and Civil Service Committee on international debt strategy.



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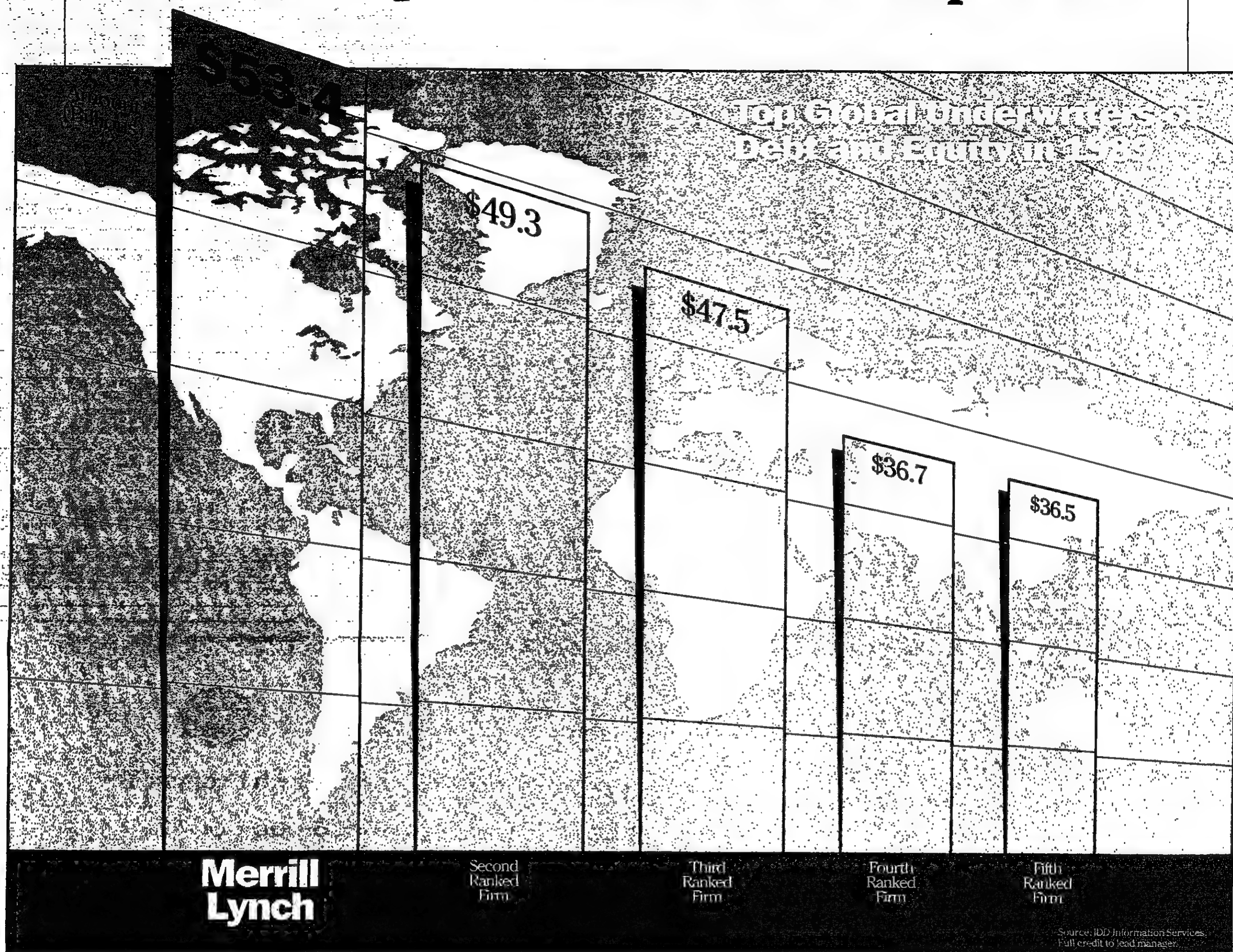
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INTERNATIONAL COMPANIES AND FINANCE

Teledyne clears way for spin-off of subsidiaries

By Roderick Oram in New York

TELEDYNE, the California conglomerate, is to go ahead with the spin-off of its finance and insurance subsidiaries to shareholders. Analysts see the move as the first step in the company's break-up.

The regulatory and financial complexity of the spin-off, first proposed last year, left some investors wondering if it would happen. But Teledyne can proceed now that it has the necessary approval. For example, the Internal Revenue Service has declared the deal tax-free.

The subsidiaries had revenues of \$1.1bn last year, compared with \$3.5bn from Teledyne's industrial and non-financial services operations.

The insurance and finance concerns will be grouped in a new company called Unitrin. As a first step in the spin-off, Teledyne shareholders

recorded on February 9 will receive four new Teledyne shares for each one held. They will then receive one Unitrin share for each of the post-split shares.

Teledyne will pay a \$1 per common share dividend on each pre-split share, and said it hopes to pay the same per share rate post-split. Unitrin will pay the same dividend.

Analysts said the sharp increase in dividends was a further sign that Mr Henry Singleton, chairman, and Mr George Roberts, president, were starting to break up the company to benefit shareholders. Teledyne declined to comment on its reasons for the stock split or spin-off.

Mr Singleton, who built up Teledyne in the 1960s and 1970s, is the last of the great US conglomerates still running the company he founded.

Swissair sees expansion after co-operation deals

By John Wicks in Zurich

SWISSAIR foresees further expansion following last year's announcements of co-operation agreements or share swaps with Delta Air Lines, Scandinavian Airlines System and Singapore Airlines.

Mr Otto Löpf, chief executive, said negotiations for a maintenance agreement were under way with a "major East European airline." In an interview with the weekly *Schweizerische Handelszeitung*, he added that the company was considering strengthening its presence in Hungary and both East and West Berlin, and increasing its flight frequencies to other destinations in the area.

Regarding this, Mr Löpf said it would be logical to increase its co-operation with Austrian Airlines (AUA), which has close links with eastern Europe and in which Swissair has an 8 per cent shareholding. He indicated that this could lead to co-operation between the two airlines' sales organi-

sations, pointing out that AUA has sales offices in North America. He said the companies already planned to co-operate in building up flights to Bucharest.

A study has also been completed on possible co-operation with Finnair, which has strengths in the East and China. However, he thought it unlikely that any mutual shareholding would come about.

On the agreement with SAS, he said that, although no exact shareholding had been decided, it could be assumed that this would be in the region of 7.5 per cent.

● Lufthansa, the West German airline, had its most successful year in 1989, adds Paul Abraham.

It carried 20m passengers, an increase of 5.4 per cent, and achieved a record load factor of 87.8 per cent. Capacity increased 7.1 per cent and sales rose 8 per cent during the year.

Cut in RJR debt rating is blow for junk bonds

By Martin Dickson

MOODY'S Investors Service, the credit information agency, has lowered its rating on some \$19.5bn of debt owed by RJR Nabisco Holdings, the food and tobacco group which underwent a \$30bn leveraged buy-out last year.

The decision was a further blow to the weakened US market in junk bonds.

Moody's said cash flow and profits from RJR's tobacco business might not improve fast enough to support the conversion of payment-in-kind debentures into equity in May 1993.

BZ Bank Zurich net income jumps 196%

NET INCOME of BZ Bank Zurich, a specialist broker of Swiss equities, jumped 196 per cent last year to Sfr50m (\$34m) compared with Sfr16.5m, writes John Wicks in Zurich.

Commission income was Sfr77.5m, up from Sfr33.1m, and income from securities reached Sfr16.3m, against Sfr6.1m.

Nova falls into loss

NOVA, the Canadian energy group, fell into a \$430m (\$325m) loss in its December quarter, from a previous quarter, from a previous \$108m net profit, reflecting softer product prices as well as a \$26m writedown on assets, Our Financial Staff writes.

Full-year earnings were cut to \$168m from \$374m.

Samba surges 79%

SAUDI AMERICAN Bank (Samba), 40 per cent owned by Citicorp and the largest of Saudi Arabia's nine joint-venture banks, has reported net profit for 1989 up 79 per cent to SR422m (\$112.6m) after cutting loan loss provisions 44 per cent to SR102m.

Degussa lifts payout

DEGUSSA, the West German precious metals refiner, is to lift its dividend to DM11 from DM10.50 for the year to last September.

Enimont structure to be reviewed

By John Wyles in Rome

THE FUTURE assets, ownership and industrial strategy of Enimont, Italy's public-private chemicals joint venture, are to be reviewed and if necessary renegotiated.

The Government's inner cabinet has set up a special working group under Mr Giulio Andreotti, the Prime Minister, to lay down the broad lines of approach to be pursued by ENI, the state energy group which, in common with Mr Raul Gardini's Montedison, controls 40 per cent of Enimont's stock.

The remaining 20 per cent is in third-party hands after a flotation last autumn.

The need to renegotiate the founding agreement made in the summer of 1986 has been

jointly forced on the Government by Mr Gardini and Mr Gabriele Cagliari, the ENI president. They decided this month to call a shareholders' meeting on February 27 to nominate board representatives of third-party private investors.

Mr Carlo Fracanzani, the Minister for State Shareholdings, then declared that any such move to place the public investor in Enimont in a minority position was not possible before 1991 under the founding agreement, and should be abandoned.

Both Mr Cagliari and Mr Gardini take a different view of the accord and of Enimont's status.

Behind the recognition of the need to redefine the purpose

and ownership of Enimont lies a year of political interference which Mr Gardini maintains is a threat to the company's growth and development.

It is said that members of the Christian Democrat left, who include Mr Fracanzani, are thwarting a rationalisation and investment programme which will involve plant closures in the south.

In addition, Mr Gardini wants the company to alter feedstock provisioning strategy from petroleum products and towards the plastic polypropylene. This would clearly argue for the incorporation into Enimont of Himont, Montedison's US subsidiary.

As the world's leading polypropylene producer, Himont

may be worth around L4,000bn (\$3.18bn) and its passage to Enimont would present ENI with some financial difficulties if it were to try to maintain an equal shareholding position with Montedison.

The affair, a poor advertisement for co-operation between the private and public sectors in Italy, is also now a test of Mr Cagliari's ability to demonstrate a measure of independence of political pressures.

In a weekend statement, he insisted that ENI would handle the negotiations with Montedison and that it was up to the Government to provide "precise directions" aimed ultimately at restoring the "necessary certainties" to the Italian chemicals industry.

Lego sales rise 15% as other toy groups decline

By Xueling Lin in Copenhagen

LEGO, the Danish construction toy group, announced a 15 per cent rise in sales for 1989, gaining market share when many leading toy manufacturers had problems with falling turnover.

Excluding Lego's separate Swiss and American companies, sales were DKr3.24bn (\$497m). Mr Peter Ambeck-Madsen, Lego's head of information, said that imitations had never been a serious threat and that the group was very satisfied with its increased market share, particularly in Europe.

The Lego group, one of the 10 largest toy manufacturers in the world, has had great suc-

cess with its new Pirate series, launched last year. Strong growth in the US resulted from its introduction. Mr Ambeck-Madsen said it saw the greatest success for a single product line in the company's history.

In eastern Europe, Hungary and Yugoslavia showed the greatest increase in sales. Czechoslovakia and Poland also fared well. Sales to the Far East and New Zealand grew by between 20 and 100 per cent.

Production in Lego's three main factories in Denmark, Switzerland and the US reached maximum capacity last year, and the group plans to expand the plants.

DTB trading gets off to brisk start

By Katharine Campbell in Frankfurt

OPTIONS TRADING on the Deutsche Terminbörse got off to a brisk start last Friday. A total of 12,006 contracts changed hands, and participants said the system had stood up well to its first test.

Turnover in the 14 blue chip option stocks was split between 8,576 calls and 3,130 puts. Siemens, in which 3,082 lots were traded, was by far the busiest contract. All stocks were traded, although in Allianz Holding, a registered security and hence more cumbersome to trade, just

24 contracts were exchanged.

Many of the trades were small although one or two considerably more substantial orders had apparently been worked through. The three big domestic banks, which made up a substantial proportion of the market, said a number of their retail customers had traded on the first day.

Premiums were said to be on the high side, but traders reckoned that the bid-offer spread in the more actively traded options had been encouraging for the start.

Norway plans to reform bank ownership rules

By Karen Fosell

NORWAY'S Finance Ministry is expected in mid-February to propose sweeping changes concerning the ownership structure of banks, increasing foreign ownership limits from 26 to 33 per cent and allowing savings banks to become shareholder companies.

Norway's savings banks are owned by their depositors, so have been unable to issue shares to raise capital. Innovative financings have included primary capital certificates (PCCs), a hybrid share/bond financial instrument launched in 1988. By last October, five PCCs had been issued to raise about NKr350m (\$54m).

Private ownership in the savings banks could clear the way for mergers between commercial and savings banks. However, an alternative under consideration, based on a Swedish model, calls for a national savings bank.

Some moves in this direction are under way. In December a merger between Union Bank of Norway, the largest savings bank, and five small to medium-sized savings banks was announced. The new bank, which will have combined assets of NKr90bn, is expected to be established from October to serve about 1m customers from 250 offices.

Coles Myer warns of fall in profits

By Chris Sherwell in Sydney

COLES MYER, Australia's largest retailer, will suffer a 10 per cent slide in first-half profits and a slowdown in sales growth, the company warned.

Mr Brian Quinn, chairman, said the group had been affected by the country's economic downturn, the domestic pilots' dispute and a transport dispute in Victoria.

Coles Myer is Australia's second largest company in terms of revenues. Smaller retailers are likely to be suffering a similar if not worse setback. Mr Quinn said sales in the

six months to January would rise by less than the rate of inflation, currently more than 7 per cent. Because of this and competition, profits for the period "could be as much as 10 per cent below the level recorded last year," which was A\$243m (US\$187m) after tax.

He insisted that the impact of present circumstances would be temporary. The group had implemented a stringent cost control programme, and this week's drop in domestic interest rates could help consumer confidence.

Freia makes friendly bid for Swedish confectioner

By Karen Fosell in Oslo

FREIA, the Norwegian chocolate producer and confectioner, has launched a friendly takeover bid for Marabou, its Swedish counterpart, which it founded in 1916 with other Swedish interests.

The combined group, to be called Freia Marabou, will have annual sales of some NKr6bn (\$767m) and 5,300 workers. By mid-June, when the deal is expected to be settled, it will rank among Europe's top 10 chocolate producers.

Marabou is 37.1 per cent owned by Freia. The deal has been endorsed by Norsk Hydro, Norway's largest publicly quoted company, and Hershey, the large US chocolate producer, which together hold 43.8 per cent of the combined group and 33.9 per cent of the aggregate voting rights.

The offer is contingent on changes to Freia's company by-laws which will be voted on during an extraordinary shareholders' meeting on April 3; approval by Norwegian and Swedish authorities; and there being sufficient acceptances of the offer to give Freia 90 per cent equity ownership and voting rights.

Freia will also seek approval from Norwegian authorities to expand foreign ownership. Foreigners are currently limited to owning one third of the company.

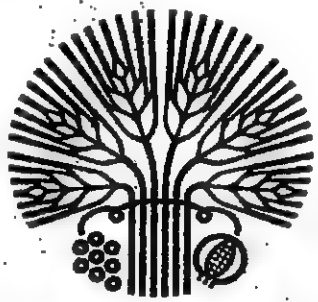
Mr Per Throne-Holst, a member of the Throne family which founded Freia in the early 1890s, said one important reason for the move was to create a company with the strength to expand internationally at a later date.

Freia exports mainly to Denmark, while Marabou has captured market shares in Finland, Denmark, West Germany and the UK. Production overlaps would be eliminated through an efficiency plan, Mr Throne-Holst said.

Freia is offering SKr465 cash for each Marabou A share and SKr470 for each B share, with a paper alternative.

This announcement appears as a matter of record only.

January 1990



Federazione Italiana dei Consorzi Agrari
Società Cooperativa a r.l. Roma

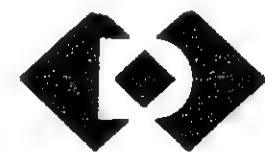
ECU 200,000,000
Medium Term Loan

Arrangers	
BNL Investment Bank plc	The Mitsubishi Bank, Limited
Lead Managers	
Australia and New Zealand Banking Group Limited	
Banca Nazionale del Lavoro International	Banco di Napoli
Caja de Madrid	IBJ International Limited
The Dai-ichi Kangyo Bank, Limited	The Mitsubishi Bank, Limited
Co-Lead Managers	
Banque Internationale à Luxembourg S.A. (London)	The Daiwa Bank, Limited
The Mitsubishi Trust and Banking Corporation	The Mitsui Bank, Limited
Manager	
Istituto Bancario San Paolo di Torino <small>London Branch</small>	
Special Advisor to the Borrower SIOFIN Finanziaria Internazionale S.p.A.	
Funds Provided by Banca Nazionale del Lavoro <small>London Branch</small>	
In Association with	
ANZ Grindlays Bank plc	Banca Nazionale del Lavoro International
Banco di Napoli	Banco di Sicilia International S.A.
Banque Cantonale Vaudoise	Banque Internationale à Luxembourg S.A. (London)
Caja de Madrid	The Industrial Bank of Japan, Limited
Istituto Bancario San Paolo di Torino	The Dai-ichi Kangyo Bank, Limited
The Daiwa Bank, Limited	The Mitsubishi Bank, Limited
The Mitsubishi Trust and Banking Corporation	The Mitsui Bank, Limited
Agent The Mitsubishi Bank, Limited	

This announcement appears as a matter of record only.

26th January, 1990

NEW ISSUE



THE DAIWA BANK, LIMITED

U.S.\$100,000,000

3¾ per cent. Convertible Bonds 1995

ISSUE PRICE 100 PER CENT.

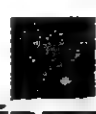
Daiwa Bank (Capital Management) Limited	Nomura International
Credit Suisse First Boston Limited	Morgan Stanley International
Salomon Brothers International Limited	
Barclays de Zoete Wedd Limited	Baring Brothers & Co., Limited
Cosmo Securities (Europe) Limited	Daiwa Europe Limited
Robert Fleming & Co. Limited	Goldman Sachs International Limited
Merrill Lynch International Limited	The Nikko Securities Co., (Europe) Ltd.
S.G. Warburg Securities	Yamaichi International (Europe) Limited

SOCIÉTÉ GÉNÉRALE

IN 1989,
WE LEAD MANAGED THE FOLLOWING
16 INTERNATIONAL BOND ISSUES
BUT WE CARED FOR EACH
AS IF IT WERE THE ONLY ONE.




Banque Européenne d'Investissement
750.000.000 de Francs Français
Obligations 9,25 % 1989-1999
Prix d'émission : 101,30 % du montant nominal




CLUB MÉDITERRANÉE
ECU 40.000.000
15% NOTES DUE 1990
Redeemable at the option of the issuer in US Dollars
Issue Price: 101,875%




COMPAGNIE BANCAIRE
ECU 80.000.000
9 per cent. Notes Due 1991
Issue Price: 101,50 per cent.




IBJ
The Industrial Bank of Japan, Limited
FRF 500.000.000
8.75% NOTES DUE 1994
Issue Price: 101,50%




Can.\$100,000,000
Montreal Trustco Inc.
(Incorporated under the laws of Canada)
11 1/4% Debentures due May 19, 1994




**CENTRALE NUCLEAIRE EUROPEENNE
A NEUTRONS RAPIDES S.A. — NERSA**
FF 700.000.000
GUARANTEED FLOATING RATE NOTES DUE 1996
Electricity generated by EDF from the Uranium-based Reactor at
ELECTRICITE DE FRANCE (EDF)
Which will be reduced to a special guarantee as to 10% per cent.
upon the granting of a special guarantee as to 10% per cent. by
ENTE NAZIONALE PER L'ENERGIA ELETTRICA (ENEL)
and upon the power being supplied, as to the remaining 90% per cent.,
to the benefit of certain security arrangements entered into by
SCHWELL-BROTHER-KRAFTWERKE-GESellschaft mbH (SKW)
ISSUE PRICE : 100 %




**CENTRALE NUCLEAIRE EUROPEENNE
A NEUTRONS RAPIDES S.A. — NERSA**
FF 600.000.000
GUARANTEED FLOATING RATE NOTES DUE 1997
Electricity generated by EDF from the Uranium-based Reactor at
ELECTRICITE DE FRANCE (EDF)
Which will be reduced to a special guarantee as to 10% per cent.
upon the granting of a special guarantee as to 10% per cent. by
ENTE NAZIONALE PER L'ENERGIA ELETTRICA (ENEL)
and upon the power being supplied, as to the remaining 90% per cent.,
to the benefit of certain security arrangements entered into by
SCHWELL-BROTHER-KRAFTWERKE-GESellschaft mbH (SKW)
ISSUE PRICE : 100 %




Pernod Ricard
FRENCH FRANC 500.000.000
8 3/4% Notes due 1994
Issue Price: 101 1/4%




RHÔNE-POULENC
RHÔNE-POULENC COMMERCIAL FINANCE B.V.
(Incorporated in the Netherlands)
U.S.\$50,000,000
16 per cent. Notes Due 1990
guaranteed by
RHÔNE-POULENC S.A.
(Incorporated in France)
ISSUE PRICE 101,25 per cent.




**Royal Trust
Corporation of Canada**
(Incorporated with limited liability in Canada)
Toronto, Ontario, Canada
C\$ 100,000,000
10 1/4% Deposit Notes due 1994
Issue Price: 101,85 per cent.



**Royal Trust
Corporation of Canada**
(Incorporated with limited liability in Canada)
Toronto, Ontario, Canada
C\$ 100,000,000
10 1/4% Deposit Notes due 1994
Issue Price: 101 1/4 per cent.




**The Council of Europe
Resettlement Fund**
for National Refugees and Over-Population in Europe
ECU 50.000.000
14,625% NOTES DUE 1998
Redeemable at the option of the issuer in US Dollars
Issue Price: 101,875%




THOMSON
THOMSON S.A.
FRENCH FRANCS 500.000.000
9% Notes due 1995
Issue Price: 101,45%



**Ville de Montréal
Québec, Canada**
EMPRUNT INTERNATIONAL
de 100.000.000 \$ CAN
11,25 % échéant le 21 février 1993
Prix d'émission : 101,75 %



**Ville de Montréal
Québec, Canada**
EMPRUNT INTERNATIONAL
de 100.000.000 \$ CAN
10,75 % échéant le 21 juin 1994
Prix d'émission : 101,50 %



VOLVO
Volvo Group Finance Europe B.V.
French francs 300.000.000
13% Notes due 1990
Redeemable at the option of the issuer in US Dollars
unconditionally and irrevocably guaranteed by AB Volvo
Issue Price: 100,75%



CAPITAL MARKETS DIVISION

Member of TSA and AFBD

CANADA

CANADA

Toronto Stock				Saskatoon Stock				Saskatoon Stock				Saskatoon Stock				Saskatoon Stock			
High	Low	Open	Close	High	Low	Open	Close	High	Low	Open	Close	High	Low	Open	Close	High	Low	Open	Close
TORONTO																			
<i>Closing prices January 26</i>																			
<i>Quotations in cents unless marked S.</i>																			
13354 Alcan Ltd.	914½	913½	913½	1989 Commodities	370	370	370	72994 Labrador B.	825	34	24½	113408 Seagran	885	88½	88½	175	1989 Commodities	370	370
19875 Agrium E.	911½	911½	911½	1990 C 122 1/2	370	370	370	900 Laur E.	818½	154	154	1989 Commodities	885	88½	88½	175	1989 Commodities	370	370
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19875 Agrium E.	911½	911½	911½	1990 C 122 1/2	370	370	370	900 Laur E.	818										

INDICES

NEW YORK					JAN 25					JAN 26					JAN 27					JAN 28					JAN 29					JAN 30					JAN 31					FEB 1					FEB 2					FEB 3					FEB 4					FEB 5					FEB 6					FEB 7					FEB 8					FEB 9					FEB 10					FEB 11					FEB 12					FEB 13					FEB 14					FEB 15					FEB 16					FEB 17					FEB 18					FEB 19					FEB 20					FEB 21					FEB 22					FEB 23					FEB 24					FEB 25					FEB 26					FEB 27					FEB 28					FEB 29					FEB 30					MAR 1					MAR 2					MAR 3					MAR 4					MAR 5					MAR 6					MAR 7					MAR 8					MAR 9					MAR 10					MAR 11					MAR 12					MAR 13					MAR 14					MAR 15					MAR 16					MAR 17					MAR 18					MAR 19					MAR 20					MAR 21					MAR 22					MAR 23					MAR 24					MAR 25					MAR 26					MAR 27					MAR 28					MAR 29					MAR 30					MAR 31					APR 1					APR 2					APR 3					APR 4					APR 5					APR 6					APR 7					APR 8					APR 9					APR 10					APR 11					APR 12					APR 13					APR 14					APR 15					APR 16					APR 17					APR 18					APR 19					APR 20					APR 21					APR 22					APR 23					APR 24					APR 25					APR 26					APR 27					APR 28					APR 29					APR 30					MAY 1					MAY 2					MAY 3					MAY 4					MAY 5					MAY 6					MAY 7					MAY 8					MAY 9					MAY 10					MAY 11					MAY 12					MAY 13					MAY 14					MAY 15					MAY 16					MAY 17					MAY 18					MAY 19					MAY 20					MAY 21					MAY 22					MAY 23					MAY 24					MAY 25					MAY 26					MAY 27					MAY 28					MAY 29					MAY 30					MAY 31					JUN 1					JUN 2					JUN 3					JUN 4					JUN 5					JUN 6					JUN 7					JUN 8					JUN 9					JUN 10					JUN 11					JUN 12					JUN 13					JUN 14					JUN 15					JUN 16					JUN 17					JUN 18					JUN 19					JUN 20					JUN 21					JUN 22					JUN 23					JUN 24					JUN 25					JUN 26					JUN 27					JUN 28					JUN 29					JUN 30					JUL 1					JUL 2					JUL 3					JUL 4					JUL 5					JUL 6					JUL 7					JUL 8					JUL 9					JUL 10					JUL 11					JUL 12					JUL 13					JUL 14					JUL 15					JUL 16					JUL 17					JUL 18					JUL 19					JUL 20					JUL 21					JUL 22					JUL 23					JUL 24					JUL 25					JUL 26					JUL 27					JUL 28					JUL 29					JUL 30					AUG 1					AUG 2					AUG 3					AUG 4					AUG 5					AUG 6					AUG 7					AUG 8					AUG 9					AUG 10					AUG 11					AUG 12					AUG 13					AUG 14					AUG 15					AUG 16					AUG 17					AUG 18					AUG 19					AUG 20					AUG 21					AUG 22					AUG 23					AUG 24					AUG 25					AUG 26					AUG 27					AUG 28					AUG 29					AUG 30					AUG 31					SEP 1					SEP 2					SEP 3					SEP 4					SEP 5					SEP 6					SEP 7					SEP 8					SEP 9					SEP 10					SEP 11					SEP 12					SEP 13					SEP 14					SEP 15					SEP 16					SEP 17					SEP 18					SEP 19					SEP 20					SEP 21					SEP 22					SEP 23					SEP 24					SEP 25					SEP 26					SEP 27					SEP 28					SEP 29					SEP 30					OCT 1					OCT 2					OCT 3					OCT 4					OCT 5					OCT 6					OCT 7					OCT 8					OCT 9					OCT 10					OCT 11					OCT 12					OCT 13					OCT 14					OCT 15					OCT 16					OCT 17					OCT 18					OCT 19					OCT 20					OCT 21					OCT 22					OCT 23					OCT 24					OCT 25					OCT 26					OCT 27					OCT 28					OCT 29					OCT 30					OCT 31					NOV 1					NOV 2					NOV 3					NOV 4					NOV 5					NOV 6					NOV 7					NOV 8					NOV 9					NOV 10					NOV 11					NOV 12					NOV 13					NOV 14					NOV 15					NOV 16					NOV 17					NOV 18					NOV 19					NOV 20					NOV 21					NOV 22					NOV 23					NOV 24					NOV 25					NOV 26					NOV 27					NOV 28					NOV 29					NOV 30					DEC 1					DEC 2					DEC 3					DEC 4					DEC 5					DEC 6					DEC 7					DEC 8					DEC 9					DEC 10					DEC 11					DEC 12					DEC 13					DEC 14					DEC 15					DEC 16					DEC 17					DEC 18					DEC 19					DEC 20					DEC 21					DEC 22					DEC 23					DEC 24					DEC 25					DEC 26					DEC 27					DEC 28					DEC 29					DEC 30					DEC 31				
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STANDARD AND POOR'S

Investments	305.89	304.68	308.28	321.26	309.89	275.32	309.69	4.49	GAZ CORP (01/28/89)	578.89	589.64	322.91	324.64	581.6	618.99	617.4	618.99	
Corporate	374.58	374.68	378.29	388.26	374.58	341.29	374.58	0.00	GAZ CORP (01/28/89)	1099.75	1099.75	1099.75	1099.75	1099.75	1099.75	1099.75	1099.75	
Financial	27.85	38.08	26.39	38.85	27.85	38.08	26.39	38.85	PAC BANCORP (01/28/89)	728.94	728.94	728.94	728.94	728.94	728.94	728.94	728.94	
NYSE Composite	188.21	188.61	182.64	183.65	189.33	154.58	189.33	4.46	WELLS FARGO (01/28/89)	1099.75	1099.75	1099.75	1099.75	1099.75	1099.75	1099.75	1099.75	
Asian Mkt. Value	309.67	305.64	304.67	309.73	309.67	305.64	304.67	309.73	WELLS FARGO (01/28/89)	1099.75	1099.75	1099.75	1099.75	1099.75	1099.75	1099.75	1099.75	
NASDAQ Composite	627.35	625.34	625.66	630.62	627.35	625.34	625.66	630.62	WELLS FARGO (01/28/89)	1099.75	1099.75	1099.75	1099.75	1099.75	1099.75	1099.75	1099.75	

Jan 19

Down Industrial Cdn. Yield	3.99	3.96	3.84	3.59		
	June 24	June 17	June 10	year ago (approx.)		
S & P Industrial Cdn. yield	3.23	3.05	2.94	3.32		
S & P Indl. PYE ratio	14.09	14.59	14.08	13.40		
NEW YORK ACTIVE STOCKS						
TRADING ACTIVITY						
DAI MATHA NYSE Complete T44/68	4094.81	4087.17	4098.16	4083.22	4087.12/25/68	2714.36 2713/68
MEYERHOLAND NYSE Complete T44/68	3462.96	3460.13	3381.07	3377.25	3392.90 3131/68	3357.31 3131/68
CHT Mt. Rtn Comd YIELD	3484.2	3484.8	3465.9	3511.2	3512.62/68/69	3483.24/68
CHT Mt. Stn Comd YIELD	3484.2	3484.8	3488.6	3487.	2723.62/68/69	1667.01/68

Friday	Stocks traded	Closing price	On or
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TORONTO Jan Jan

	25	24	24	24	24	HIGH	LOW	
Metals & Minerals	368.41	387.85	368.48	399.56	393.22	(2/9/99)	358.41	621/1/99
Composites	373.72	374.93	374.61	381.28	403.7	(2/10/99)	350.15	621/1/99
MONTREAL Portfolio	1878.86	1898.28	1898.28	1973.28	2084.94	(2/10/99)	1877.48	621/1/99
WORLD								
U.S. Capital Int. (1/2/97)					494.2	494.3	478.5	621/1/99
								621/1/99

Base values of all indices are 100 except NYSE All Common - 50; Standard and Poor's - 10; and Compustat and Metals - 1,000. Toronto Indices since 1972 and Montreal Portfolio since 1973. Excluding bonds & Industrials, plus OREXIM, Finance and Transportation. (d) Closed. (e) Unavailable.

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TOKYO - Most Active Stocks			
Friday January 26 1990			
Stocks	Trading Prices	Closing Prices on day	Change
Yamaha	29,770	1,800	+20
MILCO			

STOCK	21.94	000
Call Option	17.10	1.870

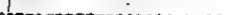
_____	10.8m	1,500	G	Nippon Steel	_____	8.3m	700	_____
<div style="display: flex; justify-content: space-between;"> <div>  <p>FINANCIAL TIMES EUROPE'S BUSINESS NEWSPAPER</p> </div> <div>  <p>Hotel Sofitel MADAGASCAR VICTORY PORT</p> </div> </div>								

Figure 1

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1. The first step is to identify the problem or question that needs to be answered. This involves understanding the context and the specific requirements of the task.

the 1990s, the number of people in the world who are under 15 years of age is expected to increase by 1.5 billion, from 1.1 billion in 1990 to 2.6 billion in 2010. The number of people aged 65 and over is expected to increase by 1 billion, from 350 million in 1990 to 1.4 billion in 2010. The number of people aged 15-64 is expected to increase by 1.5 billion, from 1.1 billion in 1990 to 2.6 billion in 2010. The number of people aged 65 and over is expected to increase by 1 billion, from 350 million in 1990 to 1.4 billion in 2010. The number of people aged 15-64 is expected to increase by 1.5 billion, from 1.1 billion in 1990 to 2.6 billion in 2010.

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1998

1	1990	1991	1992	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035	2036	2037	2038	2039	2040	2041	2042	2043	2044	2045	2046	2047	2048	2049	2050	2051	2052	2053	2054	2055	2056	2057	2058	2059	2060	2061	2062	2063	2064	2065	2066	2067	2068	2069	2070	2071	2072	2073	2074	2075	2076	2077	2078	2079	2080	2081	2082	2083	2084	2085	2086	2087	2088	2089	2090	2091	2092	2093	2094	2095	2096	2097	2098	2099	2100
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4	1990	1991	1992	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035	2036	2037	2038	2039	2040	2041	2042	2043	2044	2045	2046	2047	2048	2049	2050	2051	2052	2053	2054	2055	2056	2057	2058	2059	2060	2061	2062	2063	2064	2065	2066	2067	2068	2069	2070	2071	2072	2073	2074	2075	2076	2077	2078	2079	2080	2081	2082	2083	2084	2085	2086	2087	2088	2089	2090	2091	2092	2093	2094	2095	2096	2097	2098	2099	2100

[illegible][illegible]

Region	Population	Area	Population Density	Area	Population Density
North America	231,000,000	17,100,000	13.5	17,100,000	13.5
South America	300,000,000	17,100,000	17.5	17,100,000	17.5
Europe	720,000,000	10,500,000	68.6	10,500,000	68.6
Asia	3,600,000,000	44,000,000	81.8	44,000,000	81.8
Africa	600,000,000	30,000,000	20.0	30,000,000	20.0
Oceania	30,000,000	10,000,000	3.0	10,000,000	3.0
Antarctica	0	14,000,000	0.0	14,000,000	0.0
World	6,230,000,000	141,000,000	44.2	141,000,000	44.2

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Art Pore & G Ltd Inc P	2 10 54	111 38	116 83	2 66 11
Theophilus Unit Trust Managers Ltd (1250)				
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Capital	0120 15	28 52	53 74	-140

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لجنة أمنه بالأصل

MONEY MARKETS

Attention swings to fundamentals

ATTENTION has swung backwards and forwards between political and economic events during January. The political situation in Eastern Europe and the Soviet Union is akin to a fire which, in foreign exchange terms, appears to be dying down. But there is obviously plenty of fuel available, and any sudden gust could cause the fire to again ignite.

UK clearing bank base lending rate
10 per cent
from October 5

at any time. West Germany's sensitive position in Europe will give caution to the market against becoming too euphoric about the D-Mark in the near term and also reluctant to push the dollar down again. Looking at fundamentals, however, the immediate West German economic news should be good. The most important

European data this week is likely to be for German consumer prices. Estimates of the January rise are between 0.3 and 0.8 per cent, producing a fall in the year-on-year inflation rate to 2.6 or 2.7 per cent, from 3.0 per cent in December.

This suggests that the Bundesbank has no immediate need to tighten monetary stance. The central bank's action last week, in adding a net DM4.5bn to the banking system, tends to confirm that this is also the official view.

On the other hand, German engineering workers through their union IG Metall, are claiming a pay rise of 9 per cent and this remains an obvious inflationary threat. Any such award could bring about a rise in German interest rates, leading to upward pressure throughout Europe and renewing strains in the European Monetary System.

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99.00	99.00	99.00	99.00
99.50	99.50	99.50	99.50
100.00	100.00	100.00	100.00

C IN NEW YORK		
Jan. 25	Close	Previous Close
5 Spot _____	1.6630-1.6640	1.6590-1.6600
1 month _____	0.88-0.87pm	0.92-0.90pm
3 months _____	2.65-2.63pm	2.64-2.67pm
12 months _____	9.19-9.17pm	9.38-9.28pm

● For Latest Share Prices on any telephone ring direct-0836 43 + four digit code (listed below). Calls charged at 38p per minute peak and 25p off peak, inc VAT

MINES—Contd

Market	Stock	Price	Div	Yld	Last	Dividends	Div
Cy. Sm			Met	Gr's	ad	Paid	Fin
1.347	anjoeng 15p	98			-681	-	

850
-
647
159

576	11	Angley Mining Co.	157					
577	1.70	Do. Warrants	85					518
		Anglo-Dominion	15					
591b	308.00	Second Int. Gold	624					
	30	Bute Mining Ltd.	33					202
		Do. Warrants	35					
603	6.74	Lo. Corp.	108	Q30c	7.0	17.7	Aug. Feb.	222
605		WDRX Inc.	17					140
621	18	Emmett Int. Ir. Min.	221					561
622	31	Europa Minerals Ltd.	87	N1.0	7.5		Jan.	142
657	0.72	Do. Warrants	19					35

[illegible]

Year	Month	Day	Location	Time	Temp	Wind	Dir	Humid	Clouds	Remarks
1911	Jan	1	Central Park, N.Y.	10	37					
1911	Jan	2	Central Park, N.Y.	10	37					
1911	Jan	3	Central Park, N.Y.	10	37					
1911	Jan	4	Central Park, N.Y.	10	37					
1911	Jan	5	Central Park, N.Y.	10	37					
1911	Jan	6	Central Park, N.Y.	10	37					
1911	Jan	7	Central Park, N.Y.	10	37					
1911	Jan	8	Central Park, N.Y.	10	37					
1911	Jan	9	Central Park, N.Y.	10	37					
1911	Jan	10	Central Park, N.Y.	10	37					
1911	Jan	11	Central Park, N.Y.	10	37					
1911	Jan	12	Central Park, N.Y.	10	37					
1911	Jan	13	Central Park, N.Y.	10	37					
1911	Jan	14	Central Park, N.Y.	10	37					
1911	Jan	15	Central Park, N.Y.	10	37					
1911	Jan	16	Central Park, N.Y.	10	37					
1911	Jan	17	Central Park, N.Y.	10	37					
1911	Jan	18	Central Park, N.Y.	10	37					
1911	Jan	19	Central Park, N.Y.	10	37					
1911	Jan	20	Central Park, N.Y.	10	37					
1911	Jan	21	Central Park, N.Y.	10	37					
1911	Jan	22	Central Park, N.Y.	10	37					
1911	Jan	23	Central Park, N.Y.	10	37					
1911	Jan	24	Central Park, N.Y.	10	37					
1911	Jan	25	Central Park, N.Y.	10	37					
1911	Jan	26	Central Park, N.Y.	10	37					
1911	Jan	27	Central Park, N.Y.	10	37					
1911	Jan	28	Central Park, N.Y.	10	37					
1911	Jan	29	Central Park, N.Y.	10	37					
1911	Jan	30	Central Park, N.Y.	10	37					
1911	Jan	31	Central Park, N.Y.	10	37					

0.37	System Collections 20p...y	34	-	-	-	-	-	-	-
9.46	System Lais. 20p...y	37	-	-	-	-	-	-	-
10.31	Tomorrow's Laisare 20p...y	92	-	-	-	-	-	-	-
2.22	UPL Group 10p....y	55	2.75	6.7	22.5	Dec. July	434	-	-

63.1Wasteless Lp...y	40 1/2	0.25	0.8	-	-	-	-	110
1.88De Wrrmts.....y	28	-	-	-	-	-	-	111
20.1Wiken Group 1p...y	4 1/2	-	-	-	-	-	-	363

70	BAT	67	Seas	9
32	BOC Grp	44	Sm Kl, Bertram A.	48
	BTR	37	Ti.	38
	Barclays	40	TSB	9

Brit. Aerospace	46	Unilever	57
British Steel	9	Vickers	22
Brit. Telecom	22	Wellcome	35
Cadbury	31		
Chemistry Co.	27		

فهل من عند الأصل

Continued on Page 3

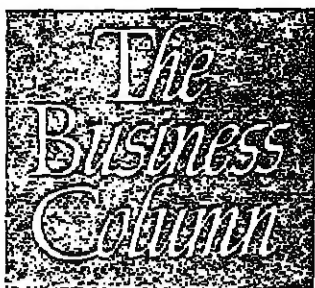
NASDAQ NATIONAL MARKET

4pm prices January 26

Stock	Div.	Sales	High	Low	Last	Chng	Stock	Div.	Sales	High	Low	Last	Chng	Stock	Div.	Sales	High	Low	Last	Chng
ABM Ed	24	304	274	274	274	0	Deere	432	15-16	11-16	11-16	0	Rockwell	18	275	8	8	8	8	0
AC	15	137	137	137	137	0	Dynaco	15	137	137	137	0	Ryan	18	275	8	8	8	8	0
ADT	11	269	269	269	269	0	Dynaco	15	137	137	137	0	S&P	18	275	8	8	8	8	0
ADT	11	269	269	269	269	0	Dynaco	15	137	137	137	0	S&P	18	275	8	8	8	8	0
ADT	11	269	269	269	269	0	Dynaco	15	137	137	137	0	S&P	18	275	8	8	8	8	0
ADT	11	269	269	269	269	0	Dynaco	15	137	137	137	0	S&P	18	275	8	8	8	8	0
ADT	11	269	269	269	269	0	Dynaco	15	137	137	137	0	S&P	18	275	8	8	8	8	0
ADT	11	269	269	269	269	0	Dynaco	15	137	137	137	0	S&P	18	275	8	8	8	8	0
ADT	11	269	269	269	269	0	Dynaco	15	137	137	137	0	S&P	18	275	8	8	8	8	0
ADT	11	269	269	269	269	0	Dynaco	15	137	137	137	0	S&P	18	275	8	8	8	8	0
ADT	11	269	269	269	269	0	Dynaco	15	137	137	137	0	S&P	18	275	8	8	8	8	0
ADT	11	269	269	269	269	0	Dynaco	15	137	137	137	0	S&P	18	275	8	8	8	8	0
ADT	11	269	269	269	269	0	Dynaco	15	137	137	137	0	S&P	18	275	8	8	8	8	0
ADT	11	269	269	269	269	0	Dynaco	15	137	137	137	0	S&P	18	275	8	8	8	8	0
ADT	11	269	269	269	269	0	Dynaco	15	137	137	137	0	S&P	18	275	8	8	8	8	0
ADT	11	269	269	269	269	0	Dynaco	15	137	137	137	0	S&P	18	275	8	8	8	8	0
ADT	11	269	269	269	269	0	Dynaco	15	137	137	137	0	S&P	18	275	8	8	8	8	0
ADT	11	269	269	269	269	0	Dynaco	15	137	137	137	0	S&P	18	275	8	8	8	8	0
ADT	11	269	269	269	269	0	Dynaco	15	137	137	137	0	S&P	18	275	8	8	8	8	0
ADT	11	269	269	269	269	0	Dynaco	15	137	137	137	0	S&P	18	275	8	8	8	8	0
ADT	11	269	269	269	269	0	Dynaco	15	137	137	137	0	S&P	18	275	8	8	8	8	0
ADT	11	269	269	269	269	0	Dynaco	15	137	137	137	0	S&P	18	275	8	8	8	8	0
ADT	11	269	269	269	269	0	Dynaco	15	137	137	137	0	S&P	18	275	8	8	8	8	0
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ADT	11	269	269	269	269	0	Dynaco	15	137	137	137	0	S&P	18	275	8	8	8	8	0
ADT	11	269	269	269	269	0	Dynaco	15	137	137	137	0	S&P	18	275	8	8	8	8	0
ADT	11	269	269	269	269	0	Dynaco	15	137	137	137	0	S&P	18	275	8	8	8	8	0
ADT	11	269	269	269	269	0	Dynaco	15	137	137	137	0	S&P	18	275	8	8	8	8	0
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ADT	11	269	269	269	269	0	Dynaco	15	137	137	137	0	S&P	18	275	8	8	8	8	0
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ADT	11	269	269	269	269	0	Dynaco	15	137	137	137	0	S&P	18	275	8	8	8	8	0
ADT	11	269	269	269	269	0	Dynaco	15	137	137	137	0	S&P	18	275	8	8	8	8	0
ADT	11	269	269	269	269	0	Dynaco	15	137	137	137	0	S&P	18	275	8	8	8	8	0
ADT	11	269	269	269	269	0	Dynaco	15	137	137	137	0	S&P	18	275	8	8	8	8	0
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ADT	11	269	269	269	269	0	Dynaco	15	137	137	137	0	S&P	18	275	8	8	8	8	0
ADT	11	269	269	269	269	0	Dynaco	15	137	137	137	0	S&P	18	275	8	8	8	8	0
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ADT	11	269	269	269	269	0	Dynaco	15	137	137	137	0	S&P	18	275	8	8	8	8	0
ADT	11	269	269	269	269	0	Dynaco	15	137	137	137	0	S&P	18	275	8	8	8	8	0
ADT	11	269	269	269	269	0	Dynaco	15	137	137	137	0	S&P	18	275	8	8	8	8	0
ADT	11	269	269	269	269	0	Dynaco	15	137	137	137	0	S&P	18	275	8	8	8	8	0
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ADT	11	269	269	269	269	0	Dynaco	15	137	137	137	0	S&P	18	275	8	8	8	8	0
ADT	11	269	269	269	269	0	Dynaco	15	137	137	137	0	S&P	18	275	8	8	8	8	0
ADT	11	269	269	269	269	0	Dynaco	15	137	137	137	0	S&P	18	275	8	8	8	8	0
ADT	11	269	269	269	269	0	Dynaco	15	137	137	137	0	S&P	18	275	8	8	8	8	0
ADT	11	269	269	269	269	0	Dynaco	15	137	137	137	0	S&P	18	275	8	8			

pm prices
January 26

[illegible]



A western value for eastern currency

When the chairman of the Midland, Lloyds and Chase Manhattan banks all urge caution, they did last week about rushing into eastern Europe. It underlines the enormous difficulty that the emerging democracies will have in priming their economic pumps. And for that they can blame the Third World debt crisis which has scarred a whole generation of bankers.

But there is a way in which banks can play a useful role in facilitating the flow of goods and know-how from West to East by trying to devise ways of overcoming the East-West currency gap.

The fact that forints, zlotys, lei and the rest are not fully convertible in the western sense will be an enormous hurdle during the crucial formative years of these nascent market economies. The irony of the situation is that the currencies will only become convertible once these countries get back on their feet, by which time their need for western help will be smaller.

If some way could be found, now, of endorsing eastern European currencies with a value in the West, the benefits would be considerable.

Before last year's momentous events, the currency issue was an irrelevance because there was no prospect of reform. The few ideas for getting round it came back to barter or joint ventures which was highly unsatisfactory for eastern Europe's trade partners. And that continues to be the case.

Convertibility odds

But one important thing has changed: the eastern European currencies becoming convertible have now moved from zero to - well, that is for the market to decide. And that is where the bankers come in. The financial wizards who construct \$25bn management buy-outs on the promise of illusory profit forecasts, or trade billions of dollars worth of specialised instruments based on wildly fluctuating future values, should be able to devise some way of betting on the convertibility rate of eastern European currencies.

Here are some ideas to get things going. The aim must be either to secure payment now in a more readily acceptable form than barter, or to make credible arrangements for payment later when the currency becomes convertible. Fortunately, a number of large and active markets already exist where speculators can take positions on the future value of a variety of financial instruments. These could be adapted for eastern currencies.

I am thinking, for example, of financial futures. Using Hungary as a model, a futures contract might be devised to enable a speculator to sell dollars against the forint in the expectation of receiving many times their value in Hungarian currency once convertibility occurs. The value of the forint contract would rise steadily over time as the Hungarian economy improved and full convertibility approached. This would help underpin the market and facilitate secondary trading.

Options market

Similar use could be made of the options market. The speculator would pay dollars for an option on a given amount of forints. The option and the futures contract would, in effect, become forint instruments, and a sizeable market could develop to generate dollars for exporters to Hungary. And what about zero coupon bonds as a means of deferring payment? A Hungarian importer would issue 10-year forint bonds to his supplier (or more likely to his bank). These would not pay interest, but be issued at a deep discount to their face value. When they became due the forint would have become convertible and the issuer would redeem the bonds for their full value.

People may object that no one could possibly know what the ultimate convertibility rate would be, and that would inhibit trading. Actually, the market itself would determine that rate because if these instruments take off the Hungarian Government would be forced to accept them as the best indicator of the forint's external value.

It's all pie in the sky, of course. But so were junk bonds 10 years ago.

David Lascelles

Alberto Vitale, according to wags in the New York publishing world, is more a man of numbers than of letters. And in a business where success used to be measured by the size and shape of power lunches at New York's Four Seasons restaurant, Vitale is undoubtedly "Mr Bottom Line."

Above all, however, the new chairman of Random House, the US's biggest trade publisher, is a soft spoken, but tough-minded manager with a big job on his hands.

The Italian-born Vitale, a diminutive 56-year-old who spent much of his career working for Olivetti and Italy's Agnelli group before shifting to publishing in the 1970s and rising to the top spot at Bantam-Doubleday-Dell in the US, has none the less made his name as a cost cutter.

At Bantam-Doubleday, which is owned by West Germany's Bertelsmann group, Vitale presided over an important restructuring of the business. He slashed 700 of the publisher's staff of 1,500 and generated bestsellers such as the autobiography of Chrysler chairman Lee Iacocca, which sold more copies than any book in the 1980s and has so far sold more than 7m copies. His aides at Bantam used to call Vitale "the General". The term refers not so much to his demeanour as to his organisational and management skills, his attention to detail and his ability both to create and to implement complex strategies.

The nickname may also refer to the fact that he is capable of marching into a publishing concern and leaving a swathe of redundancies in his trail. Within one week of being named president of Bantam-Doubleday-Dell in 1987, Vitale began to implement a detailed management plan. He boosted profits by 30 per cent in his first year on the job. Some of Random House's 3,000 employees are now fretting; in an organisation that needs to save on overheads by streamlining its administrative and distribution operations, they fear the hatchet.

Mr Vitale, in his new 12th floor office at Random House's midtown headquarters, promises that "there will be gradual change, as needed, rather than shock therapy."

His friend Roger Straus, patriarch of independent publishers Farrar, Straus & Giroux, has predicted a "blood-bath" at Random House. "Mr Vitale, one of the most competent people in this industry, was brought in to orchestrate the blood bath," he says. Mr Vitale firmly rejects the notion that he is a hatchet man. "Nonsense!" he says, adding that at Random House there is simply no need for the kind of drastic

MONDAY INTERVIEW

Energetic 'man of numbers'

Alberto Vitale, the chairman of Random House, talks to Alan Friedman

cuts he made at Bantam-Doubleday. Besides, he says humorously, "what does Mr Straus know about what is going on at Random House?"

Vitale, a Jew from the Piedmont region of northern Italy whose family fled to Egypt in 1940, bristles at the idea that he will somehow flood Random House with pulp bestsellers in order to reshape the lumbering giant.

"Rubbish!" he replies, pointing out that prestige divisions such as Alfred Knopf must preserve their separate identity and literary standards.

No one, however, has been

PERSONAL FILE

1933 Born, Vercelli, Piedmont; educated Turin University, IPSOA business school, University of Pennsylvania's Wharton School

1958 Joined Olivetti, moved to US in 1959

1971 Executive in Agnelli family's IFI holding group in Turin

1975 Joined Bantam Books in New York as executive vice president for administration

1985 Appointed co-chief executive at Bantam

1986 Appointed sole chief executive at Bantam

1987 Named president and chief executive of Bantam-Doubleday-Dell

1990 Chairman, president and chief executive of Random House

as vocal over the past year about the dangers for the US publishing industry, which in recent years has gone on a financial joy ride as wild as the bonfire-of-the-valeties excesses of Wall Street in the 1980s.

In New York, John Baker, the British-born editor of Pub-

lishers Weekly, says Vitale "was the first senior publisher to blow the whistle on alarming trends such as spiralling overheads, outrageous author advances, exaggerated print runs, insufficient marketing and a certain decline in the efficiency of book chains."

In London, Lord Weidenfeld calls Vitale "the best financial brain in the publishing industry."

Vitale was trained at the University of Pennsylvania's Wharton School and is a former Fulbright scholar. He arrives at Random House at a time when the US publishing industry, if not in crisis, is in something of a slump. Simon and Schuster, a younger old name in New York publishing, was problematic enough last year, especially on its textbook side, to cost its owner, Paramount Communications, a \$140m special write-off.

At Random House, which has an estimated turnover of \$800m a year and which Vitale likes to describe as "the Rolls Royce of trade publishing," the challenges are different. The company is profitable, with the exception of a part of its recently acquired Crown Publishing division and some of its UK imprints, but it needs to achieve economies of scale among its various subsidiaries, including the newly regrouped British holdings - Century Hutchinson, Chatto & Windus, Jonathan Cape and The Bodley Head. And the book industry was stunned last November by the sudden resignation of Vitale's predecessor at Random House, the legendary Bob Bernstein, an old-school publishing executive who has been criticised for being too affable and not willing enough to push through hard management decisions.

"Publishing," says Vitale, "is a tough and intimidating busi-

ness where you start every day banking on the books." Vitale has already proven himself at banking on the right books, never more so than with the Iacocca title. The idea was his and grew out of a talk over a lunch he shared with a colleague in August 1981. A few weeks later Vitale flew to Detroit to persuade Iacocca to go ahead with the book. But that was at Bantam, a younger company that Vitale was to remake. Random House will be something of a change for him.

Alberto Vitale's life has been more varied than the careers of most other top men and women in US publishing. In his native Italy the press likes to say that "the king of American publishers is an Italian." And while he obtained US citizenship in 1984, his Italian background is central to understanding Vitale and the European style he brings to Random House.

Born in Vercelli, not far from Turin, Vitale lived with his family in Cairo from the age of six until he was 18. He took a degree in economics at Turin in 1956, spending a couple of summers at Christ's College, Cambridge, where he studied English. It was at Cambridge

that he met Gioetta, an ebullient Milanese woman whom he married in 1960.

Like other bright, young northern Italian economists graduates in the 1950s Vitale found a mentor in Adriano Olivetti, the visionary boss at what was then mainly a typewriter firm. Olivetti invited Vitale to study at IPSOA, his newly founded business school, and then helped him win a Fulbright scholarship to the Wharton School. When Vitale returned to Piedmont in 1958 he worked at Olivetti, moving to the US a year later to help integrate the company's acquisition of Underwood.

In 1971 a fellow executive at Olivetti's US operations - Gianluigi Gabetti - was recruited by Gianni Agnelli to run IFI, the Agnelli family holding company. Mr Gabetti recruited Mr Vitale to manage IFI's share portfolio. In 1974 IFI bought Bantam Books; Mr Vitale worked on the deal. He decided to stay in publishing when the Agnelli family sold Bantam to Bertelsmann in a two-stage deal between 1977 and 1980. He rose through the ranks, according to some by elbowing aside the competition, but truly chances," he replies.

Some things will not change



'Publishing is tough; you start every day banking on the books'

For Mr Vitale, he still works 12-to-14-hour days, still dashes to a vacation house in Palm Beach whenever he has time and still commutes between a pied-à-terre on Manhattan's Upper East Side and his home at Mamaroneck in suburban Westchester, where he keeps Gioetta, his sailing yacht, anchored on the Long Island Sound. Vitale also still shuttles to Italy when he can and favours the food at Castellano, one of New York's excellent Italian restaurants.

When asked which books he is currently reading for pleasure, the boss of America's biggest trade publisher answers: "Very few, because I don't have the time." He is, however, racing through *The Russia House* by John Le Carré, a Random House author.

Whether he is a man of numbers or a man of letters matters little to Alberto Vitale. As the most senior Italian in the US corporate world, he is pleased to be in the hot seat at Random House. Despite the talk in New York he insists there will be no sudden shake-ups at the "Rolls Royce" of trade publishing. "It would be silly," he says with a shrewd grin, "to tamper with a Rolls."

The task of rooting out undesirables

EVERY profession is empowered to organise itself so as to exclude from its ranks those who are deemed unfit or unable to meet professional obligations and to discipline those of its members who breach the profession's ethical code.

To exercise disciplinary powers for defined misdemeanours by members is relatively easy; to assess the future behaviour of potential entrants to the profession is more arbitrary and hence more difficult to administer.

The Law Society controls the entry of solicitors into the legal profession. Solicitors are by definition officers of the Supreme Court of Justice. As such particular care is taken to ensure that standards of entry into that branch of the legal profession are kept high. The Master of the Rolls, who presides over the Court of Appeal in its civil jurisdiction, is the final arbiter over the admission of solicitors.

The Law Society's criteria for fitness to become a solicitor was put to its severest test recently when it had to consider an application from someone to become an articled clerk preparatory to qualifying as a solicitor.

The applicant had been, when he was 17-years-old, involved in an incident in a club which led to him fatally stabbing another man.

The Master of the Rolls, who presides over the Court of Appeal in its civil jurisdiction, is the final arbiter

There was evidence to suggest that the deceased victim had initiated the incident but at the criminal trial the plea of provocation was rejected by the jury.

The applicant was convicted of murder and automatically sentenced to life imprisonment.

But the penalty for murder being a matter of discretion, no doubt the sentence would have been a determinate period of years, probably somewhere



between five and eight.

The applicant had been released from prison on parole licence after having spent an equivalent time in prison. Under a life licence, a person is liable to recall to prison by the Home Secretary at any time if it is thought that he has committed or might commit further serious offences.

But the liability to recall remains in force for the rest of the individual's life. Whether a person sentenced to life imprisonment is released on parole he or she is normally made subject to supervision.

Conditions of reporting to a probation officer may be - and usually are - imposed. But they are normally cancelled after about four years from the date of release.

The final decision rests with the Home Secretary who may not accept a recommendation for the cancellation of supervision requirements.

One can assume that if the applicant who was seeking to become a solicitor had not already ceased to be subject to supervision he would expect to have it removed.

Were he not to have it cancelled, that might justify a refusal by the Law Society to admit him to the roll of solicitors. But should the fact of a murder conviction followed by a lifetime liability to be recalled to prison be a bar to becoming a solicitor?

The Council of the Law Society, in secret conclave, decided by 34 votes to 11 to exclude the applicant from becoming a solicitor.

Although murder as a crime is rightly regarded as the most heinous offence, the gravity of any particular murder depends upon so many circumstances that any attempt to put mur-

ders into categories is an impossible task.

The Royal Commission on Capital Punishment (1949-1953) attempted to classify murder but concluded that "the object of our quest is chimerical and it must be abandoned."

Murder in fact covers the whole spectrum of violent and unnatural death, from the professional contract killing or terrorist bombing to the mercy killing by a parent on a hopelessly handicapped baby. The problem for those who must judge the quality of the particular acts of murder is to gauge the degree of moral responsibility.

Murder is so frequently a one-time action committed by people who otherwise in their lives are law-abiding citizens and who inflict the fatal blow in a situation of emotional or psychological stress. After the crime has been committed, they almost invariably revert to normal, acceptable social behaviour.

Those who spend their working lives as solicitors advising clients on their legal problems, often handling large sums of clients' money, need above all to be persons of integrity and impeccable honesty.

Convictions for fraud or theft may indeed indicate a mental state that properly precludes them from such professional work.

A single act of violence

Murder is so frequently a one-time action committed by people who otherwise are law abiding

resulting in a fellow human being losing his or her life is not under any circumstances to be lightly dismissed.

But, depending on the nature of homicide and the reinstatement of the offender into society, there should be no obstacle to reception into the legal profession.

Perhaps this is a case where the Master of the Rolls Lord Donaldson, should step in and reverse the Law Society's incorrect decision.

Daily Mail and General Trust plc

Results for Year ending 30th September, 1989

	1989	1988
Turnover	£592.4m	—
Profit before Exceptional Items	£53.0m	£21.6m
Profit before Tax	£113.3m	£21.6m
Profit after Tax	£90.9m	£15.2m
Total Dividend per share	100p	73p
Shareholders' Funds	£365.7m	£409.1m
Earnings per share (before exceptional items)	407.7p	39.1p

Statement by Viscount Rothermere, Chairman.

The past year has seen tremendous changes for Daily Mail and General Trust.

DMGT has been transformed from an investment holding company into a trading group following the successful offer for the 50.05% of Associated Newspapers Holdings which it did not already own. Our three great titles, the Daily Mail, The Mail on Sunday and the Evening Standard, left Fleet Street to share efficient new facilities. The Group has spent £800 million on reorganising its business and ownership structure in the last three years; it has generated significant new value for shareholders and has prepared itself for the vigorous competition of the years ahead.

DMGT paid £525 million to achieve full ownership of ANH and financed the acquisition with bank debt provided by Citibank. We were ably advised by Baring Brothers. The resulting debt gearing was significantly reduced by 30th September 1989: net external debt of £285 million was balanced by listed investments of £273 million, principally Reuters, now fully tradeable following the conversion of its 'A' shares.

During the year we accepted excellent offers for our 15% holding in Consolidated-Bathurst, the Canadian forest products company, and for half our interest in the Whitely Communications partnership in the US.

Our new printing plant in Rotherhithe produces a

daily, an evening and a Sunday newspaper, and so achieves an uncommonly high degree of capital use; it also uses water-based inks which uniquely do not rub off on readers' hands and clothes. Our new Kensington headquarters have seen the integration of the Evening Standard with the two Mail titles to their great advantage. The working conditions now enjoyed are considered to be among the finest anywhere.

The relocation and re-equipment of our national newspapers, together with the redundancy costs of a major reduction in their workforce, have cost a total of £275 million over the past three years. We are beginning to earn a return on this expenditure, but the current deceleration of economic growth in the UK and in our markets in particular, which first became evident in the summer of 1989, will make it more difficult in the short term. The comparative strength of our national and provincial newspapers flows from the market leadership which they have all achieved, and this will provide some protection from the worst effects of any recession.

During the year many of our employees left the Group. Others with new skills have joined. To both those groups, and particularly to our continuing staff who have carried the Group through a period of particular upheaval and challenge, I express my gratitude and admiration on behalf of all shareholders.

Daily Mail

The Mail

Evening Standard

NORTHCLIFFE NEWSPAPERS

Whittle communications

EUROMONEY

The 1989 Annual General Meeting of Daily Mail and General Trust plc will be held at 10.30am on Tuesday 20th February, 1990 in the Stock Room, Stationers' Hall, Stationers' Hall Court, Ludgate Hill, London EC4.